

# NOMINA QUINCENAL COMPLETA

DEL 01/07/2022 AL 15/07/2022  
SAN JUAN DE LOS LAGOS, JAL.

## CONFIANZA

### GOBERNANZA MUNICIPAL

#### PRESIDENCIA MUNICIPAL

| Nombre                     | Puesto  | Jornada | Percepciones               | Deducciones | Total      |
|----------------------------|---|---------|----------------------------|-------------|------------|
| DE ANDA SANCHEZ MARIO ALBE | SECRETARIO PARTICULAR                         | 8       |                            |             |            |
|                            | 5111011310401000 SUELDO SECRETARIO PARTICULAR |         | \$10,400.00                | \$0.00      |            |
|                            | 2117100002000000 RETENCION I.S.R.             |         | \$0.00                     | \$1,510.40  |            |
|                            |   |         | <b>Total por empleado:</b> |             | \$8,889.60 |

EMPLEADOS :1

#### TOTALES POR EL DEPARTAMENTO DE PRESIDENCIA MUNICIPAL

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$10,400.00</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>      |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$1,510.40</b>  |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$8,889.60</b>  |

#### SECRETARIA GENERAL

| Nombre                    | Puesto  | Jornada | Percepciones               | Deducciones | Total       |
|---------------------------|---|---------|----------------------------|-------------|-------------|
| DE ALBA PADILLA JOSE RAUL | SECRETARIO GENERAL DEL AYUNTAMIENTO                 | 8       |                            |             |             |
|                           | 5111011310401000 SUELDO SECRETARIO DEL AYUNTAMIENTO |         | \$14,549.56                | \$0.00      |             |
|                           | 2117100002000000 RETENCION I.S.R.                   |         | \$0.00                     | \$2,423.27  |             |
|                           |   |         | <b>Total por empleado:</b> |             | \$12,126.29 |

DE ANDA SANCHEZ DAVID SECRETARIO TECNICO DE COMISIONES 8

|   |            |            |            |
|---|------------|------------|------------|
| 2117100002000000(C RETENCION I.S.R.     | \$0.00     | \$1,211.36 |            |
| SUELDO SECRETARIO TECNICO DE COMISIONES | \$9,000.00 | \$0.00     |            |
| <b>Total por empleado:</b>              |            |            | \$7,788.64 |

**EMPLEADOS :2**

**TOTALES POR EL DEPARTAMENTO DE SECRETARIA GENERAL**

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$23,549.56</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>      |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$3,634.63</b>  |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$19,914.93</b> |

**OFICIALIA MAYOR ADMINISTRATIVA**

| <b>Nombre</b>              | <b>Puesto</b>   | <b>Jornada</b> | <b>Percepciones</b> | <b>Deducciones</b> | <b>Total</b>                           |
|----------------------------|---|----------------|---------------------|--------------------|--|
| BECERRA GONZALEZ OSCAR ORI | OFICIAL MAYOR ADMINISTRATIVO                          | 8              |                     |                    |  |
|                            | 5111011310401000: SUELDO OFICIAL MAYOR ADMINISTRATIVO |                | \$12,803.61         | \$0.00             |  |
|                            | 2117100002000000(C RETENCION I.S.R.                   |                | \$0.00              | \$2,023.81         |  |
|                            |   |                |                     |                    | <b>Total por empleado:</b> \$10,779.80 |

**EMPLEADOS :1**

**TOTALES POR EL DEPARTAMENTO DE OFICIALIA MAYOR ADMINISTRATIVA**

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$12,803.61</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>      |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$2,023.81</b>  |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$10,779.80</b> |

**RELACIONES PUBLICAS Y COMUNICACION SOCIAL**

| <b>Nombre</b>              | <b>Puesto</b>                           | <b>Jornada</b> | <b>Percepciones</b> | <b>Deducciones</b> | <b>Total</b>                          |
|----------------------------|---|----------------|---------------------|--------------------|---------------------------------------|
| SAINZ PADILLA EDGARDO ALFR | JEFE EN DISENO                          | 8              |                     |                    |                                       |
|                            | 2117100002000000(C RETENCION I.S.R.     |                | \$0.00              | \$1,404.58         |                                       |
|                            | 5111011310401000: SUELDO JEFE EN DISEÑO |                | \$9,904.58          | \$0.00             |                                       |
|                            |   |                |                     |                    | <b>Total por empleado:</b> \$8,500.00 |

|                     |   |   |  |  |  |
|---------------------|---|---|--|--|--|
| MARTINEZ YANEZ JOSE | DIRECTOR DE RELACIONES PUBLICAS Y COMUNICACION SOCIAL | 8 |  |  |  |
|---------------------|---|---|--|--|--|

|                  |  |            |            |            |
|------------------|--|------------|------------|------------|
| 5111011310401000 | SUELDO DIRECTOR RELACIONES PUBLICAS Y CC | \$8,463.47 | \$0.00     |            |
| 2117100002000000 | (RETENCION I.S.R.                        | \$0.00     | \$1,096.76 |            |
|                  | <b>Total por empleado:</b>               |            |            | \$7,366.71 |

**EMPLEADOS :2**

**TOTALES POR EL DEPARTAMENTO DE RELACIONES PUBLICAS Y COMUNICACION SOCIAL**

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$18,368.05</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>      |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$2,501.34</b>  |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$15,866.71</b> |

**GOBERNACION**

| Nombre                     | Puesto                              | Jornada | Percepciones               | Deducciones | Total       |
|----------------------------|-------------------------------------|---------|----------------------------|-------------|-------------|
| DE ANDA LOZANO ALEJANDRO   | PRESIDENTE                          | 8       |                            |             |             |
|                            | 511101111050302E0 SUELDO PRESIDENTE |         | \$37,828.84                | \$0.00      |             |
|                            | 2117100002000000 (RETENCION I.S.R.  |         | \$0.00                     | \$8,989.78  |             |
|                            |                                     |         | <b>Total por empleado:</b> |             | \$28,839.06 |
| GARCIA CAMPOS VICENTE      | REGIDOR                             | 10      |                            |             |             |
|                            | 51110111105030002E SUELDO REGIDOR   |         | \$14,917.11                | \$0.00      |             |
|                            | 2117100002000000 (RETENCION I.S.R.  |         | \$0.00                     | \$2,509.71  |             |
|                            |                                     |         | <b>Total por empleado:</b> |             | \$12,407.40 |
| MACIAS LOPEZ GABRIELA      | REGIDOR                             | 8       |                            |             |             |
|                            | 51110111105030002E SUELDO REGIDOR   |         | \$14,917.11                | \$0.00      |             |
|                            | 2117100002000000 (RETENCION I.S.R.  |         | \$0.00                     | \$2,509.71  |             |
|                            |                                     |         | <b>Total por empleado:</b> |             | \$12,407.40 |
| MONTERO LOZA CESAR ALEJANI | REGIDOR                             | 8       |                            |             |             |
|                            | 51110111105030002E SUELDO REGIDOR   |         | \$14,917.11                | \$0.00      |             |
|                            | 2117100002000000 (RETENCION I.S.R.  |         | \$0.00                     | \$2,509.71  |             |
|                            |                                     |         | <b>Total por empleado:</b> |             | \$12,407.40 |
| PRECIADO JAIRO ALEJANDRO   | REGIDOR                             | 8       |                            |             |             |
|                            | 51110111105030002E SUELDO REGIDOR   |         | \$14,917.11                | \$0.00      |             |
|                            | 2117100002000000 (RETENCION I.S.R.  |         | \$0.00                     | \$2,509.71  |             |

|  |   |                                    |                            |             |
|--|---|------------------------------------|----------------------------|-------------|
|  |   |                                    | <b>Total por empleado:</b> | \$12,407.40 |
| DE RUEDA PADILLA JORGE ALBE REGIDOR            | 8 |                                    |                            |             |
|  |   | 51110111105030002E SUELDO REGIDOR  | \$14,917.11                | \$0.00      |
|  |   | 2117100002000000C RETENCION I.S.R. | \$0.00                     | \$2,509.71  |
|  |   | <b>Total por empleado:</b>         |                            | \$12,407.40 |
| DE ANDA SANCHEZ DIANA LAUR REGIDOR             | 8 |                                    |                            |             |
|  |   | 51110111105030002E SUELDO REGIDOR  | \$14,917.11                | \$0.00      |
|  |   | 2117100002000000C RETENCION I.S.R. | \$0.00                     | \$2,509.71  |
|  |   | <b>Total por empleado:</b>         |                            | \$12,407.40 |
| GARCIA MUNOZ GRACIELA REGIDOR                  | 8 |                                    |                            |             |
|  |   | 51110111105030002E SUELDO REGIDOR  | \$14,917.11                | \$0.00      |
|  |   | 2117100002000000C RETENCION I.S.R. | \$0.00                     | \$2,509.71  |
|  |   | <b>Total por empleado:</b>         |                            | \$12,407.40 |
| RODRIGUEZ PADILLA LOURDES I REGIDOR            | 8 |                                    |                            |             |
|  |   | 51110111105030002E SUELDO REGIDOR  | \$14,917.11                | \$0.00      |
|  |   | 2117100002000000C RETENCION I.S.R. | \$0.00                     | \$2,509.71  |
|  |   | <b>Total por empleado:</b>         |                            | \$12,407.40 |
| GARCIA GUZMAN FABIOLA REGIDOR                  | 8 |                                    |                            |             |
|  |   | 51110111105030002E SUELDO REGIDOR  | \$14,917.11                | \$0.00      |
|  |   | 2117100002000000C RETENCION I.S.R. | \$0.00                     | \$2,509.71  |
|  |   | <b>Total por empleado:</b>         |                            | \$12,407.40 |
| BATISTA AGUILERA KAREN DENI REGIDOR            | 8 |                                    |                            |             |
|  |   | 51110111105030002E SUELDO REGIDOR  | \$14,917.11                | \$0.00      |
|  |   | 2117100002000000C RETENCION I.S.R. | \$0.00                     | \$2,509.71  |
|  |   | <b>Total por empleado:</b>         |                            | \$12,407.40 |
| RUVALCABA DAVALOS MARIA D REGIDOR              | 8 |                                    |                            |             |
|  |   | 51110111105030002E SUELDO REGIDOR  | \$14,917.11                | \$0.00      |
|  |   | 2117100002000000C RETENCION I.S.R. | \$0.00                     | \$2,509.71  |
|  |   | <b>Total por empleado:</b>         |                            | \$12,407.40 |
| CAMPOS GONZALEZ JOSE GUAD <sup>A</sup> REGIDOR | 8 |                                    |                            |             |

51110111105030002E SUELDO REGIDOR  
 2117100002000000C RETENCION I.S.R.

\$14,917.11 \$0.00  
 \$0.00 \$2,509.71

**Total por empleado:** \$12,407.40

**EMPLEADOS :13**

**TOTALES POR EL DEPARTAMENTO DE GOBERNACION**

**Sueldo:** \$216,834.16  
**Horas extras:** \$0.00  
  
**Subsidio :** \$0.00  
**Aguinaldo :** \$0.00  
**ISR :** \$39,106.30  
  
**Prestamos:** \$0.00  
**Total** \$177,727.86

**PRESIDENCIA MUNICIPAL**

| Nombre              | Puesto                             | Jornada | Percepciones | Deducciones | Total                                  |
|---------------------|------------------------------------|---------|--------------|-------------|--|
| ROUGON DE ALBA JOSE | COORDINADOR GENERAL DE DIRECCIONES | 8       |              |             |  |
|                     | 2117100002000000C RETENCION I.S.R. |         | \$0.00       | \$2,423.27  |  |
|                     | SUELDO COORDINADOR DE DIRECCIONES  |         | \$14,549.56  | \$0.00      |  |
|                     |                                    |         |              |             | <b>Total por empleado:</b> \$12,126.29 |

**EMPLEADOS :1**

**TOTALES POR EL DEPARTAMENTO DE PRESIDENCIA MUNICIPAL**

**Sueldo:** \$14,549.56  
**Horas extras:** \$0.00  
  
**Subsidio :** \$0.00  
**Aguinaldo :** \$0.00  
**ISR :** \$2,423.27  
  
**Prestamos:** \$0.00  
**Total** \$12,126.29

**SINDICATURA**

| Nombre                   | Puesto                             | Jornada | Percepciones | Deducciones | Total                                 |
|--------------------------|------------------------------------|---------|--------------|-------------|---------------------------------------|
| VALDIVIA GOMEZ JOSE JOEL | ASISTENTE JURIDICO                 | 8       |              |             |                                       |
|                          | 2117100002000000C RETENCION I.S.R. |         | \$0.00       | \$797.47    |                                       |
|                          | SUELDO ASISTENTE JURIDICO          |         | \$7,062.30   | \$0.00      |                                       |
|                          |                                    |         |              |             | <b>Total por empleado:</b> \$6,264.83 |

GONZALEZ RAMIREZ PABLO ESTI SINDICO

8

|                                    |             |            |             |
|------------------------------------|-------------|------------|-------------|
| 5111011110503000E( SUELDO SINDICO  | \$16,050.06 | \$0.00     |             |
| 2117100002000000( RETENCION I.S.R. | \$0.00      | \$2,776.18 |             |
| <b>Total por empleado:</b>         |             |            | \$13,273.88 |

DE RUEDA NAVARRO VANESSA ASISTENTE JURIDICO 8

|                                    |            |          |            |
|------------------------------------|------------|----------|------------|
| 2117100002000000( RETENCION I.S.R. | \$0.00     | \$797.47 |            |
| SUELDO ASISTENTE JURIDICO          | \$7,062.30 | \$0.00   |            |
| <b>Total por empleado:</b>         |            |          | \$6,264.83 |

**EMPLEADOS :3                      TOTALES POR EL DEPARTAMENTO DE SINDICATURA**

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$30,174.66</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>      |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$4,371.12</b>  |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$25,803.54</b> |

**JUZGADO MUNICIPAL**

| Nombre                     | Puesto   | Jornada | Percepciones | Deducciones | Total      |
|----------------------------|--|---------|--------------|-------------|------------|
| CERVANTES PEREZ CESAR ALEJ | JUEZ CALIFICADOR AUXILIAR                          | 8       |              |             |            |
|                            | 2117100002000000( RETENCION I.S.R.                 |         | \$0.00       | \$558.97    |            |
|                            | 5111011310401000- SUELDO JUEZ CALIFICADOR AUXILIAR |         | \$5,819.82   | \$0.00      |            |
|                            | <b>Total por empleado:</b>                         |         |              |             | \$5,260.85 |
| GARCIA AGUILAR MARCO       | ANTC.JUEZ CALIFICADOR AUXILIAR                     | 8       |              |             |            |
|                            | 2117100002000000( RETENCION I.S.R.                 |         | \$0.00       | \$558.97    |            |
|                            | 5111011310401000- SUELDO JUEZ CALIFICADOR AUXILIAR |         | \$5,819.82   | \$0.00      |            |
|                            | <b>Total por empleado:</b>                         |         |              |             | \$5,260.85 |
| MORAN AGUAYO LAURA         | JUEZ CALIFICADOR AUXILIAR                          | 8       |              |             |            |
|                            | 2117100002000000( RETENCION I.S.R.                 |         | \$0.00       | \$558.97    |            |
|                            | 5111011310401000- SUELDO JUEZ CALIFICADOR TITULAR  |         | \$5,819.82   | \$0.00      |            |
|                            | <b>Total por empleado:</b>                         |         |              |             | \$5,260.85 |
| ESTRADA MUNOZ LUIS ENRIQUE | JUEZ CALIFICADOR TITULAR                           | 8       |              |             |            |
|                            | 2117100002000000( RETENCION I.S.R.                 |         | \$0.00       | \$1,171.16  |            |
|                            | 5111011310401000- SUELDO JUEZ CALIFICADOR TITULAR  |         | \$8,811.79   | \$0.00      |            |

Total por empleado: \$7,640.63

EMPLEADOS :4

TOTALES POR EL DEPARTAMENTO DE JUZGADO MUNICIPAL

**Sueldo:** \$26,271.25  
**Horas extras:** \$0.00  
  
**Subsidio :** \$0.00  
**Aguinaldo :** \$0.00  
**ISR :** \$2,848.07  
  
**Prestamos:** \$0.00  
**Total** \$23,423.18

UNIDAD MUNICIPAL DE TRANSPARENCIA

| Nombre                        | Puesto  | Jornada | Percepciones               | Deducciones | Total      |
|-------------------------------|---|---------|----------------------------|-------------|------------|
| DE RUEDA PADILLA JOSE DE JESU | DIRECTOR MUNICIPAL DE TRANSPARENCIA                       | 8       |                            |             |            |
|                               | 2117100002000000( RETENCION I.S.R.                        |         | \$0.00                     | \$1,247.67  |            |
|                               | 511101131050304E0 SUELDO DIRECTOR UNIDAD MPAL DE TRANSPAR |         | \$9,170.00                 | \$0.00      |            |
|                               |   |         | <b>Total por empleado:</b> |             | \$7,922.33 |

EMPLEADOS :1

TOTALES POR EL DEPARTAMENTO DE UNIDAD MUNICIPAL DE TRANSPARENCIA

**Sueldo:** \$9,170.00  
**Horas extras:** \$0.00  
  
**Subsidio :** \$0.00  
**Aguinaldo :** \$0.00  
**ISR :** \$1,247.67  
  
**Prestamos:** \$0.00  
**Total** \$7,922.33

SERVICIOS MUNICIPALES

| Nombre                   | Puesto                                    | Jornada | Percepciones               | Deducciones | Total      |
|--------------------------|---|---------|----------------------------|-------------|------------|
| ROMO GARCIA OSCAR JAVIER | ENC. ESTACIONAMIENTO VASO DE LA PRESA     | 8       |                            |             |            |
|                          | 2117100002000000( RETENCION I.S.R.        |         | \$0.00                     | \$264.69    |            |
|                          | SUELDO ENC. DE ESTACIONAMIENTO VASO DE LA |         | \$3,675.00                 | \$0.00      |            |
|                          |   |         | <b>Total por empleado:</b> |             | \$3,410.31 |
| DE RUEDA MUNOZ JUAN      | ENC. ESTACIONAMIENTO PLAZA JUAREZ         | 8       |                            |             |            |
|                          | 2117100002000000( RETENCION I.S.R.        |         | \$0.00                     | \$276.02    |            |
|                          | SUELDO ENC. DE ESTACIONAMIENTO PLAZA JUA  |         | \$3,779.14                 | \$0.00      |            |

Total por empleado: \$3,503.12

**EMPLEADOS :2**

**TOTALES POR EL DEPARTAMENTO DE SERVICIOS MUNICIPALES**

**Sueldo:** \$7,454.14  
**Horas extras:** \$0.00  
  
**Subsidio :** \$0.00  
**Aguinaldo :** \$0.00  
**ISR :** \$540.71  
  
**Prestamos:** \$0.00  
**Total** \$6,913.43

**PROMOCION Y GESTORIA**

| Nombre                    | Puesto                                     | Jornada | Percepciones               | Deducciones | Total      |
|---------------------------|--|---------|----------------------------|-------------|------------|
| MARQUEZ GUILLEN LUIS RAUL | DIRECTOR DE GESTORIA Y PROMOCION ECONOMICA | 8       |                            |             |            |
|                           | 2117100002000000(RETENCION I.S.R.          |         | \$0.00                     | \$1,225.17  |            |
|                           | 0 SUELDO DIRECTOR DE GESTORIA Y PROMOCION  |         | \$9,064.65                 | \$0.00      |            |
|                           |  |         | <b>Total por empleado:</b> |             | \$7,839.48 |

**EMPLEADOS :1**

**TOTALES POR EL DEPARTAMENTO DE PROMOCION Y GESTORIA**

**Sueldo:** \$9,064.65  
**Horas extras:** \$0.00  
  
**Subsidio :** \$0.00  
**Aguinaldo :** \$0.00  
**ISR :** \$1,225.17  
  
**Prestamos:** \$0.00  
**Total** \$7,839.48

**ASESORIA JURIDICA**

| Nombre                     | Puesto                                   | Jornada | Percepciones               | Deducciones | Total       |
|----------------------------|--|---------|----------------------------|-------------|-------------|
| DE RUEDA TOSTADO FRANCISCO | ASESOR JURIDICO                          | 8       |                            |             |             |
|                            | 2117100002000000(RETENCION I.S.R.        |         | \$0.00                     | \$2,471.23  |             |
|                            | 5111011310401000( SUELDO ASESOR JURIDICO |         | \$14,753.50                | \$0.00      |             |
|                            |  |         | <b>Total por empleado:</b> |             | \$12,282.27 |

**EMPLEADOS :1**

**TOTALES POR EL DEPARTAMENTO DE ASESORIA JURIDICA**

**Sueldo:** \$14,753.50  
**Horas extras:** \$0.00



EMPLEADOS :32

TOTALES POR GOBERNANZA MUNICIPAL DE CONFIANZA

|               |              |
|---------------|--------------|
| Subsidio :    | \$0.00       |
| Aguinaldo :   | \$0.00       |
| ISR :         | \$2,471.23   |
| Prestamos:    | \$0.00       |
| Total         | \$12,282.27  |
| Sueldo:       | \$393,393.14 |
| Horas extras: | \$0.00       |
| Subsidio :    | \$0.00       |
| Aguinaldo :   | \$0.00       |
| ISR :         | \$63,903.72  |
| Prestamos:    | \$0.00       |
| Total         | \$329,489.42 |

### DESARROLLO HUMANO Y SOCIAL

#### REGISTRO CIVIL

| Nombre                     | Puesto   | Jornada | Percepciones               | Deducciones | Total      |
|----------------------------|--|---------|----------------------------|-------------|------------|
| PALOS GUERRERO HILDA ANGEL | JEFE OFICIAL DE REGISTRO CIVIL                   | 8       |                            |             |            |
|                            | 5111011310401000< SUELDO JEFE OFICIAL REG. CIVIL |         | \$10,400.25                | \$0.00      |            |
|                            | 2117100002000000< RETENCION I.S.R.               |         | \$0.00                     | \$1,510.45  |            |
|                            |  |         | <b>Total por empleado:</b> |             | \$8,889.80 |

EMPLEADOS :1

TOTALES POR EL DEPARTAMENTO DE REGISTRO CIVIL

|               |             |
|---------------|-------------|
| Sueldo:       | \$10,400.25 |
| Horas extras: | \$0.00      |
| Subsidio :    | \$0.00      |
| Aguinaldo :   | \$0.00      |
| ISR :         | \$1,510.45  |
| Prestamos:    | \$0.00      |
| Total         | \$8,889.80  |

#### EDUCACION MUNICIPAL

| Nombre                     | Puesto                                  | Jornada | Percepciones | Deducciones | Total |
|----------------------------|---|---------|--------------|-------------|-------|
| REYNOSO NAVARRO IRMA LETIC | DIRECTOR DE EDUCACION PUBLICA MUNICIPAL | 8       |              |             |       |

|                  |                                      |            |                            |            |
|------------------|--------------------------------------|------------|----------------------------|------------|
| 2117100002000000 | RETENCION I.S.R.                     | \$0.00     | \$767.83                   |            |
| 5111011310401000 | SUELDO DIRECTOR DE EDUCACION PUBLICA | \$6,923.54 | \$0.00                     |            |
|                  |                                      |            | <b>Total por empleado:</b> | \$6,155.71 |

GONZALEZ GUTIERREZ KAROLA SUB-DIRECTOR DE EDUCACION 8

|                  |                                  |            |                            |            |
|------------------|----------------------------------|------------|----------------------------|------------|
| 2117100002000000 | RETENCION I.S.R.                 | \$0.00     | \$461.95                   |            |
|                  | SUELDO SUB-DIRECTOR DE EDUCACION | \$5,500.00 | \$0.00                     |            |
|                  |                                  |            | <b>Total por empleado:</b> | \$5,038.05 |

**EMPLEADOS :2**

**TOTALES POR EL DEPARTAMENTO DE EDUCACION MUNICIPAL**

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$12,423.54</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>      |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$1,229.78</b>  |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$11,193.76</b> |

**CASA DE LA CULTURA**

| Nombre                    | Puesto                          | Jornada | Percepciones               | Deducciones | Total      |
|---------------------------|---------------------------------|---------|----------------------------|-------------|------------|
| CONTRERAS GALLARDO ANTONI | ENCARGADO DE CASA DE LA CULTURA | 8       |                            |             |            |
|                           | 5111011310401001                |         | \$8,811.80                 | \$0.00      |            |
|                           | 2117100002000000                |         | \$0.00                     | \$1,171.16  |            |
|                           |                                 |         | <b>Total por empleado:</b> |             | \$7,640.64 |

**EMPLEADOS :1**

**TOTALES POR EL DEPARTAMENTO DE CASA DE LA CULTURA**

|                      |                   |
|----------------------|-------------------|
| <b>Sueldo:</b>       | <b>\$8,811.80</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>     |
| <b>Subsidio :</b>    | <b>\$0.00</b>     |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>     |
| <b>ISR :</b>         | <b>\$1,171.16</b> |
| <b>Prestamos:</b>    | <b>\$0.00</b>     |
| <b>Total</b>         | <b>\$7,640.64</b> |

**DELEGACION MEZQUITIC**

| Nombre              | Puesto                | Jornada | Percepciones | Deducciones | Total |
|---------------------|-----------------------|---------|--------------|-------------|-------|
| LOPEZ AVALOS YAMILE | DELEGADO DE MEZQUITIC | 8       |              |             |       |

|   |                            |          |            |
|---|----------------------------|----------|------------|
| 5111011310401000< SUELDO DELEGADO MUNICIPAL | \$6,294.14                 | \$0.00   |            |
| 2117100002000000< RETENCION I.S.R.          | \$0.00                     | \$643.96 |            |
|   | <b>Total por empleado:</b> |          | \$5,650.18 |

**EMPLEADOS :1**

**TOTALES POR EL DEPARTAMENTO DE DELEGACION MEZQUITIC**

|                      |                   |
|----------------------|-------------------|
| <b>Sueldo:</b>       | <b>\$6,294.14</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>     |
| <b>Subsidio :</b>    | <b>\$0.00</b>     |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>     |
| <b>ISR :</b>         | <b>\$643.96</b>   |
| <b>Prestamos:</b>    | <b>\$0.00</b>     |
| <b>Total</b>         | <b>\$5,650.18</b> |

**DEPORTES**

| Nombre                      | Puesto  | Jornada | Percepciones               | Deducciones | Total      |
|-----------------------------|---|---------|----------------------------|-------------|------------|
| PEREZ BLANCAS NORMA PATRIC  | PROMOTOR DE DEPORTES                          | 8       |                            |             |            |
|                             | 2117100002000000< RETENCION I.S.R.            |         | \$0.00                     | \$930.73    |            |
|                             | 5111011310401001< SUELDO PROMOTOR DE DEPORTES |         | \$7,686.18                 | \$0.00      |            |
|                             |   |         | <b>Total por empleado:</b> |             | \$6,755.45 |
| GONZALEZ RUVALCABA FELIPE I | JEFE DE DEPORTES                              | 8       |                            |             |            |
|                             | 5111011310401000< SUELDO JEFE DEPORTES        |         | \$8,463.47                 | \$0.00      |            |
|                             | 2117100002000000< RETENCION I.S.R.            |         | \$0.00                     | \$1,096.76  |            |
|                             |   |         | <b>Total por empleado:</b> |             | \$7,366.71 |

**EMPLEADOS :2**

**TOTALES POR EL DEPARTAMENTO DE DEPORTES**

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$16,149.65</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>      |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$2,027.49</b>  |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$14,122.16</b> |

**DESARROLLO RURAL Y FOMENTO AGROPECUARIO**

| Nombre                     | Puesto  | Jornada | Percepciones | Deducciones | Total |
|----------------------------|---|---------|--------------|-------------|-------|
| DE RUEDA TOSTADO JUAN MANI | DIRECTOR DE DESARROLLO RURAL Y FOMENTO AGROPECUARIO | 8       |              |             |       |

|  |            |            |            |
|--|------------|------------|------------|
| 51110113104010005 SUELDO DIRECTOR DE DESARROLLO RURAL Y FC | \$8,497.09 | \$0.00     |            |
| 211710000200000000 RETENCION I.S.R.                        | \$0.00     | \$1,103.94 |            |
| <b>Total por empleado:</b>                                 |            |            | \$7,393.15 |

EMPLEADOS :1

**TOTALES POR EL DEPARTAMENTO DE DESARROLLO RURAL Y FOMENTO AGROPECUARIO**

|                      |            |
|----------------------|------------|
| <b>Sueldo:</b>       | \$8,497.09 |
| <b>Horas extras:</b> | \$0.00     |
| <b>Subsidio :</b>    | \$0.00     |
| <b>Aguinaldo :</b>   | \$0.00     |
| <b>ISR :</b>         | \$1,103.94 |
| <b>Prestamos:</b>    | \$0.00     |
| <b>Total</b>         | \$7,393.15 |

**ATENCION CIUDADANA**

| Nombre                     | Puesto   | Jornada | Percepciones | Deducciones | Total      |
|----------------------------|--|---------|--------------|-------------|------------|
| GONZALEZ RAMIREZ IRMA PAUL | DIRECTOR DE ATENCION CIUDADANA                       | 8       |              |             |            |
|                            | 51110113104010002 SUELDO DIRECTOR ATENCION CIUDADANA |         | \$6,294.14   | \$0.00      |            |
|                            | 211710000200000000 RETENCION I.S.R.                  |         | \$0.00       | \$643.96    |            |
| <b>Total por empleado:</b> |  |         |              |             | \$5,650.18 |

EMPLEADOS :1

**TOTALES POR EL DEPARTAMENTO DE ATENCION CIUDADANA**

|                      |            |
|----------------------|------------|
| <b>Sueldo:</b>       | \$6,294.14 |
| <b>Horas extras:</b> | \$0.00     |
| <b>Subsidio :</b>    | \$0.00     |
| <b>Aguinaldo :</b>   | \$0.00     |
| <b>ISR :</b>         | \$643.96   |
| <b>Prestamos:</b>    | \$0.00     |
| <b>Total</b>         | \$5,650.18 |

**TURISMO**

| Nombre                     | Puesto                                | Jornada | Percepciones | Deducciones | Total      |
|----------------------------|---------------------------------------|---------|--------------|-------------|------------|
| DE ALBA MUNOZ ANAHI        | JEFE DE TURISMO                       | 8       |              |             |            |
|                            | 51110113104010008 SUELDO JEFE TURISMO |         | \$7,997.15   | \$0.00      |            |
|                            | 211710000200000000 RETENCION I.S.R.   |         | \$0.00       | \$997.15    |            |
| <b>Total por empleado:</b> |                                       |         |              |             | \$7,000.00 |

EMPLEADOS :1

**TOTALES POR EL DEPARTAMENTO DE TURISMO**

**Sueldo:** \$7,997.15  
**Horas extras:** \$0.00  
  
**Subsidio :** \$0.00  
**Aguinaldo :** \$0.00  
**ISR :** \$997.15  
  
**Prestamos:** \$0.00  
**Total** \$7,000.00

**DESARROLLO SOCIAL**

| Nombre                      | Puesto   | Jornada | Percepciones               | Deducciones | Total      |
|-----------------------------|--|---------|----------------------------|-------------|------------|
| MACIAS GUTIERREZ SERGIO EDU | DIRECTOR DE DESARROLLO SOCIAL                              | 8       |                            |             |            |
|                             | 2117100002000000( RETENCION I.S.R.                         |         | \$0.00                     | \$1,225.17  |            |
|                             | 5111011310401000( SUELDO DIRECTOR DE DESARROLLO SOCIAL     |         | \$9,064.65                 | \$0.00      |            |
|                             |  |         | <b>Total por empleado:</b> |             | \$7,839.48 |
| MACIAS LOPEZ JUDITH CAROLIN | SUB-DIRECTOR DE DESARROLLO SOCIAL                          | 8       |                            |             |            |
|                             | 2117100002000000( RETENCION I.S.R.                         |         | \$0.00                     | \$558.97    |            |
|                             | 5111011310401000( SUELDO SUB-DIRECTOR DE DESARROLLO SOCIAL |         | \$5,819.82                 | \$0.00      |            |
|                             |  |         | <b>Total por empleado:</b> |             | \$5,260.85 |

**EMPLEADOS :2**

**TOTALES POR EL DEPARTAMENTO DE DESARROLLO SOCIAL**

**Sueldo:** \$14,884.47  
**Horas extras:** \$0.00  
  
**Subsidio :** \$0.00  
**Aguinaldo :** \$0.00  
**ISR :** \$1,784.14  
  
**Prestamos:** \$0.00  
**Total** \$13,100.33

**PROMOCION ECONOMICA**

| Nombre                     | Puesto  | Jornada | Percepciones               | Deducciones | Total      |
|----------------------------|---|---------|----------------------------|-------------|------------|
| GONZALEZ GARCIA MARIA GUAL | FUNCIONARIO DE PROMOCION ECONOMICA                          | 8       |                            |             |            |
|                            | 2117100002000000( RETENCION I.S.R.                          |         | \$0.00                     | \$1,083.20  |            |
|                            | 5111011310401000( SUELDO FUNCIONARIO DE PROMOCION ECONOMICA |         | \$8,400.00                 | \$0.00      |            |
|                            |   |         | <b>Total por empleado:</b> |             | \$7,316.80 |

**EMPLEADOS :1**

**TOTALES POR EL DEPARTAMENTO DE PROMOCION ECONOMICA**

**Sueldo:** \$8,400.00  
**Horas extras:** \$0.00  
  
**Subsidio :** \$0.00  
**Aguinaldo :** \$0.00  
**ISR :** \$1,083.20  
  
**Prestamos:** \$0.00  
**Total** \$7,316.80

**INSTITUTO DE LA MUJER**

| Nombre                      | Puesto   | Jornada | Percepciones               | Deducciones | Total      |
|-----------------------------|--|---------|----------------------------|-------------|------------|
| ENRIQUEZ GARCIA MARIA DEL R | TITULAR DE INSTITUTO MUNICIPAL DE LA MUJER                   | 8       |                            |             |            |
|                             | 2117100002000000(RETENCION I.S.R.                            |         | \$0.00                     | \$643.96    |            |
|                             | 5111011310401000( SUELDO TITULAR DE INSTITUTO MUNICIPAL DE L |         | \$6,294.14                 | \$0.00      |            |
|                             |  |         | <b>Total por empleado:</b> |             | \$5,650.18 |

**EMPLEADOS :1                    TOTALES POR EL DEPARTAMENTO DE INSTITUTO DE LA MUJER**

**Sueldo:** \$6,294.14  
**Horas extras:** \$0.00  
  
**Subsidio :** \$0.00  
**Aguinaldo :** \$0.00  
**ISR :** \$643.96  
  
**Prestamos:** \$0.00  
**Total** \$5,650.18

**COMUSIDA**

| Nombre                         | Puesto                            | Jornada | Percepciones               | Deducciones | Total      |
|--------------------------------|-----------------------------------|---------|----------------------------|-------------|------------|
| DELGADO BANUELOS MARIA DE ENC. | DE COMUSIDA                       | 8       |                            |             |            |
|                                | 2117100002000000(RETENCION I.S.R. |         | \$0.00                     | \$725.54    |            |
|                                | SUELDO ENC. DE COMUSIDA           |         | \$6,725.54                 | \$0.00      |            |
|                                |                                   |         | <b>Total por empleado:</b> |             | \$6,000.00 |

**EMPLEADOS :1                    TOTALES POR EL DEPARTAMENTO DE COMUSIDA**

**Sueldo:** \$6,725.54  
**Horas extras:** \$0.00  
  
**Subsidio :** \$0.00  
**Aguinaldo :** \$0.00  
**ISR :** \$725.54

| PARTICIPACION CIUDADANA |  |         | Prestamos:                 | \$0.00      |            |
|-------------------------|--|---------|----------------------------|-------------|------------|
|                         |  |         | Total                      | \$6,000.00  |            |
| Nombre                  | Puesto   | Jornada | Percepciones               | Deducciones | Total      |
| ROSAS LOPEZ ANA LAURA   | DIRECTOR DE PARTICIPACION CIUDADANA                          | 8       |                            |             |            |
|                         | 2117100002000000( RETENCION I.S.R.                           |         | \$0.00                     | \$975.44    |            |
|                         | 5111011310401000( SUELDO DIRECTOR DE PARTICIPACION CIUDADANA |         | \$7,895.50                 | \$0.00      |            |
|                         |  |         | <b>Total por empleado:</b> |             | \$6,920.06 |

| EMPLEADOS :1 |  | TOTALES POR EL DEPARTAMENTO DE PARTICIPACION CIUDADANA |                      |  |                   |
|--------------|--|--|----------------------|--|-------------------|
|              |  |  | <b>Sueldo:</b>       |  | <b>\$7,895.50</b> |
|              |  |  | <b>Horas extras:</b> |  | <b>\$0.00</b>     |
|              |  |  | <b>Subsidio :</b>    |  | <b>\$0.00</b>     |
|              |  |  | <b>Aguinaldo :</b>   |  | <b>\$0.00</b>     |
|              |  |  | <b>ISR :</b>         |  | <b>\$975.44</b>   |
|              |  |  | <b>Prestamos:</b>    |  | <b>\$0.00</b>     |
|              |  |  | <b>Total</b>         |  | <b>\$6,920.06</b> |

| CENTRO DE ATENCION Y FORMACION PARITARIO |  |         |                            |             |            |
|--|--|---------|----------------------------|-------------|------------|
| Nombre                                   | Puesto                                 | Jornada | Percepciones               | Deducciones | Total      |
| RAMIREZ MARQUEZ EDGARDO                  | COORDINADOR JURIDICO DEL CIM           | 8       |                            |             |            |
|  | 2117100002000000( RETENCION I.S.R.     |         | \$0.00                     | \$558.97    |            |
|  | SUELDO COORDINACION JURIDICA DEL CIM   |         | \$5,819.82                 | \$0.00      |            |
|  |  |         | <b>Total por empleado:</b> |             | \$5,260.85 |
| SILVESTRE BARBA CINTHIA VIRII            | DIRECTORA ADMINISTRATIVA DEL CIM       | 8       |                            |             |            |
|  | 2117100002000000( RETENCION I.S.R.     |         | \$0.00                     | \$797.47    |            |
|  | SUELDO DIRECCION ADMINISTRATIVA DE CIM |         | \$7,062.30                 | \$0.00      |            |
|  |  |         | <b>Total por empleado:</b> |             | \$6,264.83 |

| EMPLEADOS :2 |  | TOTALES POR EL DEPARTAMENTO DE CENTRO DE ATENCION Y FORMACION PARITARIO |                      |  |                    |
|--------------|--|---|----------------------|--|--------------------|
|              |  |   | <b>Sueldo:</b>       |  | <b>\$12,882.12</b> |
|              |  |   | <b>Horas extras:</b> |  | <b>\$0.00</b>      |
|              |  |   | <b>Subsidio :</b>    |  | <b>\$0.00</b>      |
|              |  |   | <b>Aguinaldo :</b>   |  | <b>\$0.00</b>      |
|              |  |   | <b>ISR :</b>         |  | <b>\$1,356.44</b>  |

|                      |   |                      |                     |
|----------------------|---|----------------------|---------------------|
|                      |   | <b>Prestamos:</b>    | <b>\$0.00</b>       |
|                      |   | <b>Total</b>         | <b>\$11,525.68</b>  |
| <b>EMPLEADOS :18</b> | <b>TOTALES POR DESARROLLO HUMANO Y SOCIAL DE CONFIANZ</b> | <b>Sueldo:</b>       | <b>\$133,949.53</b> |
|                      |   | <b>Horas extras:</b> | <b>\$0.00</b>       |
|                      |   | <b>Subsidio :</b>    | <b>\$0.00</b>       |
|                      |   | <b>Aguinaldo :</b>   | <b>\$0.00</b>       |
|                      |   | <b>ISR :</b>         | <b>\$15,896.61</b>  |
|                      |   | <b>Prestamos:</b>    | <b>\$0.00</b>       |
|                      |   | <b>Total</b>         | <b>\$118,052.92</b> |

## SERVICIOS MUNICIPALES

### PARQUES Y JARDINES

| Nombre                    | Puesto   | Jornada | Percepciones               | Deducciones | Total             |
|---------------------------|--|---------|----------------------------|-------------|-------------------|
| HERNANDEZ CAMPOS ANGEL    | DIRECTOR DE PARQUES Y JARDINES                               | 8       |                            |             |                   |
|                           | 2117100002000000(RETENCION I.S.R.                            |         | \$0.00                     | \$1,510.45  |                   |
|                           | 51110113104010041 SUELDO JEFE DE ECOLOGIA, PARQUES Y JARDINE |         | \$10,400.25                | \$0.00      |                   |
|                           |  |         | <b>Total por empleado:</b> |             | <b>\$8,889.80</b> |
| HERNANDEZ MARQUEZ JOSE DE | SUB-DIRECTOR DE ECOLOGIA, PARQUES Y JARDINES                 | 8       |                            |             |                   |
|                           | 2117100002000000(RETENCION I.S.R.                            |         | \$0.00                     | \$797.47    |                   |
|                           | 51110113104010041 SUELDO SUB-DIRECTOR DE ECOLOGIA, PARQUES   |         | \$7,062.30                 | \$0.00      |                   |
|                           |  |         | <b>Total por empleado:</b> |             | <b>\$6,264.83</b> |

### EMPLEADOS :2 TOTALES POR EL DEPARTAMENTO DE PARQUES Y JARDINES

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$17,462.55</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>      |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$2,307.92</b>  |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$15,154.63</b> |

### ASEO PUBLICO

| Nombre | Puesto | Jornada | Percepciones | Deducciones | Total |
|--------|--------|---------|--------------|-------------|-------|
|--------|--------|---------|--------------|-------------|-------|



|                         |   |   |                            |          |            |
|-------------------------|---|---|----------------------------|----------|------------|
| CARRERAS AVALOS RODRIGO | SUB-JEFE DE ASEO PUBLICO                          | 8 |                            |          |            |
|                         | 2117100002000000( RETENCION I.S.R.                |   | \$0.00                     | \$905.01 |            |
|                         | 5111011310401003( SUELDO SUB-JEFE DE ASEO PUBLICO |   | \$7,565.78                 | \$0.00   |            |
|                         |   |   | <b>Total por empleado:</b> |          | \$6,660.77 |

|                             |   |   |                            |            |            |
|-----------------------------|---|---|----------------------------|------------|------------|
| SANCHEZ TOSTADO JOSE LIZANC | JEFE DE ASEO PUBLICO                          | 8 |                            |            |            |
|                             | 5111011310401003( SUELDO JEFE DE ASEO PUBLICO |   | \$11,571.43                | \$0.00     |            |
|                             | 2117100002000000( RETENCION I.S.R.            |   | \$0.00                     | \$1,760.62 |            |
|                             |   |   | <b>Total por empleado:</b> |            | \$9,810.81 |

**EMPLEADOS :2                    TOTALES POR EL DEPARTAMENTO DE ASEO PUBLICO**

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$19,137.21</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>      |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$2,665.63</b>  |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$16,471.58</b> |

**ALUMBRADO PUBLICO**

| Nombre                      | Puesto   | Jornada | Percepciones               | Deducciones | Total      |
|-----------------------------|--|---------|----------------------------|-------------|------------|
| PADILLA MARTIN JUAN GUILLER | JEFE DE ALUMBRADO PUBLICO                          | 8       |                            |             |            |
|                             | 5111011310401004( SUELDO JEFE DE ALUMBRADO PÚBLICO |         | \$7,552.97                 | \$0.00      |            |
|                             | 2117100002000000( RETENCION I.S.R.                 |         | \$0.00                     | \$902.28    |            |
|                             |  |         | <b>Total por empleado:</b> |             | \$6,650.69 |
| GONZALEZ DE ANDA ISRAEL DE  | SUB-JEFE DE ALUMBRADO PUBLICO                      | 8       |                            |             |            |
|                             | 2117100002000000( RETENCION I.S.R.                 |         | \$0.00                     | \$692.06    |            |
|                             | SUELDO SUB-DIRECTOR DE ALUMBRADO                   |         | \$6,562.50                 | \$0.00      |            |
|                             |  |         | <b>Total por empleado:</b> |             | \$5,870.44 |

**EMPLEADOS :2                    TOTALES POR EL DEPARTAMENTO DE ALUMBRADO PUBLICO**

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$14,115.47</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>      |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$1,594.34</b>  |

| MANT. DE VEHICULOS MUNICIPALES |   |         | Prestamos:                 | \$0.00      |            |
|--------------------------------|---|---------|----------------------------|-------------|------------|
|                                |   |         | Total                      | \$12,521.13 |            |
| Nombre                         | Puesto  | Jornada | Percepciones               | Deducciones | Total      |
| MEDINA DAVALOS JESUS MARIA     | ENCARGADO DE MECANICOS                                    | 8       |                            |             |            |
|                                | 2117100002000000( RETENCION I.S.R.                        |         | \$0.00                     | \$855.29    |            |
|                                | 5111011310401001( SUELDO ENCARGADO DE MECANICOS           |         | \$7,332.98                 | \$0.00      |            |
|                                |   |         | <b>Total por empleado:</b> |             | \$6,477.69 |
| SANCHEZ QUEZADA J. GUADALU     | JEFE DE MANTENIMIENTO DE VEHICULOS MUNICIPALES            | 8       |                            |             |            |
|                                | 5111011310401001( SUELDO JEFE MANT. VEHICULOS MUNICIPALES |         | \$10,475.85                | \$0.00      |            |
|                                | 2117100002000000( RETENCION I.S.R.                        |         | \$0.00                     | \$1,526.60  |            |
|                                |   |         | <b>Total por empleado:</b> |             | \$8,949.25 |
| HERMOSILLO AGUIRRE FELIPE DI   | JEFE DE MAQUINARIA PESADA                                 | 8       |                            |             |            |
|                                | 5113013220401001( SUELDO JEFE DE MAQUINARIA PESADA        |         | \$7,565.78                 | \$0.00      |            |
|                                | 2117100002000000( RETENCION I.S.R.                        |         | \$0.00                     | \$905.01    |            |
|                                |   |         | <b>Total por empleado:</b> |             | \$6,660.77 |

EMPLEADOS :3

**TOTALES POR EL DEPARTAMENTO DE MANT. DE VEHICULOS MUNICIPALES**

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$25,374.61</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>      |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$3,286.90</b>  |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$22,087.71</b> |

**CEMENTERIOS**

| Nombre              | Puesto                                    | Jornada | Percepciones               | Deducciones | Total      |
|---------------------|---|---------|----------------------------|-------------|------------|
| BECERRA MUNOZ JAIME | JEFE ADMINISTRADOR DE CEMENTERIOS         | 8       |                            |             |            |
|                     | 5111011310401003( SUELDO JEFE CEMENTERIOS |         | \$8,463.47                 | \$0.00      |            |
|                     | 2117100002000000( RETENCION I.S.R.        |         | \$0.00                     | \$1,096.76  |            |
|                     |   |         | <b>Total por empleado:</b> |             | \$7,366.71 |

EMPLEADOS :1

**TOTALES POR EL DEPARTAMENTO DE CEMENTERIOS**

**Sueldo:** \$8,463.47  
**Horas extras:** \$0.00  
  
**Subsidio :** \$0.00  
**Aguinaldo :** \$0.00  
**ISR :** \$1,096.76  
  
**Prestamos:** \$0.00  
**Total** \$7,366.71

**RASTRO**

| Nombre                       | Puesto  | Jornada | Percepciones               | Deducciones | Total      |
|------------------------------|---|---------|----------------------------|-------------|------------|
| CAMPOS CAMPOS JOSE ANTONIO   | GUARDA RASTRO INTERNO                                       | 8       |                            |             |            |
|                              | 2117100002000000C RETENCION I.S.R.                          |         | \$0.00                     | \$905.12    |            |
|                              | SUELDO GUARDA RASTRO INTERNO                                |         | \$7,566.30                 | \$0.00      |            |
|                              |   |         | <b>Total por empleado:</b> |             | \$6,661.18 |
| MUNOZ RAMIREZ ANTONIO        | JEFE ADMINISTRADOR DE RASTRO                                | 8       |                            |             |            |
|                              | 5111011310401003; SUELDO JEFE RASTRO                        |         | \$8,729.74                 | \$0.00      |            |
|                              | 2117100002000000C RETENCION I.S.R.                          |         | \$0.00                     | \$1,153.63  |            |
|                              |   |         | <b>Total por empleado:</b> |             | \$7,576.11 |
| MARQUEZ DE ANDA HERMELIND    | JEFE OPERATIVO DE RASTRO MUNICIPAL                          | 8       |                            |             |            |
|                              | 2117100002000000C RETENCION I.S.R.                          |         | \$0.00                     | \$905.01    |            |
|                              | 511101131050317E0 SUELDO JEFE OPERATIVO DE RASTRO MUNICIPAL |         | \$7,565.78                 | \$0.00      |            |
|                              |   |         | <b>Total por empleado:</b> |             | \$6,660.77 |
| DE LA TORRE DE LA TORRE CAS' | VETERINARIO RASTRO  | 8       |                            |             |            |
|                              | 51110113105030017F SUELDO VETERINARIO                       |         | \$6,460.93                 | \$0.00      |            |
|                              | 2117100002000000C RETENCION I.S.R.                          |         | \$0.00                     | \$673.85    |            |
|                              |   |         | <b>Total por empleado:</b> |             | \$5,787.08 |

**EMPLEADOS :4**

**TOTALES POR EL DEPARTAMENTO DE RASTRO**

**Sueldo:** \$30,322.75  
**Horas extras:** \$0.00  
  
**Subsidio :** \$0.00  
**Aguinaldo :** \$0.00  
**ISR :** \$3,637.61  
  
**Prestamos:** \$0.00

| MERCADOS            |  |         | Total                      |             |            | \$26,685.14 |
|---------------------|--|---------|----------------------------|-------------|------------|-------------|
| Nombre              | Puesto                                 | Jornada | Percepciones               | Deducciones | Total      |             |
| MUNOZ GARCIA LORENA | JEFE ADMINISTRADOR DE MERCADOS         | 8       |                            |             |            |             |
|                     | 51110113104010038 SUELDO JEFE MERCADOS |         | \$6,860.62                 | \$0.00      |            |             |
|                     | 21171000020000000000 RETENCION I.S.R.  |         | \$0.00                     | \$754.39    |            |             |
|                     |  |         | <b>Total por empleado:</b> |             | \$6,106.23 |             |

| EMPLEADOS :1 | TOTALES POR EL DEPARTAMENTO DE MERCADOS |  | Sueldo:       | \$6,860.62        |
|--------------|---|--|---------------|-------------------|
|              |   |  | Horas extras: | \$0.00            |
|              |   |  | Subsidio :    | \$0.00            |
|              |   |  | Aguinaldo :   | \$0.00            |
|              |   |  | ISR :         | \$754.39          |
|              |   |  | Prestamos:    | \$0.00            |
|              |   |  | <b>Total</b>  | <b>\$6,106.23</b> |

| INSPECCION AGRARIA Y GANADERA |  |         |                            |             | Total      |
|-------------------------------|--|---------|----------------------------|-------------|------------|
| Nombre                        | Puesto   | Jornada | Percepciones               | Deducciones | Total      |
| VALDIVIA HERMOSILLO MIGUEL    | JEFE DE INSPECCION AGRICOLA Y GANADERA           | 8       |                            |             |            |
|                               | 51110113104010037 SUELDO JEFE INSP. AGR Y GANAD. |         | \$6,089.18                 | \$0.00      |            |
|                               | 21171000020000000000 RETENCION I.S.R.            |         | \$0.00                     | \$607.24    |            |
|                               |  |         | <b>Total por empleado:</b> |             | \$5,481.94 |

| EMPLEADOS :1 | TOTALES POR EL DEPARTAMENTO DE INSPECCION AGRARIA Y GANADERA |  | Sueldo:       | \$6,089.18        |
|--------------|--|--|---------------|-------------------|
|              |  |  | Horas extras: | \$0.00            |
|              |  |  | Subsidio :    | \$0.00            |
|              |  |  | Aguinaldo :   | \$0.00            |
|              |  |  | ISR :         | \$607.24          |
|              |  |  | Prestamos:    | \$0.00            |
|              |  |  | <b>Total</b>  | <b>\$5,481.94</b> |

| SERVICIO MEDICO             |        |         |              |             | Total |
|-----------------------------|--------|---------|--------------|-------------|-------|
| Nombre                      | Puesto | Jornada | Percepciones | Deducciones | Total |
| JIMENEZ MACIAS J. GUADALUPE | MEDICO | 8       |              |             |       |

|                            |                   |                            |            |            |
|----------------------------|-------------------|----------------------------|------------|------------|
| 5111011310401000           | SUELDO MEDICO     | \$8,463.47                 | \$0.00     |            |
| 2117100002000000           | (RETENCION I.S.R. | \$0.00                     | \$1,096.76 |            |
|                            |                   | <b>Total por empleado:</b> |            | \$7,366.71 |
| REYES LOZA CESAR IGNACIO   | MEDICO            |                            |            | 8          |
| 5111011310401000           | SUELDO MEDICO     | \$6,909.49                 | \$0.00     |            |
| 2117100002000000           | (RETENCION I.S.R. | \$0.00                     | \$764.83   |            |
|                            |                   | <b>Total por empleado:</b> |            | \$6,144.66 |
| DE ANDA MARQUEZ MELISA     | MEDICO            |                            |            | 8          |
| 5111011310401000           | SUELDO MEDICO     | \$6,110.81                 | \$0.00     |            |
| 2117100002000000           | (RETENCION I.S.R. | \$0.00                     | \$611.11   |            |
|                            |                   | <b>Total por empleado:</b> |            | \$5,499.70 |
| ESCALANTE OBREGON VICTOR M | MEDICO            |                            |            | 8          |
| 5111011310401000           | SUELDO MEDICO     | \$6,110.81                 | \$0.00     |            |
| 2117100002000000           | (RETENCION I.S.R. | \$0.00                     | \$611.11   |            |
|                            |                   | <b>Total por empleado:</b> |            | \$5,499.70 |

**EMPLEADOS :4**

**TOTALES POR EL DEPARTAMENTO DE SERVICIO MEDICO**

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$27,594.58</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>      |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$3,083.81</b>  |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$24,510.77</b> |

**CENTRO DE CONTROL ANIMAL**

| Nombre                     | Puesto                        | Jornada | Percepciones               | Deducciones | Total      |
|----------------------------|-------------------------------|---------|----------------------------|-------------|------------|
| MARTIN DE RUEDA PABLO GAST | PRIFESIONISTA DE AREA DEL CCA | 8       |                            |             |            |
|                            | 2117100002000000              |         | \$0.00                     | \$361.80    |            |
|                            | SUELDO PROFESIONISTA DE AREA  |         | \$4,567.50                 | \$0.00      |            |
|                            |                               |         | <b>Total por empleado:</b> |             | \$4,205.70 |

**EMPLEADOS :1**

**TOTALES POR EL DEPARTAMENTO DE CENTRO DE CONTROL ANIMAL**

|                      |                   |
|----------------------|-------------------|
| <b>Sueldo:</b>       | <b>\$4,567.50</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>     |

|                    |                   |
|--------------------|-------------------|
| <b>Subsidio :</b>  | <b>\$0.00</b>     |
| <b>Aguinaldo :</b> | <b>\$0.00</b>     |
| <b>ISR :</b>       | <b>\$361.80</b>   |
| <b>Prestamos:</b>  | <b>\$0.00</b>     |
| <b>Total</b>       | <b>\$4,205.70</b> |

**MEDIO AMBIENTE Y ECOLOGIA**

| <b>Nombre</b>             | <b>Puesto</b>                         | <b>Jornada</b> | <b>Percepciones</b>                       | <b>Deducciones</b> | <b>Total</b>      |
|---------------------------|---------------------------------------|----------------|---|--------------------|-------------------|
| GONZALEZ GONZALEZ VERONIC | DIRECTOR DE MEDIO AMBIENTE Y ECOLOGIA | 8              |   |                    |                   |
|                           | 2117100002000000                      |                | RETENCION I.S.R.                          | \$0.00             | \$861.35          |
|                           |                                       |                | SUELDO DIRECTOR MEDIO AMBIENTE Y ECOLOGIA | \$7,361.35         | \$0.00            |
|                           |                                       |                | <b>Total por empleado:</b>                |                    | <b>\$6,500.00</b> |

**EMPLEADOS :1**

**TOTALES POR EL DEPARTAMENTO DE MEDIO AMBIENTE Y ECOLOGIA**

|                      |                   |
|----------------------|-------------------|
| <b>Sueldo:</b>       | <b>\$7,361.35</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>     |
| <b>Subsidio :</b>    | <b>\$0.00</b>     |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>     |
| <b>ISR :</b>         | <b>\$861.35</b>   |
| <b>Prestamos:</b>    | <b>\$0.00</b>     |
| <b>Total</b>         | <b>\$6,500.00</b> |

**EMPLEADOS :22**

**TOTALES POR SERVICIOS MUNICIPALES DE CONFIANZA**

|                      |                     |
|----------------------|---------------------|
| <b>Sueldo:</b>       | <b>\$167,349.29</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>       |
| <b>Subsidio :</b>    | <b>\$0.00</b>       |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>       |
| <b>ISR :</b>         | <b>\$20,257.75</b>  |
| <b>Prestamos:</b>    | <b>\$0.00</b>       |
| <b>Total</b>         | <b>\$147,091.54</b> |

**HACIENDA MUNICIPAL**

**CONTRALORIA**

| <b>Nombre</b>            | <b>Puesto</b>                                       | <b>Jornada</b> | <b>Percepciones</b> | <b>Deducciones</b> | <b>Total</b> |
|--------------------------|---|----------------|---------------------|--------------------|--------------|
| HERNANDEZ MARQUEZ VICTOR | ENCARGADO DEL AREA DE INVESTIGACION DEL ORGANO INT. | 8              |                     |                    |              |

|   |  |             |                            |
|---|--|-------------|----------------------------|
| 2117100002000000  | RETENCION I.S.R.                           | \$0.00      | \$1,246.87                 |
|   | SUELDO ENC. DEL AREA DE INVESTIGACION ORG/ | \$9,166.22  | \$0.00                     |
|   |  |             | <b>Total por empleado:</b> |
|   |  |             | \$7,919.35                 |
| RAMIREZ DE LA TORRE ROGELIO CONTRALOR 8                 |  |             |                            |
| 5111011310401000  | SUELDO CONTRALOR                           | \$10,475.68 | \$0.00                     |
| 2117100002000000  | RETENCION I.S.R.                           | \$0.00      | \$1,526.57                 |
|   |  |             | <b>Total por empleado:</b> |
|   |  |             | \$8,949.11                 |
| LUNA TOSTADO ROMELIA COORDINADOR ADMINISTRATIVO 8       |  |             |                            |
| 2117100002000000  | RETENCION I.S.R.                           | \$0.00      | \$363.50                   |
|   | SUELDO COORDINADOR ADMINISTRATIVO          | \$4,583.10  | \$0.00                     |
|   |  |             | <b>Total por empleado:</b> |
|   |  |             | \$4,219.60                 |
| TEMBLADOR PEREZ PAOLA YARI COORDINADOR ADMINISTRATIVO 8 |  |             |                            |
| 5113013310401000  | HORAS EXTRAS GOBERNANZA MUNICIPAL          | \$307.98    | \$0.00                     |
| 2117100002000000  | RETENCION I.S.R.                           | \$0.00      | \$108.35                   |
|   | SUELDO COORDINADOR ADMINISTRATIVO          | \$3,079.85  | \$0.00                     |
|   |  |             | <b>Total por empleado:</b> |
|   |  |             | \$3,279.48                 |

EMPLEADOS :4

**TOTALES POR EL DEPARTAMENTO DE CONTRALORIA**

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$27,304.85</b> |
| <b>Horas extras:</b> | <b>\$307.98</b>    |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$3,245.29</b>  |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$24,367.54</b> |

**PADRON Y LICENCIAS**

| Nombre   | Puesto           | Jornada                               | Percepciones               | Deducciones | Total      |
|--|------------------|---------------------------------------|----------------------------|-------------|------------|
| GUTIERREZ PADILLA PEDRO OSW DIRECTOR DE PADRON Y LICENCIAS 8 |                  |                                       |                            |             |            |
|  | 5111011310401001 | SUELDO DE DIRECTOR PADRON Y LICENCIAS | \$8,463.47                 | \$0.00      |            |
|  | 2117100002000000 | RETENCION I.S.R.                      | \$0.00                     | \$1,096.76  |            |
|  |                  |                                       | <b>Total por empleado:</b> |             | \$7,366.71 |

EMPLEADOS :1

**TOTALES POR EL DEPARTAMENTO DE PADRON Y LICENCIAS**

|                |                   |
|----------------|-------------------|
| <b>Sueldo:</b> | <b>\$8,463.47</b> |
|----------------|-------------------|

**Horas extras:** \$0.00  
**Subsidio :** \$0.00  
**Aguinaldo :** \$0.00  
**ISR :** \$1,096.76  
  
**Prestamos:** \$0.00  
**Total** \$7,366.71

**HACIENDA PUBLICA**

| Nombre                       | Puesto  | Jornada | Percepciones               | Deducciones | Total       |
|------------------------------|---|---------|----------------------------|-------------|-------------|
| VILLALOBOS CRUZ SIXTO ALEJAI | FUNCIONARIO ENCARGADO DE LA HACIENDA MUNICIPAL          | 8       |                            |             |             |
|                              | 5111011310401002: SUELDO FUNC. ENC. DE HDA. MUNICIPAL   |         | \$21,400.07                | \$0.00      |             |
|                              | 2117100002000000( RETENCION I.S.R.                      |         | \$0.00                     | \$4,061.15  |             |
|                              |   |         | <b>Total por empleado:</b> |             | \$17,338.92 |
| MIRELES DURAN SAMUEL         | AUX. ENCARGADO DE HACIENDA MUNICIPAL                    | 8       |                            |             |             |
|                              | 5111011310503002: SUELDO AUX. DE ENC. DE HDA. MUNICIPAL |         | \$13,755.00                | \$0.00      |             |
|                              | 2117100002000000( RETENCION I.S.R.                      |         | \$0.00                     | \$2,236.39  |             |
|                              |   |         | <b>Total por empleado:</b> |             | \$11,518.61 |

**EMPLEADOS :2**

**TOTALES POR EL DEPARTAMENTO DE HACIENDA PUBLICA**

**Sueldo:** \$35,155.07  
**Horas extras:** \$0.00  
  
**Subsidio :** \$0.00  
**Aguinaldo :** \$0.00  
**ISR :** \$6,297.54  
  
**Prestamos:** \$0.00  
**Total** \$28,857.53

**PATRIMONIO MUNICIPAL**

| Nombre                     | Puesto                             | Jornada | Percepciones               | Deducciones | Total      |
|----------------------------|------------------------------------|---------|----------------------------|-------------|------------|
| MACIAS GALLARDO AMPELIO DE | DIRECTOR DE PATRIMONIO MUNICIPAL   | 8       |                            |             |            |
|                            | 2117100002000000( RETENCION I.S.R. |         | \$0.00                     | \$940.11    |            |
|                            | 1126-000-000 PRESTAMOS A EMPLEADOS |         | \$0.00                     | \$500.00    |            |
|                            | SUELDO DIRECTOR DE PATRIMONIO      |         | \$7,730.10                 | \$0.00      |            |
|                            |                                    |         | <b>Total por empleado:</b> |             | \$6,289.99 |

**EMPLEADOS :1**

**TOTALES POR EL DEPARTAMENTO DE PATRIMONIO MUNICIPAL**



**Sueldo:** \$7,730.10  
**Horas extras:** \$0.00  
  
**Subsidio :** \$0.00  
**Aguinaldo :** \$0.00  
**ISR :** \$940.11  
  
**Prestamos:** \$500.00  
**Total** \$6,289.99

**PROVEEDURIA**

| Nombre                   | Puesto  | Jornada | Percepciones               | Deducciones | Total      |
|--------------------------|---|---------|----------------------------|-------------|------------|
| JIMENEZ PADILLA SERGIO   | ENCARGADO DE PROVEEDURIA                          | 8       |                            |             |            |
|                          | 2117100002000000( RETENCION I.S.R.                |         | \$0.00                     | \$1,173.40  |            |
|                          | 5111011310401002( SUELDO ENCARGADA DE PROVEEDURIA |         | \$8,822.27                 | \$0.00      |            |
|                          |   |         | <b>Total por empleado:</b> |             | \$7,648.87 |
| CARRANZA MARTIN EMMANUEL | SUB-ENCARGADO DE PROVEEDURIA                      | 8       |                            |             |            |
|                          | 2117100002000000( RETENCION I.S.R.                |         | \$0.00                     | \$861.35    |            |
|                          | SUELDO SUB- ENCARGADO DE PROVEEDURIA              |         | \$7,361.35                 | \$0.00      |            |
|                          |   |         | <b>Total por empleado:</b> |             | \$6,500.00 |

**EMPLEADOS :2**

**TOTALES POR EL DEPARTAMENTO DE PROVEEDURIA**

**Sueldo:** \$16,183.62  
**Horas extras:** \$0.00  
  
**Subsidio :** \$0.00  
**Aguinaldo :** \$0.00  
**ISR :** \$2,034.75  
  
**Prestamos:** \$0.00  
**Total** \$14,148.87

**COMPUTACION E INFORMATICA**

| Nombre                | Puesto   | Jornada | Percepciones               | Deducciones | Total      |
|-----------------------|--|---------|----------------------------|-------------|------------|
| DE ANDA DE ANDA SAUL  | ENCARGADO DE INGENIERIA EN TECNOLOGIA DE LA INFORMACIC       | 8       |                            |             |            |
|                       | 2117100002000000( RETENCION I.S.R.                           |         | \$0.00                     | \$1,138.73  |            |
|                       | 5111011310401002( SUELDO ENC. DE INGENIERIA EN TECNOLOGIAS E |         | \$8,659.95                 | \$0.00      |            |
|                       |  |         | <b>Total por empleado:</b> |             | \$7,521.22 |
| DE ALBA PEREZ OSBALDO | ENC. MANTENIMIENTO COMPUTO                                   | 8       |                            |             |            |

|  |                            |          |            |
|--|----------------------------|----------|------------|
| 2117100002000000(C RETENCION I.S.R.                      | \$0.00                     | \$583.38 |            |
| 5111011310401002( SUELDO ENCARGADO DE MANTENIMIENTO DE C | \$5,956.08                 | \$0.00   |            |
|  | <b>Total por empleado:</b> |          | \$5,372.70 |

**EMPLEADOS :2**

**TOTALES POR EL DEPARTAMENTO DE COMPUTACION E INFORMATICA**

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$14,616.03</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>      |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$1,722.11</b>  |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$12,893.92</b> |

**IMPUESTO PREDIAL Y CATASTRO**

| Nombre                | Puesto   | Jornada | Percepciones               | Deducciones | Total      |
|-----------------------|--|---------|----------------------------|-------------|------------|
| PADILLA ROUGON RAFAEL | DIRECTOR DE CATASTRO                                       | 8       |                            |             |            |
|                       | 5111011310401002( SUELDO DIRECTOR IMPUESTO PREDIAL Y CATAS |         | \$11,057.67                | \$0.00      |            |
|                       | 2117100002000000(C RETENCION I.S.R.                        |         | \$0.00                     | \$1,650.88  |            |
|                       |  |         | <b>Total por empleado:</b> |             | \$9,406.79 |

**EMPLEADOS :1**

**TOTALES POR EL DEPARTAMENTO DE IMPUESTO PREDIAL Y CATASTRO**

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$11,057.67</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>      |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$1,650.88</b>  |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$9,406.79</b>  |

**COMERCIO**

| Nombre                     | Puesto  | Jornada | Percepciones               | Deducciones | Total      |
|----------------------------|---|---------|----------------------------|-------------|------------|
| HERNANDEZ CAMPOS FRANCISCO | DIRECTOR DE COMERCIO                          | 8       |                            |             |            |
|                            | 5111011310401002( SUELDO DIRECTOR DE COMERCIO |         | \$8,991.62                 | \$0.00      |            |
|                            | 2117100002000000(C RETENCION I.S.R.           |         | \$0.00                     | \$1,209.57  |            |
|                            |   |         | <b>Total por empleado:</b> |             | \$7,782.05 |

**EMPLEADOS :1**

**TOTALES POR EL DEPARTAMENTO DE COMERCIO**

**Sueldo:** \$8,991.62  
**Horas extras:** \$0.00  
  
**Subsidio :** \$0.00  
**Aguinaldo :** \$0.00  
**ISR :** \$1,209.57  
  
**Prestamos:** \$0.00  
**Total** \$7,782.05

**APREMIOS**

| Nombre                    | Puesto  | Jornada | Percepciones               | Deducciones | Total      |
|---------------------------|---|---------|----------------------------|-------------|------------|
| SANCHEZ HERNANDEZ CESAR   | JEFE DE APREMIOS  | 8       |                            |             |            |
|                           | 2117100002000000C RETENCION I.S.R.                          |         | \$0.00                     | \$940.11    |            |
|                           | 1126-000-000 PRESTAMOS A EMPLEADOS                          |         | \$0.00                     | \$500.00    |            |
|                           | 5111011310401002¿ SUELDO DE JEFE DE APREMIOS                |         | \$7,730.10                 | \$0.00      |            |
|                           |   |         | <b>Total por empleado:</b> |             | \$6,289.99 |
| DE LA TORRE MARTIN RAFAEL | NOTIFICADOR, VERIFICADOR Y EJECUTOR FISCAL                  | 8       |                            |             |            |
|                           | 5113013220401002¿ HORAS EXTRAS INGRESOS Y APREMIOS          |         | \$3,278.00                 | \$0.00      |            |
|                           | 2117100002000000C RETENCION I.S.R.                          |         | \$0.00                     | \$1,039.41  |            |
|                           | 5111011310401002¿ SUELDO NOTIFICADOR, VERIFICADOR Y EJECUTO |         | \$4,916.98                 | \$0.00      |            |
|                           |   |         | <b>Total por empleado:</b> |             | \$7,155.57 |
| ARRECHEA GARCIA ENRIQUE   | NOTIFICADOR, VERIFICADOR Y EJECUTOR FISCAL                  | 8       |                            |             |            |
|                           | 2117100002000000C RETENCION I.S.R.                          |         | \$0.00                     | \$368.67    |            |
|                           | 5111011310401002¿ SUELDO NOTIFICADOR, VERIFICADOR Y EJECUTO |         | \$4,916.98                 | \$0.00      |            |
|                           |   |         | <b>Total por empleado:</b> |             | \$4,548.31 |

**EMPLEADOS :3                      TOTALES POR EL DEPARTAMENTO DE APREMIOS**

**Sueldo:** \$17,564.06  
**Horas extras:** \$3,278.00  
  
**Subsidio :** \$0.00  
**Aguinaldo :** \$0.00  
**ISR :** \$2,348.19  
  
**Prestamos:** \$500.00  
**Total** \$17,993.87

**EMPLEADOS :17                      TOTALES POR HACIENDA MUNICIPAL DE CONFIANZA**

**Sueldo:** \$147,066.49

|                      |                     |
|----------------------|---------------------|
| <b>Horas extras:</b> | <b>\$3,585.98</b>   |
| <b>Subsidio :</b>    | <b>\$0.00</b>       |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>       |
| <b>ISR :</b>         | <b>\$20,545.20</b>  |
| <b>Prestamos:</b>    | <b>\$1,000.00</b>   |
| <b>Total</b>         | <b>\$129,107.27</b> |

## OBRAS PUBLICAS MUNICIPALES

### OBRAS PUBLICAS

| Nombre                     | Puesto  | Jornada | Percepciones               | Deducciones | Total       |
|----------------------------|---|---------|----------------------------|-------------|-------------|
| PADILLA PADILLA RAMON      | SUB-DIRECTOR DE OBRAS PUBLICAS                          | 8       |                            |             |             |
|                            | 2117100002000000(RETENCION I.S.R.                       |         | \$0.00                     | \$902.28    |             |
|                            | 51110113104010031 SUELDO SUB-DIRECTOR DE OBRAS PUBLICAS |         | \$7,552.97                 | \$0.00      |             |
|                            |   |         | <b>Total por empleado:</b> |             | \$6,650.69  |
| CARRANZA DE LA TORRE HECTO | DIRECTOR DE OBRAS PUBLICAS                              | 8       |                            |             |             |
|                            | 51110113104010031 SUELDO DIRECTOR OBRAS PUBLICAS        |         | \$13,083.62                | \$0.00      |             |
|                            | 2117100002000000(RETENCION I.S.R.                       |         | \$0.00                     | \$2,083.62  |             |
|                            |   |         | <b>Total por empleado:</b> |             | \$11,000.00 |

**EMPLEADOS :2**

### TOTALES POR EL DEPARTAMENTO DE OBRAS PUBLICAS

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$20,636.59</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>      |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$2,985.90</b>  |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$17,650.69</b> |

### COPLADEMUN

| Nombre                      | Puesto                                       | Jornada | Percepciones               | Deducciones | Total      |
|-----------------------------|--|---------|----------------------------|-------------|------------|
| ORNELAS GONZALEZ JOSE DE JE | DIRECTOR COPLADEMUN                          | 8       |                            |             |            |
|                             | 51110113104010031 SUELDO DIRECTOR COPLADEMUN |         | \$10,475.68                | \$0.00      |            |
|                             | 2117100002000000(RETENCION I.S.R.            |         | \$0.00                     | \$1,526.57  |            |
|                             |  |         | <b>Total por empleado:</b> |             | \$8,949.11 |

**EMPLEADOS :1**

**TOTALES POR EL DEPARTAMENTO DE COPLADEMUN**

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$10,475.68</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>      |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$1,526.57</b>  |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$8,949.11</b>  |

**INSPECCION Y MANTENIMIENTO DE CAMINOS**

| <b>Nombre</b>              | <b>Puesto</b>                                 | <b>Jornada</b> | <b>Percepciones</b>        | <b>Deducciones</b> | <b>Total</b>      |
|----------------------------|---|----------------|----------------------------|--------------------|-------------------|
| GUZMAN GONZALEZ JOSE CONCI | INSPECTOR DE CAMINOS                          | 8              |                            |                    |                   |
|                            | 2117100002000000( RETENCION I.S.R.            |                | \$0.00                     | \$975.44           |                   |
|                            | 5111011310401000( SUELDO INSPECTOR DE CAMINOS |                | \$7,895.50                 | \$0.00             |                   |
|                            |   |                | <b>Total por empleado:</b> |                    | <b>\$6,920.06</b> |

**EMPLEADOS :1**

**TOTALES POR EL DEPARTAMENTO DE INSPECCION Y MANTENIMIENTO DE CAMINOS**

|                      |                   |
|----------------------|-------------------|
| <b>Sueldo:</b>       | <b>\$7,895.50</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>     |
| <b>Subsidio :</b>    | <b>\$0.00</b>     |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>     |
| <b>ISR :</b>         | <b>\$975.44</b>   |
| <b>Prestamos:</b>    | <b>\$0.00</b>     |
| <b>Total</b>         | <b>\$6,920.06</b> |

**PLANEACION URBANA MUNICIPA**

| <b>Nombre</b>              | <b>Puesto</b>   | <b>Jornada</b> | <b>Percepciones</b>        | <b>Deducciones</b> | <b>Total</b>      |
|----------------------------|---|----------------|----------------------------|--------------------|-------------------|
| LUNA RAMIREZ MARICELA      | DIRECTOR DE PLANEACION Y URBANIZACION                     | 8              |                            |                    |                   |
|                            | 2117100002000000( RETENCION I.S.R.                        |                | \$0.00                     | \$1,510.45         |                   |
|                            | 5111011310401003( SUELDO DIRECTOR PLANEACION URBANA MUNIC |                | \$10,400.25                | \$0.00             |                   |
|                            |   |                | <b>Total por empleado:</b> |                    | <b>\$8,889.80</b> |
| GUTIERREZ CAMPOS JOSE MANU | SUB-DIRECTOR DE PLANEACION URBANA MUNICIPAL               | 8              |                            |                    |                   |
|                            | 2117100002000000( RETENCION I.S.R.                        |                | \$0.00                     | \$1,132.96         |                   |
|                            | SUELDO SUB-DIRECTOR DE PLANEACION                         |                | \$8,632.97                 | \$0.00             |                   |
|                            |   |                | <b>Total por empleado:</b> |                    | <b>\$7,500.01</b> |

EMPLEADOS :2

TOTALES POR EL DEPARTAMENTO DE PLANEACION URBANA MUNICIPA

|               |             |
|---------------|-------------|
| Sueldo:       | \$19,033.22 |
| Horas extras: | \$0.00      |
| Subsidio :    | \$0.00      |
| Aguinaldo :   | \$0.00      |
| ISR :         | \$2,643.41  |
| Prestamos:    | \$0.00      |
| Total         | \$16,389.81 |

EMPLEADOS :6

TOTALES POR OBRAS PUBLICAS MUNICIPALES DE CONFIANZA

|               |             |
|---------------|-------------|
| Sueldo:       | \$58,040.99 |
| Horas extras: | \$0.00      |
| Subsidio :    | \$0.00      |
| Aguinaldo :   | \$0.00      |
| ISR :         | \$8,131.32  |
| Prestamos:    | \$0.00      |
| Total         | \$49,909.67 |

POLICIA Y VIALIDAD

SEGURIDAD PUBLICA MUNICIPAL

SEGURIDAD PUBLICA

| Nombre                      | Puesto  | Jornada | Percepciones | Deducciones                | Total      |
|-----------------------------|---|---------|--------------|----------------------------|------------|
| SANDOVAL TEJEDA J. GUADALUF | COORDINADOR DE PROFESIONALIZACION                 | 8       |              |                            |            |
|                             | 2117100005000000(RETENCION I.S.R. FORTALECIMIENTO |         | \$0.00       | \$1,211.19                 |            |
|                             | SUELDO COORDINADOR DE PROFESIONALIZACION          |         | \$8,999.20   | \$0.00                     |            |
|                             |   |         |              | <b>Total por empleado:</b> | \$7,788.01 |
| MUNOZ MARTINEZ SERGIO       | AUXILIAR ADMINISTRATIVO DE SEGURIDAD PUBLICA      | 8       |              |                            |            |
|                             | 2117100005000000(RETENCION I.S.R. FORTALECIMIENTO |         | \$0.00       | \$1,347.43                 |            |
|                             | SUELDO AUXILIAR ADMINISTRATIVO                    |         | \$9,637.01   | \$0.00                     |            |
|                             |   |         |              | <b>Total por empleado:</b> | \$8,289.58 |
| RAMIREZ TOSTADO JUAN        | SUB-JEFE POLICIA TURISTICA                        | 8       |              |                            |            |

|                                   |                                  |  |                            |            |             |
|-----------------------------------|----------------------------------|--|----------------------------|------------|-------------|
|                                   |                                  | 2117100005000000(RETENCION I.S.R. FORTALECIMIENTO      | \$0.00                     | \$1,526.15 |             |
|                                   |                                  | SUELDO SUB-JEFE POLICIA TURISTICA                      | \$10,473.75                | \$0.00     |             |
|                                   |                                  |  | <b>Total por empleado:</b> |            | \$8,947.60  |
| RAMOS PEREZ LUIS GUILLERMO        | COORDINADOR TECNICO              |  |                            |            | 8           |
|                                   |                                  | 2117100005000000(RETENCION I.S.R. FORTALECIMIENTO      | \$0.00                     | \$1,246.87 |             |
|                                   |                                  | SUELDO COORDINADOR TECNICO                             | \$9,166.22                 | \$0.00     |             |
|                                   |                                  |  | <b>Total por empleado:</b> |            | \$7,919.35  |
| VAZQUEZ JIMENEZ YESSENIA          | SECRETARIA                       |  |                            |            | 8           |
|                                   |                                  | 5113-300-232 HORAS EXTRAS SEGURIDAD PUBLICA Y TRANSITO | \$294.13                   | \$0.00     |             |
|                                   |                                  | 5113013220401000- SUELDO SECRETARIA EVENTUAL SPVTM     | \$4,412.02                 | \$0.00     |             |
|                                   |                                  | 2117100005000000(RETENCION I.S.R. FORTALECIMIENTO      | \$0.00                     | \$376.88   |             |
|                                   |                                  |  | <b>Total por empleado:</b> |            | \$4,329.27  |
| MONTERO LOZA EDGAR EDUARDE MEDICO |                                  |  |                            |            | 8           |
|                                   |                                  | 2117100005000000(RETENCION I.S.R. FORTALECIMIENTO      | \$0.00                     | \$764.83   |             |
|                                   |                                  | SUELDO MEDICO DE SEGURIDAD PUBLICA                     | \$6,909.49                 | \$0.00     |             |
|                                   |                                  |  | <b>Total por empleado:</b> |            | \$6,144.66  |
| RIZO GARCIA IVAN                  | COORDINADOR JURIDICO             |  |                            |            | 8           |
|                                   |                                  | 2117100005000000(RETENCION I.S.R. FORTALECIMIENTO      | \$0.00                     | \$1,654.29 |             |
|                                   |                                  | SUELDO COORDINADOR JURIDICO                            | \$11,073.64                | \$0.00     |             |
|                                   |                                  |  | <b>Total por empleado:</b> |            | \$9,419.35  |
| DIAZ MACIEL ALBERTO               | DIRECTOR GENERAL                 |  |                            |            | 8           |
|                                   |                                  | 2117100005000000(RETENCION I.S.R. FORTALECIMIENTO      | \$0.00                     | \$4,391.13 |             |
|                                   |                                  | SUELDO DIRECTOR GENERAL                                | \$22,500.00                | \$0.00     |             |
|                                   |                                  |  | <b>Total por empleado:</b> |            | \$18,108.87 |
| RAMOS JONATHAN                    | COORDINADOR OPERATIVO            |  |                            |            | 8           |
|                                   |                                  | 2117100005000000(RETENCION I.S.R. FORTALECIMIENTO      | \$0.00                     | \$1,251.41 |             |
|                                   |                                  | SUELDO COORDINADOR OPERATIVO                           | \$9,187.50                 | \$0.00     |             |
|                                   |                                  |  | <b>Total por empleado:</b> |            | \$7,936.09  |
| BECERRA PEREZ EDUARDO             | COORDINADOR DE POLITICA CRIMINAL |  |                            |            | 8           |
|                                   |                                  | 2117100005000000(RETENCION I.S.R. FORTALECIMIENTO      | \$0.00                     | \$1,841.99 |             |
|                                   |                                  | SUELDO COORDINADOR DE POLITICA CRIMINAL                | \$11,952.39                | \$0.00     |             |

|                             |   |   |                            |                            |             |
|-----------------------------|---|---|----------------------------|----------------------------|-------------|
|                             |   |   |                            | <b>Total por empleado:</b> | \$10,110.40 |
| CAMARENA VIRGEN VICTOR      | COORDINADOR ADMINISTRATIVO                        | 8 |                            |                            |             |
|                             | 2117100005000000(RETENCION I.S.R. FORTALECIMIENTO |   | \$0.00                     | \$1,658.84                 |             |
|                             | SUELDO COORDINADOR ADMINISTRATIVO                 |   | \$11,094.93                | \$0.00                     |             |
|                             |   |   | <b>Total por empleado:</b> |                            | \$9,436.09  |
| RODRIGUEZ ESPARZA VICTOR D/ | SUB-DIRECTOR OPERATIVO                            | 8 |                            |                            |             |
|                             | 2117100005000000(RETENCION I.S.R. FORTALECIMIENTO |   | \$0.00                     | \$2,582.13                 |             |
|                             | SUELDO SUB-DIRECTOR OPERATIVO                     |   | \$15,225.00                | \$0.00                     |             |
|                             |   |   | <b>Total por empleado:</b> |                            | \$12,642.87 |
| RODRIGUEZ AGUILERA LUIS DAV | ENCARGADO DE PREVENCION SOCIAL                    | 8 |                            |                            |             |
|                             | 2117100005000000(RETENCION I.S.R. FORTALECIMIENTO |   | \$0.00                     | \$1,139.27                 |             |
|                             | SUELDO ENCARGADO DE PREVENCION SOCAIL             |   | \$8,662.50                 | \$0.00                     |             |
|                             |   |   | <b>Total por empleado:</b> |                            | \$7,523.23  |
| MANZO HERNANDEZ NESTOR      | COORDINADOR DE PLANEACION Y ESTADISTICA           | 8 |                            |                            |             |
|                             | 2117100005000000(RETENCION I.S.R. FORTALECIMIENTO |   | \$0.00                     | \$1,251.41                 |             |
|                             | SUELDO COORDINADOR DE PLANEACION Y ESTA           |   | \$9,187.50                 | \$0.00                     |             |
|                             |   |   | <b>Total por empleado:</b> |                            | \$7,936.09  |
| PADILLA GUTIERREZ MARISOL   | AUXILIAR ADMINISTRATIVO DE SEGURIDAD PUBLICA      | 8 |                            |                            |             |
|                             | 2117100005000000(RETENCION I.S.R. FORTALECIMIENTO |   | \$0.00                     | \$725.54                   |             |
|                             | SUELDO AUXILIAR ADMINISTRATIVO                    |   | \$6,725.55                 | \$0.00                     |             |
|                             |   |   | <b>Total por empleado:</b> |                            | \$6,000.01  |

**EMPLEADOS :15**

**TOTALES POR EL DEPARTAMENTO DE SEGURIDAD PUBLICA**

|                      |                     |
|----------------------|---------------------|
| <b>Sueldo:</b>       | <b>\$155,206.70</b> |
| <b>Horas extras:</b> | <b>\$294.13</b>     |
| <b>Subsidio :</b>    | <b>\$0.00</b>       |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>       |
| <b>ISR :</b>         | <b>\$22,969.36</b>  |
| <b>Prestamos:</b>    | <b>\$0.00</b>       |
| <b>Total</b>         | <b>\$132,531.47</b> |

**PROTECCION CIVIL Y BOMBEROS**

|               |               |                |                     |                    |              |
|---------------|---------------|----------------|---------------------|--------------------|--------------|
| <b>Nombre</b> | <b>Puesto</b> | <b>Jornada</b> | <b>Percepciones</b> | <b>Deducciones</b> | <b>Total</b> |
|---------------|---------------|----------------|---------------------|--------------------|--------------|



|                                     |         |   |  |            |            |
|-------------------------------------|---------|---|--|------------|------------|
| FLORES PADILLA JUAN ANTONIC BOMBERO |         | 8 |  |            |            |
|                                     |         |   | 2117100002000000( RETENCION I.S.R.                 | \$0.00     | \$9.63     |
|                                     |         |   | 5112012210401004( SUELDO AUXILIAR PROTECCION CIVIL | \$2,643.54 | \$0.00     |
|                                     |         |   | <b>Total por empleado:</b>                         |            | \$2,633.91 |
| PEDROZA PEREZ RUBEN                 | BOMBERO | 8 |  |            |            |
|                                     |         |   | 2117100002000000( RETENCION I.S.R.                 | \$0.00     | \$9.63     |
|                                     |         |   | 5112012210401004( SUELDO AUXILIAR PROTECCION CIVIL | \$2,643.54 | \$0.00     |
|                                     |         |   | <b>Total por empleado:</b>                         |            | \$2,633.91 |
| NUNO NERI NOE                       | BOMBERO | 8 |  |            |            |
|                                     |         |   | 2117100002000000( RETENCION I.S.R.                 | \$0.00     | \$9.63     |
|                                     |         |   | 5112012210401004( SUELDO AUXILIAR PROTECCION CIVIL | \$2,643.54 | \$0.00     |
|                                     |         |   | <b>Total por empleado:</b>                         |            | \$2,633.91 |
| HERNANDEZ VAZQUEZ MARIA IS BOMBERO  |         | 8 |  |            |            |
|                                     |         |   | 2117100002000000( RETENCION I.S.R.                 | \$0.00     | \$9.63     |
|                                     |         |   | 5112012210401004( SUELDO AUXILIAR PROTECCION CIVIL | \$2,643.54 | \$0.00     |
|                                     |         |   | <b>Total por empleado:</b>                         |            | \$2,633.91 |
| GOMEZ LOZANO KIMBERLY CAR BOMBERO   |         | 8 |  |            |            |
|                                     |         |   | 2117100002000000( RETENCION I.S.R.                 | \$0.00     | \$9.63     |
|                                     |         |   | 5112012210401004( SUELDO AUXILIAR PROTECCION CIVIL | \$2,643.54 | \$0.00     |
|                                     |         |   | <b>Total por empleado:</b>                         |            | \$2,633.91 |
| TRUJILLO HERNANDEZ ERIKA            | BOMBERO | 8 |  |            |            |
|                                     |         |   | 2117100002000000( RETENCION I.S.R.                 | \$0.00     | \$9.63     |
|                                     |         |   | 5112012210401004( SUELDO AUXILIAR PROTECCION CIVIL | \$2,643.54 | \$0.00     |
|                                     |         |   | <b>Total por empleado:</b>                         |            | \$2,633.91 |
| MARTIN MONTANO HECTOR MA BOMBERO    |         | 8 |  |            |            |
|                                     |         |   | 2117100002000000( RETENCION I.S.R.                 | \$0.00     | \$9.63     |
|                                     |         |   | 5112012210401004( SUELDO AUXILIAR PROTECCION CIVIL | \$2,643.54 | \$0.00     |
|                                     |         |   | <b>Total por empleado:</b>                         |            | \$2,633.91 |

**EMPLEADOS :7**

**TOTALES POR EL DEPARTAMENTO DE PROTECCION CIVIL Y BOMBEROS**

**Sueldo: \$18,504.78**  
**Horas extras: \$0.00**

Subsidio : \$0.00  
 Aguinaldo : \$0.00  
 ISR : \$67.41

Prestamos: \$0.00  
 Total \$18,437.37

EMPLEADOS :22      TOTALES POR SEGURIDAD PUBLICA MUNICIPAL DE POLICIA Y Sueldo: \$173,711.48

Horas extras: \$294.13  
 Subsidio : \$0.00  
 Aguinaldo : \$0.00

ISR : \$23,036.77  
 Prestamos: \$0.00  
 Total \$150,968.84

**BASE**

**GOBERNANZA MUNICIPAL**

**PRESIDENCIA MUNICIPAL**

| Nombre                      | Puesto  | Jornada | Percepciones               | Deducciones | Total      |
|-----------------------------|---|---------|----------------------------|-------------|------------|
| GONZALEZ GONZALEZ ROSA MAI  | SECRETARIA DE PRESIDENCIA                         | 8       |                            |             |            |
|                             | 5111011310401000¿ SUELDO SECRETARIA PRESIDENCIA A |         | \$5,898.00                 | \$0.00      |            |
|                             | 2117100002000000( RETENCION I.S.R.                |         | \$0.00                     | \$572.98    |            |
|                             |   |         | <b>Total por empleado:</b> |             | \$5,325.02 |
| GONZALEZ MACIAS MARIA GUILI | SECRETARIA DE PRESIDENCIA                         | 8       |                            |             |            |
|                             | 5111011310401000¿ SUELDO SECRETARIA               |         | \$5,133.08                 | \$0.00      |            |
|                             | 2117100002000000( RETENCION I.S.R.                |         | \$0.00                     | \$403.24    |            |
|                             |   |         | <b>Total por empleado:</b> |             | \$4,729.84 |

EMPLEADOS :2      TOTALES POR EL DEPARTAMENTO DE PRESIDENCIA MUNICIPAL

Sueldo: \$11,031.08  
 Horas extras: \$0.00

**Subsidio :** \$0.00  
**Aguinaldo :** \$0.00  
**ISR :** \$976.22  
  
**Prestamos:** \$0.00  
**Total** \$10,054.86

**SECRETARIA GENERAL**

| Nombre                        | Puesto  | Jornada | Percepciones               | Deducciones | Total      |
|-------------------------------|---|---------|----------------------------|-------------|------------|
| GONZALEZ MACIAS GISELA        | SECRETARIA  | 8       |                            |             |            |
|                               | 2117100002000000( RETENCION I.S.R.                        |         | \$0.00                     | \$403.24    |            |
|                               | 5111011310401000( SUELDO SECRETARIA DE SECRETARIA GENERAL |         | \$5,133.08                 | \$0.00      |            |
|                               |   |         | <b>Total por empleado:</b> |             | \$4,729.84 |
| MARQUEZ LOPEZ BLANCA DELIA    | SECRETARIA  | 8       |                            |             |            |
|                               | 2117100002000000( RETENCION I.S.R.                        |         | \$0.00                     | \$403.24    |            |
|                               | 5111011310401000( SUELDO SECRETARIA DE SECRETARIA GENERAL |         | \$5,133.08                 | \$0.00      |            |
|                               |   |         | <b>Total por empleado:</b> |             | \$4,729.84 |
| MARTINEZ RUVALCABA CARMEN     | INTENDENTE SECRETARIA GENERAL                             | 8       |                            |             |            |
|                               | 2117100002000000( RETENCION I.S.R.                        |         | \$0.00                     | \$283.71    |            |
|                               | 1126-000-000 PRESTAMOS A EMPLEADOS                        |         | \$0.00                     | \$1,000.00  |            |
|                               | SUELDO INTENDENTE DE SECRETARIA GENERAL                   |         | \$3,849.81                 | \$0.00      |            |
|                               |   |         | <b>Total por empleado:</b> |             | \$2,566.10 |
| PADILLA PADILLA MA. DE LAS MI | SECRETARIA DE ARCHIVO MUNICIPAL                           | 8       |                            |             |            |
|                               | 2117100002000000( RETENCION I.S.R.                        |         | \$0.00                     | \$140.49    |            |
|                               | 5111011310401000( SUELDO SECRETARIA DE ARCHIVO MUNICIPAL  |         | \$3,520.52                 | \$0.00      |            |
|                               |   |         | <b>Total por empleado:</b> |             | \$3,380.03 |

**EMPLEADOS :4**

**TOTALES POR EL DEPARTAMENTO DE SECRETARIA GENERAL**

**Sueldo:** \$17,636.49  
**Horas extras:** \$0.00  
  
**Subsidio :** \$0.00  
**Aguinaldo :** \$0.00  
**ISR :** \$1,230.68  
  
**Prestamos:** \$1,000.00  
**Total** \$15,405.81

**OFICIALIA MAYOR ADMINISTRATIVA**

| Nombre                    | Puesto  | Jornada | Percepciones               | Deducciones | Total      |
|---------------------------|---|---------|----------------------------|-------------|------------|
| GUTIERREZ HURTADO CLAUDIA | SECRETARIA DE OFICIALIA MAYOR ADMINISTRATIVA        | 8       |                            |             |            |
|                           | 5111011310401000: SUELDO SECRETARIA OFICIALIA MAYOR |         | \$6,411.20                 | \$0.00      |            |
|                           | 2117100002000000: RETENCION I.S.R.                  |         | \$0.00                     | \$664.94    |            |
|                           |   |         | <b>Total por empleado:</b> |             | \$5,746.26 |

**EMPLEADOS :1**

**TOTALES POR EL DEPARTAMENTO DE OFICIALIA MAYOR ADMINISTRATIVA**

|                      |                   |
|----------------------|-------------------|
| <b>Sueldo:</b>       | <b>\$6,411.20</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>     |
| <b>Subsidio :</b>    | <b>\$0.00</b>     |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>     |
| <b>ISR :</b>         | <b>\$664.94</b>   |
| <b>Prestamos:</b>    | <b>\$0.00</b>     |
| <b>Total</b>         | <b>\$5,746.26</b> |

**GOBERNACION**

| Nombre                   | Puesto                                   | Jornada | Percepciones               | Deducciones | Total      |
|--------------------------|--|---------|----------------------------|-------------|------------|
| SANCHEZ MUNOZ ALEJANDRO  | AUXILIAR DE BIBLIOTECA MUNICIPAL         | 8       |                            |             |            |
|                          | 5111011310401000: SUELDO AUX. BIBLIOTECA |         | \$3,055.41                 | \$0.00      |            |
|                          | 2117100002000000: RETENCION I.S.R.       |         | \$0.00                     | \$51.93     |            |
|                          |  |         | <b>Total por empleado:</b> |             | \$3,003.48 |
| GONZALEZ FIGUEROA MARTIN | AUXILIAR DE BIBLIOTECA MUNICIPAL         | 8       |                            |             |            |
|                          | 5111011310401000: SUELDO AUX. BIBLIOTECA |         | \$3,449.67                 | \$0.00      |            |
|                          | 2117100002000000: RETENCION I.S.R.       |         | \$0.00                     | \$115.08    |            |
|                          |  |         | <b>Total por empleado:</b> |             | \$3,334.59 |

**EMPLEADOS :2**

**TOTALES POR EL DEPARTAMENTO DE GOBERNACION**

|                      |                   |
|----------------------|-------------------|
| <b>Sueldo:</b>       | <b>\$6,505.08</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>     |
| <b>Subsidio :</b>    | <b>\$0.00</b>     |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>     |
| <b>ISR :</b>         | <b>\$167.01</b>   |
| <b>Prestamos:</b>    | <b>\$0.00</b>     |
| <b>Total</b>         | <b>\$6,338.07</b> |

EMPLEADOS :9

TOTALES POR GOBERNANZA MUNICIPAL DE BASE

Sueldo: \$41,583.85

Horas extras: \$0.00

Subsidio : \$0.00

Aguinaldo : \$0.00

ISR : \$3,038.85

Prestamos: \$1,000.00

Total \$37,545.00

### DESARROLLO HUMANO Y SOCIAL

#### REGISTRO CIVIL

| Nombre                     | Puesto  | Jornada | Percepciones               | Deducciones | Total      |
|----------------------------|---|---------|----------------------------|-------------|------------|
| SANCHEZ HERNANDEZ CARMEN   | SECRETARIA DE REGISTRO                              | 8       |                            |             |            |
|                            | 5111011310401000- SUELDO SECRETARIA REG. CIVIL      |         | \$4,888.13                 | \$0.00      |            |
|                            | 2117100002000000( RETENCION I.S.R.                  |         | \$0.00                     | \$364.05    |            |
|                            |   |         | <b>Total por empleado:</b> |             | \$4,524.08 |
| NUNEZ PADILLA FELICITAS    | SECRETARIA DE REGISTRO                              | 8       |                            |             |            |
|                            | 5111011310401000- SUELDO SECRETARIA REG. CIVIL      |         | \$4,033.14                 | \$0.00      |            |
|                            | 5113013220401000- HORAS EXTRAS RAMO REGISTRO CIVIL  |         | \$672.20                   | \$0.00      |            |
|                            | 2117100002000000( RETENCION I.S.R.                  |         | \$0.00                     | \$376.80    |            |
|                            |   |         | <b>Total por empleado:</b> |             | \$4,328.54 |
| GONZALEZ GONZALEZ MARIA GU | SECRETARIA DE REGISTRO                              | 8       |                            |             |            |
|                            | 5111011310401000- SUELDO SECRETARIA REG. CIVIL      |         | \$4,888.13                 | \$0.00      |            |
|                            | 2117100002000000( RETENCION I.S.R.                  |         | \$0.00                     | \$364.05    |            |
|                            |   |         | <b>Total por empleado:</b> |             | \$4,524.08 |
| TOSTADO CENTENO CAROL JANE | SECRETARIA DE REGISTRO                              | 8       |                            |             |            |
|                            | 5111011310401000- SUELDO SECRETARIA REG. CIVIL      |         | \$4,537.63                 | \$0.00      |            |
|                            | 2117100002000000( RETENCION I.S.R.                  |         | \$0.00                     | \$358.55    |            |
|                            |   |         | <b>Total por empleado:</b> |             | \$4,179.08 |
| GONZALEZ MARQUEZ JAIME     | SECRETARIA DE REGISTRO                              | 8       |                            |             |            |
|                            | 5113013310401000- HORAS EXTRAS GOBERNANZA MUNICIPAL |         | \$1,074.00                 | \$0.00      |            |
|                            | 5111011310401000- SUELDO SECRETARIA REG. CIVIL      |         | \$5,370.00                 | \$0.00      |            |
|                            | 2117100002000000( RETENCION I.S.R.                  |         | \$0.00                     | \$670.82    |            |





|                            |   |            |            |
|----------------------------|---|------------|------------|
| 2117100002000000           | RETENCION I.S.R.                        | \$0.00     | \$1,204.42 |
|                            | SUELDO MECANICO MANT. DE VEHICULOS MUNI | \$8,967.50 | \$0.00     |
| <b>Total por empleado:</b> |   |            | \$7,763.08 |

HERNANDEZ PADILLA CARLOS A MECANICO DEL TALLER MUNICIPAL EVENTUAL 8

|                            |   |            |            |
|----------------------------|---|------------|------------|
| 2117100002000000           | RETENCION I.S.R.                        | \$0.00     | \$1,204.42 |
|                            | SUELDO MECANICO MANT. DE VEHICULOS MUNI | \$8,967.50 | \$0.00     |
| <b>Total por empleado:</b> |   |            | \$7,763.08 |

**EMPLEADOS :3**

**TOTALES POR EL DEPARTAMENTO DE MANT. DE VEHICULOS MUNICIPALES**

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$26,902.50</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>      |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$3,613.26</b>  |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$23,289.24</b> |

**CEMENTERIOS**

| Nombre | Puesto | Jornada | Percepciones | Deducciones | Total |
|--------|--------|---------|--------------|-------------|-------|
|--------|--------|---------|--------------|-------------|-------|

GONZALEZ CAMPOS MARIA DEL SECRETARIA DE CEMENTERIOS 8

|                            |                               |            |            |
|----------------------------|-------------------------------|------------|------------|
| 2117100002000000           | RETENCION I.S.R.              | \$0.00     | \$90.00    |
|                            | SUELDO SECRETARIA CEMENTERIOS | \$3,219.20 | \$0.00     |
| <b>Total por empleado:</b> |                               |            | \$3,129.20 |

AGUILAR MUNOZ MARIA DE JESU SECRETARIA DE CEMENTERIOS 8

|                            |                               |            |            |
|----------------------------|-------------------------------|------------|------------|
| 2117100002000000           | RETENCION I.S.R.              | \$0.00     | \$368.18   |
|                            | SUELDO SECRETARIA CEMENTERIOS | \$4,626.20 | \$0.00     |
| <b>Total por empleado:</b> |                               |            | \$4,258.02 |

**EMPLEADOS :2**

**TOTALES POR EL DEPARTAMENTO DE CEMENTERIOS**

|                      |                   |
|----------------------|-------------------|
| <b>Sueldo:</b>       | <b>\$7,845.40</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>     |
| <b>Subsidio :</b>    | <b>\$0.00</b>     |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>     |
| <b>ISR :</b>         | <b>\$458.18</b>   |
| <b>Prestamos:</b>    | <b>\$0.00</b>     |



|                            |               |   | <b>Total</b>   |                            | <b>\$7,387.22</b>  |              |
|----------------------------|---------------|---|----------------|----------------------------|--------------------|--------------|
| <b>Nombre</b>              | <b>Puesto</b> | <b>RASTRO</b>                                       | <b>Jornada</b> | <b>Percepciones</b>        | <b>Deducciones</b> | <b>Total</b> |
| DE ANDA GARCIA RAMIRO ALEJ |               | CHOFER DE RASTRO MUNICIPAL                          | 8              |                            |                    |              |
|                            |               | 51130133104010002 HORAS EXTRAS GOBERNANZA MUNICIPAL |                | \$1,103.64                 | \$0.00             |              |
|                            |               | 51110113104010037 SUELDO CHOFER RASTRO              |                | \$4,138.61                 | \$0.00             |              |
|                            |               | 21171000020000000 RETENCION I.S.R.                  |                | \$0.00                     | \$420.71           |              |
|                            |               |   |                | <b>Total por empleado:</b> |                    | \$4,821.54   |

**EMPLEADOS :1**

**TOTALES POR EL DEPARTAMENTO DE RASTRO**

|                      |                   |
|----------------------|-------------------|
| <b>Sueldo:</b>       | <b>\$4,138.61</b> |
| <b>Horas extras:</b> | <b>\$1,103.64</b> |
| <b>Subsidio :</b>    | <b>\$0.00</b>     |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>     |
| <b>ISR :</b>         | <b>\$420.71</b>   |
| <b>Prestamos:</b>    | <b>\$0.00</b>     |
| <b>Total</b>         | <b>\$4,821.54</b> |

**MERCADOS**

| <b>Nombre</b>              | <b>Puesto</b> | <b>Jornada</b>                          | <b>Percepciones</b> | <b>Deducciones</b>         | <b>Total</b> |
|----------------------------|---------------|---|---------------------|----------------------------|--------------|
| HERMOSILLO CALDERON TERES  |               | AUXILIAR DE SERVICIOS MERCADO MUNICIPAL | 8                   |                            |              |
|                            |               | 21171000020000000 RETENCION I.S.R.      |                     | \$0.00                     | \$12.77      |
|                            |               | SUELDO AUXILIAR MERCADO MUNICIPAL       |                     | \$2,692.52                 | \$0.00       |
|                            |               |   |                     | <b>Total por empleado:</b> | \$2,679.75   |
| JUAREZ GONZALEZ JUAN MARTI |               | AUXILIAR DE SERVICIOS MERCADO MUNICIPAL | 8                   |                            |              |
|                            |               | 21171000020000000 RETENCION I.S.R.      |                     | \$0.00                     | \$120.76     |
|                            |               | SUELDO AUXILIAR MERCADO MUNICIPAL       |                     | \$3,501.88                 | \$0.00       |
|                            |               |   |                     | <b>Total por empleado:</b> | \$3,381.12   |

**EMPLEADOS :2**

**TOTALES POR EL DEPARTAMENTO DE MERCADOS**

|                      |                   |
|----------------------|-------------------|
| <b>Sueldo:</b>       | <b>\$6,194.40</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>     |
| <b>Subsidio :</b>    | <b>\$0.00</b>     |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>     |
| <b>ISR :</b>         | <b>\$133.53</b>   |

EMPLEADOS :8

TOTALES POR SERVICIOS MUNICIPALES DE BASE

|                      |                    |
|----------------------|--------------------|
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$6,060.87</b>  |
| <b>Sueldo:</b>       | <b>\$45,080.91</b> |
| <b>Horas extras:</b> | <b>\$1,103.64</b>  |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$4,625.68</b>  |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$41,558.87</b> |

**HACIENDA MUNICIPAL**

CONTRALORIA

| Nombre                   | Puesto  | Jornada | Percepciones               | Deducciones | Total      |
|--------------------------|---|---------|----------------------------|-------------|------------|
| MUNOZ MUNOZ IMELDA MARGA | SECRETARIA DE CONTRALORIA                       | 8       |                            |             |            |
|                          | 5111011310401000¿ SUELDO SECRETARIA CONTRALORIA |         | \$4,529.27                 | \$0.00      |            |
|                          | 2117100002000000( RETENCION I.S.R.              |         | \$0.00                     | \$357.64    |            |
|                          |   |         | <b>Total por empleado:</b> |             | \$4,171.63 |
| GOMEZ GUTIERREZ JANELY   | SECRETARIA DE CONTRALORIA                       | 8       |                            |             |            |
|                          | 2117100002000000( RETENCION I.S.R.              |         | \$0.00                     | \$308.09    |            |
|                          | SUELDO SECRETARIA DE CONTRALORIA                |         | \$4,073.88                 | \$0.00      |            |
|                          |   |         | <b>Total por empleado:</b> |             | \$3,765.79 |

EMPLEADOS :2

TOTALES POR EL DEPARTAMENTO DE CONTRALORIA

|                      |                   |
|----------------------|-------------------|
| <b>Sueldo:</b>       | <b>\$8,603.15</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>     |
| <b>Subsidio :</b>    | <b>\$0.00</b>     |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>     |
| <b>ISR :</b>         | <b>\$665.73</b>   |
| <b>Prestamos:</b>    | <b>\$0.00</b>     |
| <b>Total</b>         | <b>\$7,937.42</b> |

PADRON Y LICENCIAS

| Nombre                      | Puesto                         | Jornada | Percepciones | Deducciones | Total |
|-----------------------------|--------------------------------|---------|--------------|-------------|-------|
| LOPEZ MARQUEZ JOSE DE JESUS | AUXILIAR DE PADRON Y LICENCIAS | 8       |              |             |       |

|   |            |          |            |
|---|------------|----------|------------|
| 51130133104010002 HORAS EXTRAS GOBERNANZA MUNICIPAL | \$1,239.15 | \$0.00   |            |
| 51110113104010015 SUELDO AUX. PADRON Y LICENCIA     | \$4,956.63 | \$0.00   |            |
| 21171000020000000 RETENCION I.S.R.                  | \$0.00     | \$626.34 |            |
| <b>Total por empleado:</b>                          |            |          | \$5,569.44 |

GONZALEZ SANCHEZ ESTEFANIA SECRETARIA DE PADRON Y LICENCIAS 8

|   |            |          |            |
|---|------------|----------|------------|
| 21171000020000000 RETENCION I.S.R.      | \$0.00     | \$356.06 |            |
| SUELDO SECRETARIA DE PADRON Y LICENCIAS | \$4,514.80 | \$0.00   |            |
| <b>Total por empleado:</b>              |            |          | \$4,158.74 |

**EMPLEADOS :2                      TOTALES POR EL DEPARTAMENTO DE PADRON Y LICENCIAS**

|                      |                   |
|----------------------|-------------------|
| <b>Sueldo:</b>       | <b>\$9,471.43</b> |
| <b>Horas extras:</b> | <b>\$1,239.15</b> |
| <b>Subsidio :</b>    | <b>\$0.00</b>     |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>     |
| <b>ISR :</b>         | <b>\$982.40</b>   |
| <b>Prestamos:</b>    | <b>\$0.00</b>     |
| <b>Total</b>         | <b>\$9,728.18</b> |

**HACIENDA PUBLICA**

| Nombre                     | Puesto   | Jornada | Percepciones | Deducciones | Total      |
|----------------------------|--|---------|--------------|-------------|------------|
| HURTADO GONZALEZ FLOR VERI | SECRETARIA DE HECIENDA MUNICIPAL                           | 8       |              |             |            |
|                            | 51110113104010022 SUELDO SECRETARIA HDA MUNICIPAL          |         | \$5,133.08   | \$0.00      |            |
|                            | 21171000020000000 RETENCION I.S.R.                         |         | \$0.00       | \$403.24    |            |
|                            | <b>Total por empleado:</b>                                 |         |              |             | \$4,729.84 |
| ARIAS BARBA JUAN SERGIO    | ENC. ADMINISTRATIVO DE PATRIMONIO MPAL.                    | 8       |              |             |            |
|                            | 21171000020000000 RETENCION I.S.R.                         |         | \$0.00       | \$562.04    |            |
|                            | 51110113104010022 SUELDO ENC. ADMINISTRATIVO DE PATRIMONIO |         | \$5,836.97   | \$0.00      |            |
|                            | <b>Total por empleado:</b>                                 |         |              |             | \$5,274.93 |
| HERNANDEZ DE ANDA ADRIANA  | JEFE DE CAJA   | 8       |              |             |            |
|                            | 21171000020000000 RETENCION I.S.R.                         |         | \$0.00       | \$690.12    |            |
|                            | 1126-000-000 PRESTAMOS A EMPLEADOS                         |         | \$0.00       | \$300.00    |            |
|                            | 51110113104010022 SUELDO JEFE DE CAJA                      |         | \$6,551.70   | \$0.00      |            |
|                            | <b>Total por empleado:</b>                                 |         |              |             | \$5,561.58 |
| AGUIRRE PEDROZA JUAN       | ENCARGADO DE CUENTA PUBLICA                                | 8       |              |             |            |

|                  |                                    |            |            |             |
|------------------|------------------------------------|------------|------------|-------------|
| 5111011310503002 | SUELDO ENCARGADO DE CUENTA PUBLICA | \$9,394.73 | \$0.00     |             |
| 2117100002000000 | RETENCION I.S.R.                   | \$0.00     | \$2,499.82 |             |
|                  | HORAS EXTRAS RAMO CMCP             | \$5,480.30 | \$0.00     |             |
|                  | <b>Total por empleado:</b>         |            |            | \$12,375.21 |

GUZMAN SANCHEZ MIRNA ROCI ENC. DE NOMINA 8

|                  |                            |            |          |            |
|------------------|----------------------------|------------|----------|------------|
| 2117100002000000 | RETENCION I.S.R.           | \$0.00     | \$690.12 |            |
| 1126-000-000     | PRESTAMOS A EMPLEADOS      | \$0.00     | \$300.00 |            |
| 5111011310401002 | SUELDO ENC. NOMINA         | \$6,551.70 | \$0.00   |            |
|                  | <b>Total por empleado:</b> |            |          | \$5,561.58 |

LOPEZ GUTIERREZ FERNANDO ENCARGADO DE CUENTA PUBLICA 8

|                  |                                    |            |            |            |
|------------------|------------------------------------|------------|------------|------------|
| 5111011310503002 | SUELDO ENCARGADO DE CUENTA PUBLICA | \$9,394.73 | \$0.00     |            |
| 2117100002000000 | RETENCION I.S.R.                   | \$0.00     | \$1,295.68 |            |
|                  | <b>Total por empleado:</b>         |            |            | \$8,099.05 |

MUNOZ MACIAS CLAUDIA ELENª AUXILIAR DE CAJERA 8

|                  |                            |            |          |            |
|------------------|----------------------------|------------|----------|------------|
| 5111011310401002 | SUELDO AUXILIAR DE CAJERA  | \$4,845.37 | \$0.00   |            |
| 2117100002000000 | RETENCION I.S.R.           | \$0.00     | \$357.21 |            |
|                  | <b>Total por empleado:</b> |            |          | \$4,488.16 |

HERNANDEZ CAMPOS MARIELA ENCARGADA DE PAGOS HACIENDA MPAL. 8

|                  |   |            |          |            |
|------------------|---|------------|----------|------------|
| 2117100002000000 | RETENCION I.S.R.                        | \$0.00     | \$690.12 |            |
| 1126-000-000     | PRESTAMOS A EMPLEADOS                   | \$0.00     | \$300.00 |            |
| 5111011310401002 | SUELDO ENCARGADA DE PAGOS HACIENDA MPAL | \$6,551.70 | \$0.00   |            |
|                  | <b>Total por empleado:</b>              |            |          | \$5,561.58 |

**EMPLEADOS :8**

**TOTALES POR EL DEPARTAMENTO DE HACIENDA PUBLICA**

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$54,259.98</b> |
| <b>Horas extras:</b> | <b>\$5,480.30</b>  |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$7,188.35</b>  |
| <b>Prestamos:</b>    | <b>\$900.00</b>    |
| <b>Total</b>         | <b>\$51,651.93</b> |

**PROVEEDURIA**

| Nombre | Puesto | Jornada | Percepciones | Deducciones | Total |
|--------|--------|---------|--------------|-------------|-------|
|--------|--------|---------|--------------|-------------|-------|

|                                    |            |          |            |
|------------------------------------|------------|----------|------------|
| 2117100002000000( RETENCION I.S.R. | \$0.00     | \$416.11 |            |
| SUELDO AUXILIAR DE PROVEEDURIA     | \$5,213.49 | \$0.00   |            |
| <b>Total por empleado:</b>         |            |          | \$4,797.38 |

**EMPLEADOS :1****TOTALES POR EL DEPARTAMENTO DE PROVEEDURIA**

|                      |                   |
|----------------------|-------------------|
| <b>Sueldo:</b>       | <b>\$5,213.49</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>     |
| <b>Subsidio :</b>    | <b>\$0.00</b>     |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>     |
| <b>ISR :</b>         | <b>\$416.11</b>   |
| <b>Prestamos:</b>    | <b>\$0.00</b>     |
| <b>Total</b>         | <b>\$4,797.38</b> |

**IMPUESTO PREDIAL Y CATASTRO**

| Nombre                       | Puesto   | Jornada | Percepciones | Deducciones | Total      |
|------------------------------|--|---------|--------------|-------------|------------|
| SALAZAR ORTEGA ROSA MARIA    | ENCARGADA AREA DE RECAUDACION IMPUESTO PREDIAL       | 8       |              |             |            |
|                              | 5111011310401002( SUELDO ENC. AREA RECAUDACION       |         | \$5,161.93   | \$0.00      |            |
|                              | 2117100002000000( RETENCION I.S.R.                   |         | \$0.00       | \$407.86    |            |
|                              | <b>Total por empleado:</b>                           |         |              |             | \$4,754.07 |
| CISNEROS LOPEZ GUALBERTO     | AUXILIAR TECNICO DE IMPUESTO PREDIAL                 | 8       |              |             |            |
|                              | 5111011310401002( SUELDO AUX. TECNICO DE PREDIAL     |         | \$5,161.93   | \$0.00      |            |
|                              | 2117100002000000( RETENCION I.S.R.                   |         | \$0.00       | \$407.86    |            |
|                              | <b>Total por empleado:</b>                           |         |              |             | \$4,754.07 |
| PACHECO PADILLA LUIS ERNESTO | AUXILIAR ADMINISTRATIVO DE IMPUESTO PREDIAL          | 8       |              |             |            |
|                              | 2117100002000000( RETENCION I.S.R.                   |         | \$0.00       | \$583.12    |            |
|                              | SUELDO AUX. ADMINISTRATIVO DE IMPUESTO PR            |         | \$5,954.58   | \$0.00      |            |
|                              | <b>Total por empleado:</b>                           |         |              |             | \$5,371.46 |
| MEDINA PEREZ MARIA ISABEL    | SECRETARIA DE IMPUESTO PREDIAL                       | 8       |              |             |            |
|                              | 2117100002000000( RETENCION I.S.R.                   |         | \$0.00       | \$407.86    |            |
|                              | 5112012210401002( SUELDO SECRETARIA IMPUESTO PREDIAL |         | \$5,161.93   | \$0.00      |            |
|                              | <b>Total por empleado:</b>                           |         |              |             | \$4,754.07 |

**EMPLEADOS :4****TOTALES POR EL DEPARTAMENTO DE IMPUESTO PREDIAL Y CATASTRO**

**Sueldo:** \$21,440.37  
**Horas extras:** \$0.00  
  
**Subsidio :** \$0.00  
**Aguinaldo :** \$0.00  
**ISR :** \$1,806.70  
  
**Prestamos:** \$0.00  
**Total** \$19,633.67

**COMERCIO**

| Nombre                     | Puesto           | Jornada | Percepciones               | Deducciones | Total      |
|----------------------------|------------------|---------|----------------------------|-------------|------------|
| HERNANDEZ LOPEZ JUAN ANTON | INSPECTOR        | 8       |                            |             |            |
|                            | 2117100002000000 |         | \$0.00                     | \$441.13    |            |
|                            | 5111011310401002 |         | \$5,369.88                 | \$0.00      |            |
|                            |                  |         | <b>Total por empleado:</b> |             | \$4,928.75 |
| CAMPOS PEREZ JUAN PABLO    | INSPECTOR        | 8       |                            |             |            |
|                            | 2117100002000000 |         | \$0.00                     | \$441.13    |            |
|                            | 5111011310401002 |         | \$5,369.86                 | \$0.00      |            |
|                            |                  |         | <b>Total por empleado:</b> |             | \$4,928.73 |
| SALAZAR HERRERA LUIS ALBER | INSPECTOR        | 8       |                            |             |            |
|                            | 5113013310401000 |         | \$2,237.44                 | \$0.00      |            |
|                            | 2117100002000000 |         | \$0.00                     | \$913.88    |            |
|                            | 1126-000-000     |         | \$0.00                     | \$2,500.00  |            |
|                            | 5111011310401002 |         | \$5,369.88                 | \$0.00      |            |
|                            |                  |         | <b>Total por empleado:</b> |             | \$4,193.44 |
| SALAZAR ATILANO LUIS       | INSPECTOR        | 8       |                            |             |            |
|                            | 2117100002000000 |         | \$0.00                     | \$441.13    |            |
|                            | 5111011310401002 |         | \$5,369.88                 | \$0.00      |            |
|                            |                  |         | <b>Total por empleado:</b> |             | \$4,928.75 |

**EMPLEADOS :4                      TOTALES POR EL DEPARTAMENTO DE COMERCIO**

**Sueldo:** \$21,479.50  
**Horas extras:** \$2,237.44  
  
**Subsidio :** \$0.00  
**Aguinaldo :** \$0.00  
**ISR :** \$2,237.27

EMPLEADOS :21

TOTALES POR HACIENDA MUNICIPAL DE BASE

|                      |                     |
|----------------------|---------------------|
| <b>Prestamos:</b>    | <b>\$2,500.00</b>   |
| <b>Total</b>         | <b>\$18,979.67</b>  |
| <b>Sueldo:</b>       | <b>\$120,467.92</b> |
| <b>Horas extras:</b> | <b>\$8,956.89</b>   |
| <b>Subsidio :</b>    | <b>\$0.00</b>       |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>       |
| <b>ISR :</b>         | <b>\$13,296.56</b>  |
| <b>Prestamos:</b>    | <b>\$3,400.00</b>   |
| <b>Total</b>         | <b>\$112,728.25</b> |

### OBRAS PUBLICAS MUNICIPALES

#### OBRAS PUBLICAS

| Nombre                      | Puesto  | Jornada | Percepciones               | Deducciones | Total       |
|-----------------------------|---|---------|----------------------------|-------------|-------------|
| RUIZ RUIZ FRANCISCO JAVIER  | TOPOGRAFO OBRAS PUBLICAS                          | 8       |                            |             |             |
|                             | 51110113104010031 SUELDO TOPOGRAFO OBRAS PUBLICAS |         | \$7,406.70                 | \$0.00      |             |
|                             | 21171000020000000( RETENCION I.S.R.               |         | \$0.00                     | \$871.03    |             |
|                             |   |         | <b>Total por empleado:</b> |             | \$6,535.67  |
| DE ANDA LOZANO JORGE ALBER  | SUPERVISOR DE OBRAS PUBLICAS                      | 8       |                            |             |             |
|                             | 51110113104010031 SUELDO SUPERVISOR DE OBRAS      |         | \$12,348.00                | \$0.00      |             |
|                             | 21171000020000000( RETENCION I.S.R.               |         | \$0.00                     | \$1,926.49  |             |
|                             |   |         | <b>Total por empleado:</b> |             | \$10,421.51 |
| MACIEL DURAN SALVADOR       | SUPERVISOR DE OBRAS PUBLICAS                      | 8       |                            |             |             |
|                             | 51110113104010031 SUELDO SUPERVISOR DE OBRAS      |         | \$9,582.83                 | \$0.00      |             |
|                             | 21171000020000000( RETENCION I.S.R.               |         | \$0.00                     | \$1,335.85  |             |
|                             |   |         | <b>Total por empleado:</b> |             | \$8,246.98  |
| REYNOSO MARQUEZ SARA ELIZA  | ENCARGADA DE PAGOS                                | 8       |                            |             |             |
|                             | 21171000020000000( RETENCION I.S.R.               |         | \$0.00                     | \$407.86    |             |
|                             | 51110113104010031 SUELDO ENCARGADA DE PAGOS       |         | \$5,161.93                 | \$0.00      |             |
|                             |   |         | <b>Total por empleado:</b> |             | \$4,754.07  |
| CEDILLO CORNEJO JUAN ESTEBA | AUXILIAR DE OBRAS PUBLICAS                        | 8       |                            |             |             |

|                            |                                   |            |            |
|----------------------------|-----------------------------------|------------|------------|
| 2117100002000000           | RETENCION I.S.R.                  | \$0.00     | \$304.22   |
|                            | SUELDO AUXILIAR DE OBRAS PUBLICAS | \$4,038.30 | \$0.00     |
| <b>Total por empleado:</b> |                                   |            | \$3,734.08 |

**EMPLEADOS :5**

**TOTALES POR EL DEPARTAMENTO DE OBRAS PUBLICAS**

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$38,537.76</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>      |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$4,845.45</b>  |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$33,692.31</b> |

**PLANEACION URBANA MUNICIPAL**

| Nombre                     | Puesto                                      | Jornada | Percepciones | Deducciones | Total      |
|----------------------------|---|---------|--------------|-------------|------------|
| FIGUEROA OLIVARES ELADIO   | SUB-DIRECTOR DE PLANEACION URBANA MUNICIPAL | 8       |              |             |            |
|                            | 2117100002000000                            |         | \$0.00       | \$1,246.87  |            |
|                            | 51110113104010031                           |         | \$9,166.22   | \$0.00      |            |
| <b>Total por empleado:</b> |   |         |              |             | \$7,919.35 |
| CHAVEZ GUZMAN GRICELDA     | SECRETARIA DE PLANEACION URBANA MUNICIPAL   | 8       |              |             |            |
|                            | 2117100002000000                            |         | \$0.00       | \$975.44    |            |
|                            | 51110113104010031                           |         | \$7,895.50   | \$0.00      |            |
| <b>Total por empleado:</b> |   |         |              |             | \$6,920.06 |
| HERRERA JIMENEZ FERNANDO   | AUXILIAR DE PLANEACION URBANA MUNICIPAL     | 8       |              |             |            |
|                            | 2117100002000000                            |         | \$0.00       | \$975.44    |            |
|                            | 51120122104010031                           |         | \$7,895.50   | \$0.00      |            |
| <b>Total por empleado:</b> |   |         |              |             | \$6,920.06 |
| MUNOZ GARCIA EDUARDO       | AUXILIAR DE PLANEACION URBANA MUNICIPAL     | 10      |              |             |            |
|                            | 2117100002000000                            |         | \$0.00       | \$441.15    |            |
|                            | 51120122104010031                           |         | \$5,370.00   | \$0.00      |            |
| <b>Total por empleado:</b> |   |         |              |             | \$4,928.85 |

**EMPLEADOS :4**

**TOTALES POR EL DEPARTAMENTO DE PLANEACION URBANA MUNICIPAL**

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$30,327.22</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>      |



**Subsidio :** \$0.00  
**Aguinaldo :** \$0.00  
**ISR :** \$3,638.90  
  
**Prestamos:** \$0.00  
**Total** \$26,688.32

**CALIFICACION DE OBRAS**

| Nombre                   | Puesto  | Jornada | Percepciones               | Deducciones | Total      |
|--------------------------|---|---------|----------------------------|-------------|------------|
| DE LA TORRE CAMPOS JESUS | CALIFICADOR DE OBRAS                          | 8       |                            |             |            |
|                          | 51110113104010031 SUELDO CALIFICADOR DE OBRAS |         | \$10,222.17                | \$0.00      |            |
|                          | 211710000200000000 RETENCION I.S.R.           |         | \$0.00                     | \$1,472.42  |            |
|                          |   |         | <b>Total por empleado:</b> |             | \$8,749.75 |

**EMPLEADOS :1**

**TOTALES POR EL DEPARTAMENTO DE CALIFICACION DE OBRAS**

**Sueldo:** \$10,222.17  
**Horas extras:** \$0.00  
  
**Subsidio :** \$0.00  
**Aguinaldo :** \$0.00  
**ISR :** \$1,472.42  
  
**Prestamos:** \$0.00  
**Total** \$8,749.75

**EMPLEADOS :10**

**TOTALES POR OBRAS PUBLICAS MUNICIPALES DE BASE**

**Sueldo:** \$79,087.15  
  
**Horas extras:** \$0.00  
**Subsidio :** \$0.00  
**Aguinaldo :** \$0.00  
  
**ISR :** \$9,956.77  
**Prestamos:** \$0.00  
**Total** \$69,130.38

**EVENTUAL**

**GOBERNANZA MUNICIPAL**

**PRESIDENCIA MUNICIPAL**

| <b>Nombre</b>                         | <b>Puesto</b>                                      | <b>Jornada</b> | <b>Percepciones</b>        | <b>Deducciones</b> | <b>Total</b> |
|---------------------------------------|--|----------------|----------------------------|--------------------|--------------|
| BLANCAS AGUILERA JUAN RAMC MENSAJERO  |  | 8              |                            |                    |              |
|                                       | 2117100002000000( RETENCION I.S.R.                 |                | \$0.00                     | \$97.67            |              |
|                                       | 51120122105030002E SUELDO MENSAJERO DE PRESIDENCIA |                | \$3,289.70                 | \$0.00             |              |
|                                       |  |                | <b>Total por empleado:</b> |                    | \$3,192.03   |
| LOPEZ TEJEDA MARIA GABRIELA MENSAJERO |  | 8              |                            |                    |              |
|                                       | 1115000001000000( SUBSIDIO                         |                | \$13.27                    | \$0.00             |              |
|                                       | 51120122105030002E SUELDO MENSAJERO DE PRESIDENCIA |                | \$2,520.00                 | \$0.00             |              |
|                                       |  |                | <b>Total por empleado:</b> |                    | \$2,533.27   |
| VILLALOBOS CRUZ JUAN GABRI MENSAJERO  |  | 8              |                            |                    |              |
|                                       | 2117100002000000( RETENCION I.S.R.                 |                | \$0.00                     | \$97.71            |              |
|                                       | 51120122105030002E SUELDO MENSAJERO DE PRESIDENCIA |                | \$3,290.00                 | \$0.00             |              |
|                                       |  |                | <b>Total por empleado:</b> |                    | \$3,192.29   |

**EMPLEADOS :3**

**TOTALES POR EL DEPARTAMENTO DE PRESIDENCIA MUNICIPAL**

|                      |                   |
|----------------------|-------------------|
| <b>Sueldo:</b>       | <b>\$9,099.70</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>     |
| <b>Subsidio :</b>    | <b>\$13.27</b>    |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>     |
| <b>ISR :</b>         | <b>\$195.38</b>   |
| <b>Prestamos:</b>    | <b>\$0.00</b>     |
| <b>Total</b>         | <b>\$8,917.59</b> |

**SECRETARIA GENERAL**

| <b>Nombre</b>   | <b>Puesto</b>   | <b>Jornada</b> | <b>Percepciones</b>        | <b>Deducciones</b> | <b>Total</b> |
|---|---|----------------|----------------------------|--------------------|--------------|
| OROZCO GUTIERREZ MARIA LIZB SECRETARIA DE ARCHIVO MUNICIPAL |   | 8              |                            |                    |              |
|   | 2117100002000000( RETENCION I.S.R.                        |                | \$0.00                     | \$85.37            |              |
|   | 5112012210401000¿ SUELDO SECRETARIA EVENTUAL DE ARCHIVO M |                | \$3,176.60                 | \$0.00             |              |
|   |   |                | <b>Total por empleado:</b> |                    | \$3,091.23   |
| GARCIA GALLARDO NATALIA                                     | INTENDENTE SECRETARIA GENERAL                             | 8              |                            |                    |              |
|   | 2117100002000000( RETENCION I.S.R.                        |                | \$0.00                     | \$17.18            |              |
|   | SUELDO INTENDENCIA DE SECRETARIA DEL AYU                  |                | \$2,736.00                 | \$0.00             |              |
|   |   |                | <b>Total por empleado:</b> |                    | \$2,718.82   |

**EMPLEADOS :2**

**TOTALES POR EL DEPARTAMENTO DE SECRETARIA GENERAL**

|                      |                   |
|----------------------|-------------------|
| <b>Sueldo:</b>       | <b>\$5,912.60</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>     |
| <b>Subsidio :</b>    | <b>\$0.00</b>     |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>     |
| <b>ISR :</b>         | <b>\$102.55</b>   |
| <b>Prestamos:</b>    | <b>\$0.00</b>     |
| <b>Total</b>         | <b>\$5,810.05</b> |

**GOBERNACION**

| <b>Nombre</b>              | <b>Puesto</b>                                | <b>Jornada</b> | <b>Percepciones</b>        | <b>Deducciones</b> | <b>Total</b> |
|----------------------------|--|----------------|----------------------------|--------------------|--------------|
| GONZALEZ HERNANDEZ MARIA I | AUXILIAR DE BIBLIOTECA MUNICIPAL             | 8              |                            |                    |              |
|                            | 2117100002000000( RETENCION I.S.R.           |                | \$0.00                     | \$51.93            |              |
|                            | 5112012210401000( SUELDO AUXILIAR BIBLIOTECA |                | \$3,055.41                 | \$0.00             |              |
|                            |  |                | <b>Total por empleado:</b> |                    | \$3,003.48   |

**EMPLEADOS :1**

**TOTALES POR EL DEPARTAMENTO DE GOBERNACION**

|                      |                   |
|----------------------|-------------------|
| <b>Sueldo:</b>       | <b>\$3,055.41</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>     |
| <b>Subsidio :</b>    | <b>\$0.00</b>     |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>     |
| <b>ISR :</b>         | <b>\$51.93</b>    |
| <b>Prestamos:</b>    | <b>\$0.00</b>     |
| <b>Total</b>         | <b>\$3,003.48</b> |

**PRESIDENCIA MUNICIPAL**

| <b>Nombre</b>             | <b>Puesto</b>                                   | <b>Jornada</b> | <b>Percepciones</b>        | <b>Deducciones</b> | <b>Total</b> |
|---------------------------|---|----------------|----------------------------|--------------------|--------------|
| MACIAS GALLARDO MYRIAM GR | AUXILIAR  | 8              |                            |                    |              |
|                           | 2117100002000000( RETENCION I.S.R.              |                | \$0.00                     | \$339.56           |              |
|                           | 5112012210401000( SUELDO AUXILIAR PRESIDENCIA   |                | \$4,363.13                 | \$0.00             |              |
|                           |   |                | <b>Total por empleado:</b> |                    | \$4,023.57   |
| OLMOS HERNANDEZ ABEL      | AUXILIAR  | 8              |                            |                    |              |
|                           | 5113013220401000( HORAS EXTRAS RAMO PRESIDENCIA |                | \$390.95                   | \$0.00             |              |
|                           | 2117100002000000( RETENCION I.S.R.              |                | \$0.00                     | \$395.12           |              |
|                           | 5112012210401000( SUELDO AUXILIAR PRESIDENCIA   |                | \$4,691.37                 | \$0.00             |              |

|                                       |   |   |                            |            |
|---------------------------------------|---|---|----------------------------|------------|
|                                       |   |   | <b>Total por empleado:</b> | \$4,687.20 |
| HERNANDEZ DE RUEDA JULIA E/AUXILIAR   | 8 |   |                            |            |
|                                       |   | 2117100002000000( RETENCION I.S.R.              | \$0.00                     | \$108.61   |
|                                       |   | 5112012210401000( SUELDO AUXILIAR PRESIDENCIA   | \$3,390.19                 | \$0.00     |
|                                       |   | <b>Total por empleado:</b>                      |                            | \$3,281.58 |
| GARCIA CAMPOS MARISOL GUILI AUXILIAR  | 8 |   |                            |            |
|                                       |   | 2117100002000000( RETENCION I.S.R.              | \$0.00                     | \$286.99   |
|                                       |   | 5112012210401000( SUELDO AUXILIAR PRESIDENCIA   | \$3,879.89                 | \$0.00     |
|                                       |   | <b>Total por empleado:</b>                      |                            | \$3,592.90 |
| DE LA CRUZ ESPARZA JOHANA J/ AUXILIAR | 8 |   |                            |            |
|                                       |   | 2117100002000000( RETENCION I.S.R.              | \$0.00                     | \$360.30   |
|                                       |   | 5112012210401000( SUELDO AUXILIAR PRESIDENCIA   | \$4,553.69                 | \$0.00     |
|                                       |   | <b>Total por empleado:</b>                      |                            | \$4,193.39 |
| LEON ESCOTO MARIA GLORIA AUXILIAR     | 8 |   |                            |            |
|                                       |   | 5113013220401000( HORAS EXTRAS RAMO PRESIDENCIA | \$307.98                   | \$0.00     |
|                                       |   | 2117100002000000( RETENCION I.S.R.              | \$0.00                     | \$108.35   |
|                                       |   | 5112012210401000( SUELDO AUXILIAR PRESIDENCIA   | \$3,079.85                 | \$0.00     |
|                                       |   | <b>Total por empleado:</b>                      |                            | \$3,279.48 |
| MARQUEZ MARTINEZ JESSICA M/AUXILIAR   | 8 |   |                            |            |
|                                       |   | 2117100002000000( RETENCION I.S.R.              | \$0.00                     | \$51.93    |
|                                       |   | 5112012210401000( SUELDO AUXILIAR PRESIDENCIA   | \$3,055.41                 | \$0.00     |
|                                       |   | <b>Total por empleado:</b>                      |                            | \$3,003.48 |

**EMPLEADOS :7**

**TOTALES POR EL DEPARTAMENTO DE PRESIDENCIA MUNICIPAL**

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$27,013.53</b> |
| <b>Horas extras:</b> | <b>\$698.93</b>    |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$1,650.86</b>  |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$26,061.60</b> |

**EMPLEADOS :13**

**TOTALES POR GOBERNANZA MUNICIPAL DE EVENTUAL**

|                |                    |
|----------------|--------------------|
| <b>Sueldo:</b> | <b>\$45,081.24</b> |
|----------------|--------------------|

|                      |                    |
|----------------------|--------------------|
| <b>Horas extras:</b> | <b>\$698.93</b>    |
| <b>Subsidio :</b>    | <b>\$13.27</b>     |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$2,000.72</b>  |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$43,792.72</b> |

## DESARROLLO HUMANO Y SOCIAL

### REGISTRO CIVIL

| Nombre                       | Puesto   | Jornada | Percepciones               | Deducciones | Total      |
|------------------------------|--|---------|----------------------------|-------------|------------|
| MARQUEZ DE ALBA FERNANDA     | SECRETARIA DE REGISTRO                                     | 8       |                            |             |            |
|                              | 2117100002000000( RETENCION I.S.R.                         |         | \$0.00                     | \$299.07    |            |
|                              | 5112012210401000- SUELDO SECRETARIA EVENTUAL DE REGISTRO C |         | \$3,990.99                 | \$0.00      |            |
|                              |  |         | <b>Total por empleado:</b> |             | \$3,691.92 |
| VALTIERRA DE LA CRUZ ESTEFAI | SECRETARIA DE REGISTRO                                     | 8       |                            |             |            |
|                              | 2117100002000000( RETENCION I.S.R.                         |         | \$0.00                     | \$264.80    |            |
|                              | 5112012210401000- SUELDO SECRETARIA EVENTUAL DE REGISTRO C |         | \$3,675.99                 | \$0.00      |            |
|                              |  |         | <b>Total por empleado:</b> |             | \$3,411.19 |
| PADILLA PEDROZA KENIA        | SECRETARIA DE REGISTRO                                     | 8       |                            |             |            |
|                              | 2117100002000000( RETENCION I.S.R.                         |         | \$0.00                     | \$339.56    |            |
|                              | 5112012210401000- SUELDO SECRETARIA EVENTUAL DE REGISTRO C |         | \$4,363.13                 | \$0.00      |            |
|                              |  |         | <b>Total por empleado:</b> |             | \$4,023.57 |

**EMPLEADOS :3**

### TOTALES POR EL DEPARTAMENTO DE REGISTRO CIVIL

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$12,030.11</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>      |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$903.43</b>    |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$11,126.68</b> |

### EDUCACION MUNICIPAL

| Nombre | Puesto | Jornada | Percepciones | Deducciones | Total |
|--------|--------|---------|--------------|-------------|-------|
|--------|--------|---------|--------------|-------------|-------|

|                          |                                   |   |                            |          |            |
|--------------------------|-----------------------------------|---|----------------------------|----------|------------|
| PEREZ MARTINEZ VIRIDIANA | AUXILIAR DE EDUCACION             | 8 |                            |          |            |
|                          | 2117100002000000(RETENCION I.S.R. |   | \$0.00                     | \$296.28 |            |
|                          | SUELDO AUXILIAR DE EDUCACION      |   | \$3,965.33                 | \$0.00   |            |
|                          |                                   |   | <b>Total por empleado:</b> |          | \$3,669.05 |

**EMPLEADOS :1**

**TOTALES POR EL DEPARTAMENTO DE EDUCACION MUNICIPAL**

|                      |                   |
|----------------------|-------------------|
| <b>Sueldo:</b>       | <b>\$3,965.33</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>     |
| <b>Subsidio :</b>    | <b>\$0.00</b>     |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>     |
| <b>ISR :</b>         | <b>\$296.28</b>   |
| <b>Prestamos:</b>    | <b>\$0.00</b>     |
| <b>Total</b>         | <b>\$3,669.05</b> |

**CASA DE LA CULTURA**

| Nombre                   | Puesto   | Jornada | Percepciones               | Deducciones | Total      |
|--------------------------|--|---------|----------------------------|-------------|------------|
| MARTINEZ GONZALEZ MARTHA | AUXILIAR DE INTENDENCIA CASA DE LA CULTURA           | 8       |                            |             |            |
|                          | 1115000001000000( SUBSIDIO                           |         | \$79.71                    | \$0.00      |            |
|                          | 5112012210401001( SUELDO AUXILIAR CASA DE LA CULTURA |         | \$1,924.91                 | \$0.00      |            |
|                          |  |         | <b>Total por empleado:</b> |             | \$2,004.62 |

**EMPLEADOS :1**

**TOTALES POR EL DEPARTAMENTO DE CASA DE LA CULTURA**

|                      |                   |
|----------------------|-------------------|
| <b>Sueldo:</b>       | <b>\$1,924.91</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>     |
| <b>Subsidio :</b>    | <b>\$79.71</b>    |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>     |
| <b>ISR :</b>         | <b>\$0.00</b>     |
| <b>Prestamos:</b>    | <b>\$0.00</b>     |
| <b>Total</b>         | <b>\$2,004.62</b> |

**DELEGACION MEZQUITIC**

| Nombre                    | Puesto   | Jornada | Percepciones               | Deducciones | Total      |
|---------------------------|--|---------|----------------------------|-------------|------------|
| AVALOS RODRIGUEZ MARICELA | SECRETARIA DELEGACION MEZQUITIC                          | 8       |                            |             |            |
|                           | 1115000001000000( SUBSIDIO                               |         | \$25.57                    | \$0.00      |            |
|                           | 5112012210401000( SUELDO SECRETARIA DELEGACION MEZQUITIC |         | \$2,327.93                 | \$0.00      |            |
|                           |  |         | <b>Total por empleado:</b> |             | \$2,353.50 |

|  |                            |         |            |
|--|----------------------------|---------|------------|
| 2117100002000000( RETENCION I.S.R.                       | \$0.00                     | \$17.18 |            |
| 5112012210401000( SUELDO INTENDENTE DELEGACION MEZQUITIC | \$2,736.00                 | \$0.00  |            |
|  | <b>Total por empleado:</b> |         | \$2,718.82 |

**EMPLEADOS :2****TOTALES POR EL DEPARTAMENTO DE DELEGACION MEZQUITIC**

|                      |                   |
|----------------------|-------------------|
| <b>Sueldo:</b>       | <b>\$5,063.93</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>     |
| <b>Subsidio :</b>    | <b>\$25.57</b>    |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>     |
| <b>ISR :</b>         | <b>\$17.18</b>    |
| <b>Prestamos:</b>    | <b>\$0.00</b>     |
| <b>Total</b>         | <b>\$5,072.32</b> |

**TURISMO**

| <b>Nombre</b>          | <b>Puesto</b>                                  | <b>Jornada</b> | <b>Percepciones</b>        | <b>Deducciones</b> | <b>Total</b> |
|------------------------|--|----------------|----------------------------|--------------------|--------------|
| LOPEZ GALLARDO LOURDES | SECRETARIA EVENTUAL DE TURISMO                 | 8              |                            |                    |              |
|                        | 2117100002000000( RETENCION I.S.R.             |                | \$0.00                     | \$368.18           |              |
|                        | 5112012210401000( SUELDO SECRETARIA DE TURISMO |                | \$4,626.20                 | \$0.00             |              |
|                        |  |                | <b>Total por empleado:</b> |                    | \$4,258.02   |

**EMPLEADOS :1****TOTALES POR EL DEPARTAMENTO DE TURISMO**

|                      |                   |
|----------------------|-------------------|
| <b>Sueldo:</b>       | <b>\$4,626.20</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>     |
| <b>Subsidio :</b>    | <b>\$0.00</b>     |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>     |
| <b>ISR :</b>         | <b>\$368.18</b>   |
| <b>Prestamos:</b>    | <b>\$0.00</b>     |
| <b>Total</b>         | <b>\$4,258.02</b> |

**PROMOCION ECONOMICA**

| <b>Nombre</b>   | <b>Puesto</b>                          | <b>Jornada</b> | <b>Percepciones</b>        | <b>Deducciones</b> | <b>Total</b> |
|---|--|----------------|----------------------------|--------------------|--------------|
| GONZALEZ PLASCENCIA LUZ ANI AUXILIAR DE PROMOCION ECONOMICA |  | 8              |                            |                    |              |
|   | 2117100002000000( RETENCION I.S.R.     |                | \$0.00                     | \$347.29           |              |
|   | SUELDO AUXILIAR DE PROMOCION ECONOMICA |                | \$4,434.15                 | \$0.00             |              |
|   |  |                | <b>Total por empleado:</b> |                    | \$4,086.86   |





**MANT. DE VEHICULOS MUNICIPALES**

| <b>Nombre</b>              | <b>Puesto</b>                          | <b>Jornada</b> | <b>Percepciones</b>        | <b>Deducciones</b> | <b>Total</b> |
|----------------------------|--|----------------|----------------------------|--------------------|--------------|
| MARTIN DE ALBA CARLOS      | AUXILIAR DE MANTENIMIENTO DE VEHICULOS | 8              |                            |                    |              |
|                            | 2117100002000000(RETENCION I.S.R.      |                | \$0.00                     | \$360.30           |              |
|                            | SUELDO AUXILIAR DE TALLER MUNICIPAL    |                | \$4,553.69                 | \$0.00             |              |
|                            |  |                | <b>Total por empleado:</b> |                    | \$4,193.39   |
| MELESIO HERRERA JUAN GERAR | AUXILIAR DE MANTENIMIENTO DE VEHICULOS | 8              |                            |                    |              |
|                            | 2117100002000000(RETENCION I.S.R.      |                | \$0.00                     | \$725.54           |              |
|                            | SUELDO AUXILIAR DE TALLER MUNICIPAL    |                | \$6,725.54                 | \$0.00             |              |
|                            |  |                | <b>Total por empleado:</b> |                    | \$6,000.00   |
| BARAJAS GARCIA CESAR GEOVA | AUXILIAR DE MANTENIMIENTO DE VEHICULOS | 8              |                            |                    |              |
|                            | 2117100002000000(RETENCION I.S.R.      |                | \$0.00                     | \$462.32           |              |
|                            | SUELDO AUXILIAR DE TALLER MUNICIPAL    |                | \$5,502.32                 | \$0.00             |              |
|                            |  |                | <b>Total por empleado:</b> |                    | \$5,040.00   |
| GRACIANO GARCIA MARCO ANT  | SOLDADOR                               | 8              |                            |                    |              |
|                            | 2117100002000000(RETENCION I.S.R.      |                | \$0.00                     | \$300.38           |              |
|                            | SUELDO SOLDADOR                        |                | \$4,002.97                 | \$0.00             |              |
|                            |  |                | <b>Total por empleado:</b> |                    | \$3,702.59   |

**EMPLEADOS :4**

**TOTALES POR EL DEPARTAMENTO DE MANT. DE VEHICULOS MUNICIPALES**

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$20,784.52</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>      |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$1,848.54</b>  |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$18,935.98</b> |

**CEMENTERIOS**

| <b>Nombre</b>             | <b>Puesto</b>                                 | <b>Jornada</b> | <b>Percepciones</b> | <b>Deducciones</b> | <b>Total</b> |
|---------------------------|---|----------------|---------------------|--------------------|--------------|
| JIMENEZ GONZALEZ SALVADOR | AUXILIAR DE SERVICIOS CEMENTERIOS             | 8              |                     |                    |              |
|                           | 2117100002000000(RETENCION I.S.R.             |                | \$0.00              | \$120.61           |              |
|                           | 5112012210401003( SUELDO AUXILIAR CEMENTERIOS |                | \$3,500.47          | \$0.00             |              |

Total por empleado: \$3,379.86

EMPLEADOS :1

TOTALES POR EL DEPARTAMENTO DE CEMENTERIOS

**Sueldo:** \$3,500.47  
**Horas extras:** \$0.00  
**Subsidio :** \$0.00  
**Aguinaldo :** \$0.00  
**ISR :** \$120.61  
**Prestamos:** \$0.00  
**Total** \$3,379.86

MERCADOS

| Nombre | Puesto | Jornada | Percepciones | Deducciones | Total |
|--------|--------|---------|--------------|-------------|-------|
|--------|--------|---------|--------------|-------------|-------|

|                           |  |   |                            |         |            |
|---------------------------|--|---|----------------------------|---------|------------|
| OROZCO MUNOZ JOSE ALFREDO | VELADOR DEL MERCADO MUNICIPAL                          | 8 |                            |         |            |
|                           | 2117100002000000(RETENCION I.S.R.                      |   | \$0.00                     | \$12.77 |            |
|                           | 5112012210401003(SUELDO VELADOR EVENTUAL MERCADO MUNIC |   | \$2,692.52                 | \$0.00  |            |
|                           |  |   | <b>Total por empleado:</b> |         | \$2,679.75 |

|                        |  |   |                            |         |            |
|------------------------|--|---|----------------------------|---------|------------|
| BELTRAN ROMO JOSE LUIS | VELADOR DEL MERCADO MUNICIPAL                          | 8 |                            |         |            |
|                        | 2117100002000000(RETENCION I.S.R.                      |   | \$0.00                     | \$12.77 |            |
|                        | 5112012210401003(SUELDO VELADOR EVENTUAL MERCADO MUNIC |   | \$2,692.52                 | \$0.00  |            |
|                        |  |   | <b>Total por empleado:</b> |         | \$2,679.75 |

|                         |  |   |                            |         |            |
|-------------------------|--|---|----------------------------|---------|------------|
| HUERTA PENA J GUADALUPE | AUXILIAR DE SERVICIOS MERCADO MUNICIPAL            | 8 |                            |         |            |
|                         | 2117100002000000(RETENCION I.S.R.                  |   | \$0.00                     | \$88.20 |            |
|                         | 5112012210401003(SUELDO AUXILIAR MERCADO MUNICIPAL |   | \$3,202.63                 | \$0.00  |            |
|                         |  |   | <b>Total por empleado:</b> |         | \$3,114.43 |

|                           |  |   |                            |         |            |
|---------------------------|--|---|----------------------------|---------|------------|
| SANTOS ALVARADO MARIA DEL | AUXILIAR DE SERVICIOS MERCADO MUNICIPAL            | 8 |                            |         |            |
|                           | 2117100002000000(RETENCION I.S.R.                  |   | \$0.00                     | \$21.91 |            |
|                           | 5112012210401003(SUELDO AUXILIAR MERCADO MUNICIPAL |   | \$2,779.51                 | \$0.00  |            |
|                           |  |   | <b>Total por empleado:</b> |         | \$2,757.60 |

EMPLEADOS :4

TOTALES POR EL DEPARTAMENTO DE MERCADOS

**Sueldo:** \$11,367.18  
**Horas extras:** \$0.00  
**Subsidio :** \$0.00

**Aguinaldo :** \$0.00  
**ISR :** \$135.65  
**Prestamos:** \$0.00  
**Total** \$11,231.53

**CENTRO DE CONTROL ANIMAL**

| Nombre                     | Puesto                                   | Jornada | Percepciones               | Deducciones | Total      |
|----------------------------|--|---------|----------------------------|-------------|------------|
| TORRES PEREZ HECTOR BENJAM | CAPTURADOR                               | 8       |                            |             |            |
|                            | 2117100002000000( RETENCION I.S.R.       |         | \$0.00                     | \$264.69    |            |
|                            | SUELDO CAPTURADOR                        |         | \$3,675.00                 | \$0.00      |            |
|                            |  |         | <b>Total por empleado:</b> |             | \$3,410.31 |
| MARTIN MACIAS LUIS FERNAND | ENC. DEL CENTRO DE CONTROL ANIMAL        | 8       |                            |             |            |
|                            | 2117100002000000( RETENCION I.S.R.       |         | \$0.00                     | \$797.37    |            |
|                            | SUELDO ENC. DEL CENTRO DE CONTROL ANIMAL |         | \$7,061.83                 | \$0.00      |            |
|                            |  |         | <b>Total por empleado:</b> |             | \$6,264.46 |
| BLANCAS VAZQUEZ MARIA DEL  | AUXILIAR CCA                             | 8       |                            |             |            |
|                            | 2117100002000000( RETENCION I.S.R.       |         | \$0.00                     | \$16.53     |            |
|                            | SUELDO AUXILIAR CCA                      |         | \$2,730.00                 | \$0.00      |            |
|                            |  |         | <b>Total por empleado:</b> |             | \$2,713.47 |

**EMPLEADOS :3**

**TOTALES POR EL DEPARTAMENTO DE CENTRO DE CONTROL ANIMAL**

**Sueldo:** \$13,466.83  
**Horas extras:** \$0.00  
**Subsidio :** \$0.00  
**Aguinaldo :** \$0.00  
**ISR :** \$1,078.59  
**Prestamos:** \$0.00  
**Total** \$12,388.24

**EMPLEADOS :12**

**TOTALES POR SERVICIOS MUNICIPALES DE EVENTUAL**

**Sueldo:** \$49,119.00  
**Horas extras:** \$0.00  
**Subsidio :** \$0.00  
**Aguinaldo :** \$0.00  
**ISR :** \$3,183.39  
**Prestamos:** \$0.00

**Total****\$45,935.61****HACIENDA MUNICIPAL****PADRON Y LICENCIAS**

| <b>Nombre</b>                | <b>Puesto</b>  | <b>Jornada</b> | <b>Percepciones</b>        | <b>Deducciones</b> | <b>Total</b> |
|------------------------------|--|----------------|----------------------------|--------------------|--------------|
| GUTIERREZ PADILLA CIPRIANO M | INSPECTOR  | 8              |                            |                    |              |
|                              | 2117100002000000( RETENCION I.S.R.                         |                | \$0.00                     | \$357.91           |              |
|                              | SUELDO INSPECTOR B   |                | \$4,531.76                 | \$0.00             |              |
|                              |  |                | <b>Total por empleado:</b> |                    | \$4,173.85   |
| GUTIERREZ MARTINEZ FATIMA C  | SECRETARIA DE PADRON Y LICENCIAS                           | 8              |                            |                    |              |
|                              | 2117100002000000( RETENCION I.S.R.                         |                | \$0.00                     | \$367.83           |              |
|                              | 5112012210401000( SUELDO AUXILIAR DE OFICIALIA MAYOR ADMIN |                | \$4,622.90                 | \$0.00             |              |
|                              |  |                | <b>Total por empleado:</b> |                    | \$4,255.07   |
| BECERRA GARCIA ALEJANDRO T   | INSPECTOR  | 8              |                            |                    |              |
|                              | 2117100002000000( RETENCION I.S.R.                         |                | \$0.00                     | \$339.75           |              |
|                              | SUELDO INSPECTOR B   |                | \$4,364.86                 | \$0.00             |              |
|                              |  |                | <b>Total por empleado:</b> |                    | \$4,025.11   |
| DELGADO PADILLA EDEER HATSJ  | INSPECTOR  | 8              |                            |                    |              |
|                              | 5113013310401000( HORAS EXTRAS GOBERNANZA MUNICIPAL        |                | \$1,586.13                 | \$0.00             |              |
|                              | 2117100002000000( RETENCION I.S.R.                         |                | \$0.00                     | \$612.38           |              |
|                              | SUELDO INSPECTOR B   |                | \$4,531.76                 | \$0.00             |              |
|                              |  |                | <b>Total por empleado:</b> |                    | \$5,505.51   |
| VIVEROS AVILA JONATHAN       | INSPECTOR  | 8              |                            |                    |              |
|                              | 2117100002000000( RETENCION I.S.R.                         |                | \$0.00                     | \$357.91           |              |
|                              | SUELDO INSPECTOR B   |                | \$4,531.76                 | \$0.00             |              |
|                              |  |                | <b>Total por empleado:</b> |                    | \$4,173.85   |
| MUNOZ RODRIGUEZ JAIME        | INSPECTOR  | 8              |                            |                    |              |
|                              | 2117100002000000( RETENCION I.S.R.                         |                | \$0.00                     | \$357.91           |              |
|                              | SUELDO INSPECTOR B   |                | \$4,531.76                 | \$0.00             |              |
|                              |  |                | <b>Total por empleado:</b> |                    | \$4,173.85   |
| MACIAS PADILLA SERGIO EDUAR  | INSPECTOR DE PADRON Y LICENCIAS                            | 8              |                            |                    |              |

|                                   |                            |          |            |
|-----------------------------------|----------------------------|----------|------------|
| 2117100002000000(RETENCION I.S.R. | \$0.00                     | \$357.91 |            |
| SUELDO INSPECTOR B                | \$4,531.76                 | \$0.00   |            |
|                                   | <b>Total por empleado:</b> |          | \$4,173.85 |

EMPLEADOS :7

**TOTALES POR EL DEPARTAMENTO DE PADRON Y LICENCIAS**

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$31,646.56</b> |
| <b>Horas extras:</b> | <b>\$1,586.13</b>  |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$2,751.60</b>  |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$30,481.09</b> |

**HACIENDA PUBLICA**

| Nombre   | Puesto  | Jornada | Percepciones               | Deducciones | Total      |
|--|---|---------|----------------------------|-------------|------------|
| PEREZ CAMPOS GABRIELA GISSE AUX. DE COMPRAS              | HACIENDA PUBLICA  | 8       |                            |             |            |
|  | 5111011310401002: SUELDO AUX. DE COMPRAS PROVEEDURIA        |         | \$4,551.35                 | \$0.00      |            |
|  | 2117100002000000(RETENCION I.S.R.                           |         | \$0.00                     | \$360.04    |            |
|  |   |         | <b>Total por empleado:</b> |             | \$4,191.31 |
| GARCIA BARAJAS MARIA DEL RE AUXILIAR DE INTENDENCIA      | HACIENDA PUBLICA  | 8       |                            |             |            |
|  | 5113013310401000: HORAS EXTRAS GOBERNANZA MUNICIPAL         |         | \$277.95                   | \$0.00      |            |
|  | 5111011310401002: SUELDO AUX. DE INTENDENCIA HDA. MUNICIPAL |         | \$2,779.51                 | \$0.00      |            |
|  | 2117100002000000(RETENCION I.S.R.                           |         | \$0.00                     | \$52.16     |            |
|  |   |         | <b>Total por empleado:</b> |             | \$3,005.30 |
| VAZQUEZ MUNOZ JUAN EDUARD AUXILIAR DE HACIENDA MUNICIPAL |   | 8       |                            |             |            |
|  | 2117100002000000(RETENCION I.S.R.                           |         | \$0.00                     | \$363.50    |            |
|  | SUELDO AUXILIAR DE HACIENDA MUNICIPAL                       |         | \$4,583.10                 | \$0.00      |            |
|  |   |         | <b>Total por empleado:</b> |             | \$4,219.60 |
| MORENO GONZALEZ VICTOR HU(AUX. DE COMPRAS                | HACIENDA PUBLICA  | 8       |                            |             |            |
|  | 5111011310401002: SUELDO AUX. DE COMPRAS PROVEEDURIA        |         | \$5,956.08                 | \$0.00      |            |
|  | 2117100002000000(RETENCION I.S.R.                           |         | \$0.00                     | \$583.38    |            |
|  |   |         | <b>Total por empleado:</b> |             | \$5,372.70 |
| HERNANDEZ CAMPOS JAQUELINI AUXILIAR DE CAJERA            |   | 8       |                            |             |            |

|                                   |            |          |            |
|-----------------------------------|------------|----------|------------|
| 2117100002000000(RETENCION I.S.R. | \$0.00     | \$363.46 |            |
| SUELDO AUXILIAR DE CAJERA EVEN    | \$4,582.73 | \$0.00   |            |
| <b>Total por empleado:</b>        |            |          | \$4,219.27 |

MUNOZ AGUIRRE MAYRA VIRGIN AUXILIAR DE HACIENDA MUNICIPAL 8

|                                       |            |            |            |
|---------------------------------------|------------|------------|------------|
| 2117100002000000(RETENCION I.S.R.     | \$0.00     | \$1,448.83 |            |
| HORAS EXTRAS HACIENDA MUNICIPAL       | \$4,333.61 | \$0.00     |            |
| SUELDO AUXILIAR DE HACIENDA MUNICIPAL | \$5,778.15 | \$0.00     |            |
| <b>Total por empleado:</b>            |            |            | \$8,662.93 |

**EMPLEADOS :6**

**TOTALES POR EL DEPARTAMENTO DE HACIENDA PUBLICA**

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$28,230.92</b> |
| <b>Horas extras:</b> | <b>\$4,611.56</b>  |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$3,171.37</b>  |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$29,671.11</b> |

**PROVEEDURIA**

| Nombre                   | Puesto                  | Jornada | Percepciones | Deducciones | Total |
|--------------------------|-------------------------|---------|--------------|-------------|-------|
| RAMIREZ PADILLA JENNIFER | AUXILIAR DE PROVEEDURIA | 8       |              |             |       |

|                                   |            |         |            |
|-----------------------------------|------------|---------|------------|
| 2117100002000000(RETENCION I.S.R. | \$0.00     | \$36.10 |            |
| SUELDO AUXILIAR DE PROVEEDURIA    | \$2,909.92 | \$0.00  |            |
| <b>Total por empleado:</b>        |            |         | \$2,873.82 |

**EMPLEADOS :1**

**TOTALES POR EL DEPARTAMENTO DE PROVEEDURIA**

|                      |                   |
|----------------------|-------------------|
| <b>Sueldo:</b>       | <b>\$2,909.92</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>     |
| <b>Subsidio :</b>    | <b>\$0.00</b>     |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>     |
| <b>ISR :</b>         | <b>\$36.10</b>    |
| <b>Prestamos:</b>    | <b>\$0.00</b>     |
| <b>Total</b>         | <b>\$2,873.82</b> |

**COMPUTACION E INFORMATICA**

| Nombre  | Puesto | Jornada | Percepciones | Deducciones | Total |
|---|--------|---------|--------------|-------------|-------|
| LOZANO DIAZ CARLOS DE JESUS AUX. DE COMPUTO E INFORMATICA |        | 8       |              |             |       |

|  |            |            |
|--|------------|------------|
| 2117100002000000(RETENCION I.S.R.        | \$0.00     | \$361.80   |
| SUELDO AUXILIAR DE COMPUTO E INFORMATICA | \$4,567.50 | \$0.00     |
| <b>Total por empleado:</b>               |            | \$4,205.70 |

**EMPLEADOS :1**

**TOTALES POR EL DEPARTAMENTO DE COMPUTACION E INFORMATICA**

|                      |                   |
|----------------------|-------------------|
| <b>Sueldo:</b>       | <b>\$4,567.50</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>     |
| <b>Subsidio :</b>    | <b>\$0.00</b>     |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>     |
| <b>ISR :</b>         | <b>\$361.80</b>   |
| <b>Prestamos:</b>    | <b>\$0.00</b>     |
| <b>Total</b>         | <b>\$4,205.70</b> |

**IMPUESTO PREDIAL Y CATASTRO**

| Nombre                   | Puesto  | Jornada | Percepciones | Deducciones | Total      |
|--------------------------|---|---------|--------------|-------------|------------|
| ROMO ORTEGA JESICA PAOLA | AUXILIAR TECNICO DE IMPUESTO PREDIAL                        | 8       |              |             |            |
|                          | 5111011310401002( SUELDO EVENTUAL AUXILIAR IMPUESTO PREDIAL |         | \$5,161.93   | \$0.00      |            |
|                          | 2117100002000000(RETENCION I.S.R.                           |         | \$0.00       | \$407.86    |            |
|                          | <b>Total por empleado:</b>                                  |         |              |             | \$4,754.07 |

|                              |   |   |            |          |            |
|------------------------------|---|---|------------|----------|------------|
| ECHEVERRIA JIMENEZ LUIS ALFR | AUXILIAR TECNICO DE IMPUESTO PREDIAL                        | 8 |            |          |            |
|                              | 5111011310401002( SUELDO EVENTUAL AUXILIAR IMPUESTO PREDIAL |   | \$5,161.93 | \$0.00   |            |
|                              | 2117100002000000(RETENCION I.S.R.                           |   | \$0.00     | \$407.86 |            |
|                              | <b>Total por empleado:</b>                                  |   |            |          | \$4,754.07 |

**EMPLEADOS :2**

**TOTALES POR EL DEPARTAMENTO DE IMPUESTO PREDIAL Y CATASTRO**

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$10,323.86</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>      |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$815.72</b>    |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$9,508.14</b>  |

**COMERCIO**

| Nombre                | Puesto    | Jornada | Percepciones | Deducciones | Total |
|-----------------------|-----------|---------|--------------|-------------|-------|
| LOPEZ ROMO EDGAR NOEL | INSPECTOR | 8       |              |             |       |

|  |                                   |   |                            |          |            |
|--|-----------------------------------|---|----------------------------|----------|------------|
|  | 2117100002000000(RETENCION I.S.R. |   | \$0.00                     | \$441.13 |            |
|  | SUELDO INSPECTOR B                |   | \$5,369.88                 | \$0.00   |            |
|  |                                   |   | <b>Total por empleado:</b> |          | \$4,928.75 |
| LOPEZ HERNANDEZ ALFREDO DE INSPECTOR   |                                   | 8 |                            |          |            |
|  | 2117100002000000(RETENCION I.S.R. |   | \$0.00                     | \$441.13 |            |
|  | SUELDO INSPECTOR B                |   | \$5,369.88                 | \$0.00   |            |
|  |                                   |   | <b>Total por empleado:</b> |          | \$4,928.75 |
| SOTELO GONZALEZ EFRAIN INSPECTOR B     |                                   | 8 |                            |          |            |
|  | 2117100002000000(RETENCION I.S.R. |   | \$0.00                     | \$441.13 |            |
|  | SUELDO INSPECTOR B                |   | \$5,369.88                 | \$0.00   |            |
|  |                                   |   | <b>Total por empleado:</b> |          | \$4,928.75 |
| AGUIRRE DELGADO OSVALDO AI INSPECTOR B |                                   | 8 |                            |          |            |
|  | 2117100002000000(RETENCION I.S.R. |   | \$0.00                     | \$441.13 |            |
|  | SUELDO INSPECTOR B                |   | \$5,369.88                 | \$0.00   |            |
|  |                                   |   | <b>Total por empleado:</b> |          | \$4,928.75 |
| LLANOS MARTINEZ FELIPE DE JE:INSPECTOR |                                   | 8 |                            |          |            |
|  | 2117100002000000(RETENCION I.S.R. |   | \$0.00                     | \$441.13 |            |
|  | SUELDO INSPECTOR B                |   | \$5,369.86                 | \$0.00   |            |
|  |                                   |   | <b>Total por empleado:</b> |          | \$4,928.73 |

EMPLEADOS :5

**TOTALES POR EL DEPARTAMENTO DE COMERCIO**

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$26,849.38</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>      |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$2,205.65</b>  |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$24,643.73</b> |

**INGRESOS Y APREMIOS**

| Nombre                | Puesto                            | Jornada | Percepciones | Deducciones | Total |
|-----------------------|-----------------------------------|---------|--------------|-------------|-------|
| JIMENEZ MACIAS MANUEL | AUXILIAR DE CAJERO                | 8       |              |             |       |
|                       | 2117100002000000(RETENCION I.S.R. |         | \$0.00       | \$357.21    |       |



SUELDO AUXILIAR DE CAJERA EVEN

\$4,845.37

\$0.00

**Total por empleado:**

\$4,488.16

**EMPLEADOS :1**

**TOTALES POR EL DEPARTAMENTO DE INGRESOS Y APREMIOS**

**Sueldo:** \$4,845.37

**Horas extras:** \$0.00

**Subsidio :** \$0.00

**Aguinaldo :** \$0.00

**ISR :** \$357.21

**Prestamos:** \$0.00

**Total** \$4,488.16

**EMPLEADOS :23**

**TOTALES POR HACIENDA MUNICIPAL DE EVENTUAL**

**Sueldo:** \$109,373.51

**Horas extras:** \$6,197.69

**Subsidio :** \$0.00

**Aguinaldo :** \$0.00

**ISR :** \$9,699.45

**Prestamos:** \$0.00

**Total** \$105,871.75

**OBRAS PUBLICAS MUNICIPALES**

**OBRAS PUBLICAS**

| Nombre                      | Puesto   | Jornada | Percepciones               | Deducciones | Total      |
|-----------------------------|--|---------|----------------------------|-------------|------------|
| MARTINEZ PADILLA MARIA GUAI | SECRETARIA EVENTUAL DE OBRAS PUBLICAS              | 8       |                            |             |            |
|                             | 51120122104010031 SUELDO SECRETARIA OBRAS PUBLICAS |         | \$3,520.52                 | \$0.00      |            |
|                             | 21171000020000000( RETENCION I.S.R.                |         | \$0.00                     | \$140.49    |            |
|                             |  |         | <b>Total por empleado:</b> |             | \$3,380.03 |
| MARTIN MARQUEZ STEPHANIE A  | SECRETARIA DE OBRAS PUBLICAS                       | 8       |                            |             |            |
|                             | 51120122104010031 SUELDO SECRETARIA OBRAS PUBLICAS |         | \$2,327.93                 | \$0.00      |            |
|                             | 11150000010000000( SUBSIDIO                        |         | \$25.57                    | \$0.00      |            |
|                             |  |         | <b>Total por empleado:</b> |             | \$2,353.50 |

**EMPLEADOS :2**

**TOTALES POR EL DEPARTAMENTO DE OBRAS PUBLICAS**

**Sueldo:** \$5,848.45

**Horas extras:** \$0.00  
**Subsidio :** \$25.57  
**Aguinaldo :** \$0.00  
**ISR :** \$140.49  
  
**Prestamos:** \$0.00  
**Total** \$5,733.53

**PLANEACION URBANA MUNICIPAL**

| Nombre                    | Puesto                                  | Jornada | Percepciones               | Deducciones | Total      |
|---------------------------|---|---------|----------------------------|-------------|------------|
| DELGADO PEREZ ILSE MARISA | AUXILIAR DE PLANEACION URBANA MUNICIPAL | 8       |                            |             |            |
|                           | 2117100002000000(RETENCION I.S.R.       |         | \$0.00                     | \$353.52    |            |
|                           | 5111-300-101 SUELDO AUX. DE PLANEACION  |         | \$4,491.45                 | \$0.00      |            |
|                           |   |         | <b>Total por empleado:</b> |             | \$4,137.93 |

**EMPLEADOS :1**

**TOTALES POR EL DEPARTAMENTO DE PLANEACION URBANA MUNICIPAL**

**Sueldo:** \$4,491.45  
**Horas extras:** \$0.00  
  
**Subsidio :** \$0.00  
**Aguinaldo :** \$0.00  
**ISR :** \$353.52  
  
**Prestamos:** \$0.00  
**Total** \$4,137.93

**PROYECTOS**

| Nombre                   | Puesto                            | Jornada | Percepciones               | Deducciones | Total      |
|--------------------------|-----------------------------------|---------|----------------------------|-------------|------------|
| LOPEZ DE LA CRUZ ANTONIO | DIBUJANTE DE PROYECTOS            | 8       |                            |             |            |
|                          | 2117100002000000(RETENCION I.S.R. |         | \$0.00                     | \$339.75    |            |
|                          | SUELDO DIBUJANTE DE PROYECTOS     |         | \$4,364.86                 | \$0.00      |            |
|                          |                                   |         | <b>Total por empleado:</b> |             | \$4,025.11 |
| LOPEZ GONZALEZ MIGUEL    | DIBUJANTE DE PROYECTOS            | 8       |                            |             |            |
|                          | 2117100002000000(RETENCION I.S.R. |         | \$0.00                     | \$603.27    |            |
|                          | SUELDO DIBUJANTE DE PROYECTOS     |         | \$6,067.06                 | \$0.00      |            |
|                          |                                   |         | <b>Total por empleado:</b> |             | \$5,463.79 |

**EMPLEADOS :2**

**TOTALES POR EL DEPARTAMENTO DE PROYECTOS**

**Sueldo:** \$10,431.92

EMPLEADOS :5

TOTALES POR OBRAS PUBLICAS MUNICIPALES DE EVENTUAL

Horas extras: \$0.00  
Subsidio : \$0.00  
Aguinaldo : \$0.00  
ISR : \$943.02

Prestamos: \$0.00  
Total \$9,488.90

Sueldo: \$20,771.82

Horas extras: \$0.00  
Subsidio : \$25.57  
Aguinaldo : \$0.00

ISR : \$1,437.03  
Prestamos: \$0.00  
Total \$19,360.36

## JUBILADO

## GOBERNANZA MUNICIPAL

### GOBERNACION

| Nombre                     | Puesto                             | Jornada | Percepciones               | Deducciones | Total      |
|----------------------------|------------------------------------|---------|----------------------------|-------------|------------|
| MARQUEZ PEREZ JOSE LUIS    | JUBILADO                           | 8       |                            |             |            |
|                            | 5252045210401000: SUELDO JUBILADOS |         | \$2,635.84                 | \$0.00      |            |
|                            | 2117100002000000: RETENCION I.S.R. |         | \$0.00                     | \$9.14      |            |
|                            |                                    |         | <b>Total por empleado:</b> |             | \$2,626.70 |
| DE ALBA GALLARDO VERONICA  | JUBILADO                           | 8       |                            |             |            |
|                            | 5252045210401000: SUELDO JUBILADOS |         | \$4,363.13                 | \$0.00      |            |
|                            | 2117100002000000: RETENCION I.S.R. |         | \$0.00                     | \$339.56    |            |
|                            |                                    |         | <b>Total por empleado:</b> |             | \$4,023.57 |
| MARTIN PEREZ MARIA SOCORRO | JUBILADO                           | 8       |                            |             |            |
|                            | 5252045210401000: SUELDO JUBILADOS |         | \$2,816.56                 | \$0.00      |            |
|                            | 2117100002000000: RETENCION I.S.R. |         | \$0.00                     | \$25.95     |            |

|  |   |                                   |                            |            |
|--|---|-----------------------------------|----------------------------|------------|
|  |   |                                   | <b>Total por empleado:</b> | \$2,790.61 |
| GARCIA BALANDRAN MAGDALENA JUBILADO    | 8 |                                   |                            |            |
|  |   | 5252045210401000 SUELDO JUBILADOS | \$2,647.16                 | \$0.00     |
|  |   | 2117100002000000 RETENCION I.S.R. | \$0.00                     | \$9.87     |
|  |   | <b>Total por empleado:</b>        |                            | \$2,637.29 |
| PEREZ RUIZ MARIA CONCEPCION JUBILADO   | 8 |                                   |                            |            |
|  |   | 5252045210401000 SUELDO JUBILADOS | \$5,942.58                 | \$0.00     |
|  |   | 2117100002000000 RETENCION I.S.R. | \$0.00                     | \$580.97   |
|  |   | <b>Total por empleado:</b>        |                            | \$5,361.61 |
| GOMEZ MENDOZA MARIA DE JES JUBILADO    | 8 |                                   |                            |            |
|  |   | 5252045210401000 SUELDO JUBILADOS | \$5,956.08                 | \$0.00     |
|  |   | 2117100002000000 RETENCION I.S.R. | \$0.00                     | \$583.38   |
|  |   | <b>Total por empleado:</b>        |                            | \$5,372.70 |
| SANCHEZ GARCIA SOCORRO JUBILADO        | 8 |                                   |                            |            |
|  |   | 5252045210401000 SUELDO JUBILADOS | \$2,779.51                 | \$0.00     |
|  |   | 2117100002000000 RETENCION I.S.R. | \$0.00                     | \$21.91    |
|  |   | <b>Total por empleado:</b>        |                            | \$2,757.60 |
| MUNOZ DE ANDA MARIA DE LOU JUBILADO    | 8 |                                   |                            |            |
|  |   | 5252045210401000 SUELDO JUBILADOS | \$4,845.37                 | \$0.00     |
|  |   | 2117100002000000 RETENCION I.S.R. | \$0.00                     | \$357.21   |
|  |   | <b>Total por empleado:</b>        |                            | \$4,488.16 |
| LOPEZ MARTIN MARIA CONCEPCION JUBILADO | 8 |                                   |                            |            |
|  |   | 5252045210401000 SUELDO JUBILADOS | \$4,073.88                 | \$0.00     |
|  |   | 2117100002000000 RETENCION I.S.R. | \$0.00                     | \$308.09   |
|  |   | <b>Total por empleado:</b>        |                            | \$3,765.79 |
| GUTIERREZ PADILLA LORENZA JUBILADO     | 8 |                                   |                            |            |
|  |   | 5252045210401000 SUELDO JUBILADOS | \$4,991.77                 | \$0.00     |
|  |   | 2117100002000000 RETENCION I.S.R. | \$0.00                     | \$380.63   |
|  |   | <b>Total por empleado:</b>        |                            | \$4,611.14 |
| PEREZ HERNANDEZ MIGUEL JUBILADO        | 8 |                                   |                            |            |

|                             |          |                                    |            |          |            |
|-----------------------------|----------|------------------------------------|------------|----------|------------|
|                             |          | 5252045210401000¿ SUELDO JUBILADOS | \$3,493.11 | \$0.00   |            |
|                             |          | 2117100002000000( RETENCION I.S.R. | \$0.00     | \$119.80 |            |
|                             |          | <b>Total por empleado:</b>         |            |          | \$3,373.31 |
| PEREZ CRUZ RAMON            | JUBILADO |                                    |            |          | 8          |
|                             |          | 5252045210401000¿ SUELDO JUBILADOS | \$5,442.54 | \$0.00   |            |
|                             |          | 2117100002000000( RETENCION I.S.R. | \$0.00     | \$452.76 |            |
|                             |          | <b>Total por empleado:</b>         |            |          | \$4,989.78 |
| CEDILLO LOPEZ JUAN          | JUBILADO |                                    |            |          | 8          |
|                             |          | 5252045210401000¿ SUELDO JUBILADOS | \$4,948.24 | \$0.00   |            |
|                             |          | 2117100002000000( RETENCION I.S.R. | \$0.00     | \$373.67 |            |
|                             |          | <b>Total por empleado:</b>         |            |          | \$4,574.57 |
| CARRERAS BASARA JOSE BERTIN | JUBILADO |                                    |            |          | 8          |
|                             |          | 5252045210401000¿ SUELDO JUBILADOS | \$5,003.10 | \$0.00   |            |
|                             |          | 2117100002000000( RETENCION I.S.R. | \$0.00     | \$382.45 |            |
|                             |          | <b>Total por empleado:</b>         |            |          | \$4,620.65 |
| MARQUEZ SOLORIO MARTIN GUI  | JUBILADO |                                    |            |          | 8          |
|                             |          | 5252045210401000¿ SUELDO JUBILADOS | \$2,968.79 | \$0.00   |            |
|                             |          | 2117100002000000( RETENCION I.S.R. | \$0.00     | \$42.51  |            |
|                             |          | <b>Total por empleado:</b>         |            |          | \$2,926.28 |
| RAMOS GONZALEZ ARMANDO      | JUBILADO |                                    |            |          | 8          |
|                             |          | 5252045210401000¿ SUELDO JUBILADOS | \$3,534.20 | \$0.00   |            |
|                             |          | 2117100002000000( RETENCION I.S.R. | \$0.00     | \$141.98 |            |
|                             |          | <b>Total por empleado:</b>         |            |          | \$3,392.22 |
| SANCHEZ LOPEZ ARNULFA       | JUBILADO |                                    |            |          | 8          |
|                             |          | 5252045210401000¿ SUELDO JUBILADOS | \$2,779.51 | \$0.00   |            |
|                             |          | 2117100002000000( RETENCION I.S.R. | \$0.00     | \$21.91  |            |
|                             |          | <b>Total por empleado:</b>         |            |          | \$2,757.60 |
| PLASCENCIA DE ALBA BERTHA   | JUBILADO |                                    |            |          | 8          |
|                             |          | 5252045210401000¿ SUELDO JUBILADOS | \$2,848.90 | \$0.00   |            |
|                             |          | 2117100002000000( RETENCION I.S.R. | \$0.00     | \$29.46  |            |
|                             |          | <b>Total por empleado:</b>         |            |          | \$2,819.44 |

|                            |          |   |                                    |            |            |
|----------------------------|----------|---|------------------------------------|------------|------------|
| GASPAR MARTIN FRANCISCA    | JUBILADO | 8 |                                    |            |            |
|                            |          |   | 5252045210401000¿ SUELDO JUBILADOS | \$1,428.27 | \$0.00     |
|                            |          |   | 1115000001000000( SUBSIDIO         | \$123.49   | \$0.00     |
|                            |          |   | <b>Total por empleado:</b>         |            | \$1,551.76 |
| HERNANDEZ VALDIVIA OLIVIA  | JUBILADO | 8 |                                    |            |            |
|                            |          |   | 5252045210401000¿ SUELDO JUBILADOS | \$2,007.63 | \$0.00     |
|                            |          |   | 1115000001000000( SUBSIDIO         | \$74.41    | \$0.00     |
|                            |          |   | <b>Total por empleado:</b>         |            | \$2,082.04 |
| BECERRA MARQUEZ MANUEL     | JUBILADO | 8 |                                    |            |            |
|                            |          |   | 5252045210401000¿ SUELDO JUBILADOS | \$2,279.09 | \$0.00     |
|                            |          |   | 1115000001000000( SUBSIDIO         | \$43.09    | \$0.00     |
|                            |          |   | <b>Total por empleado:</b>         |            | \$2,322.18 |
| AGUILA ORTIZ FELICIANO     | JUBILADO | 8 |                                    |            |            |
|                            |          |   | 5252045210401000¿ SUELDO JUBILADOS | \$1,617.33 | \$0.00     |
|                            |          |   | 1115000001000000( SUBSIDIO         | \$111.39   | \$0.00     |
|                            |          |   | <b>Total por empleado:</b>         |            | \$1,728.72 |
| PADILLA MARQUEZ EFREN      | JUBILADO | 8 |                                    |            |            |
|                            |          |   | 5252045210401000¿ SUELDO JUBILADOS | \$1,720.79 | \$0.00     |
|                            |          |   | 1115000001000000( SUBSIDIO         | \$97.87    | \$0.00     |
|                            |          |   | <b>Total por empleado:</b>         |            | \$1,818.66 |
| GONZALEZ RUIZ JOSE LUIS    | JUBILADO | 8 |                                    |            |            |
|                            |          |   | 5252045210401000¿ SUELDO JUBILADOS | \$3,897.05 | \$0.00     |
|                            |          |   | 2117100002000000( RETENCION I.S.R. | \$0.00     | \$288.85   |
|                            |          |   | <b>Total por empleado:</b>         |            | \$3,608.20 |
| LUPERCIO VELAZQUEZ ANTONIO | JUBILADO | 8 |                                    |            |            |
|                            |          |   | 5252045210401000¿ SUELDO JUBILADOS | \$3,075.23 | \$0.00     |
|                            |          |   | 2117100002000000( RETENCION I.S.R. | \$0.00     | \$74.34    |
|                            |          |   | <b>Total por empleado:</b>         |            | \$3,000.89 |
| MONTANEZ X JOSE REYES      | JUBILADO | 8 |                                    |            |            |
|                            |          |   | 5252045210401000¿ SUELDO JUBILADOS | \$3,417.04 | \$0.00     |
|                            |          |   | 2117100002000000( RETENCION I.S.R. | \$0.00     | \$111.53   |

|                             |          |   |                                    |                            |            |
|-----------------------------|----------|---|------------------------------------|----------------------------|------------|
|                             |          |   |                                    | <b>Total por empleado:</b> | \$3,305.51 |
| GARCIA MARQUEZ EUSEBIO      | JUBILADO | 8 |                                    |                            |            |
|                             |          |   | 5252045210401000¿ SUELDO JUBILADOS | \$2,733.53                 | \$0.00     |
|                             |          |   | 2117100002000000( RETENCION I.S.R. | \$0.00                     | \$16.91    |
|                             |          |   | <b>Total por empleado:</b>         |                            | \$2,716.62 |
| LOPEZ SANTOYO JUAN          | JUBILADO | 8 |                                    |                            |            |
|                             |          |   | 5252045210401000¿ SUELDO JUBILADOS | \$4,263.91                 | \$0.00     |
|                             |          |   | 2117100002000000( RETENCION I.S.R. | \$0.00                     | \$328.77   |
|                             |          |   | <b>Total por empleado:</b>         |                            | \$3,935.14 |
| SANCHEZ DE LA CRUZ JUAN MAN | JUBILADO | 8 |                                    |                            |            |
|                             |          |   | 5252045210401000¿ SUELDO JUBILADOS | \$4,263.82                 | \$0.00     |
|                             |          |   | 2117100002000000( RETENCION I.S.R. | \$0.00                     | \$328.76   |
|                             |          |   | <b>Total por empleado:</b>         |                            | \$3,935.06 |
| GOMEZ GOMEZ JOSE            | JUBILADO | 8 |                                    |                            |            |
|                             |          |   | 5252045210401000¿ SUELDO JUBILADOS | \$3,411.06                 | \$0.00     |
|                             |          |   | 2117100002000000( RETENCION I.S.R. | \$0.00                     | \$110.88   |
|                             |          |   | <b>Total por empleado:</b>         |                            | \$3,300.18 |
| CALDERA VAIZ JOSE JUAN      | JUBILADO | 8 |                                    |                            |            |
|                             |          |   | 5252045210401000¿ SUELDO JUBILADOS | \$4,263.82                 | \$0.00     |
|                             |          |   | 2117100002000000( RETENCION I.S.R. | \$0.00                     | \$328.76   |
|                             |          |   | <b>Total por empleado:</b>         |                            | \$3,935.06 |
| DE LUNA SEGOVIANO MANUEL    | JUBILADO | 8 |                                    |                            |            |
|                             |          |   | 5252045210401000¿ SUELDO JUBILADOS | \$2,027.68                 | \$0.00     |
|                             |          |   | 1115000001000000( SUBSIDIO         | \$73.13                    | \$0.00     |
|                             |          |   | <b>Total por empleado:</b>         |                            | \$2,100.81 |
| GONZALEZ ATILANO SERGIO     | JUBILADO | 8 |                                    |                            |            |
|                             |          |   | 5252045210401000¿ SUELDO JUBILADOS | \$2,027.68                 | \$0.00     |
|                             |          |   | 1115000001000000( SUBSIDIO         | \$73.13                    | \$0.00     |
|                             |          |   | <b>Total por empleado:</b>         |                            | \$2,100.81 |
| GONZALEZ PEDROZA MARIA DE I | JUBILADO | 8 |                                    |                            |            |

|                                 |                  |                            |            |          |            |
|---------------------------------|------------------|----------------------------|------------|----------|------------|
|                                 | 5252045210401000 | SUELDO JUBILADOS           | \$1,878.56 | \$0.00   |            |
|                                 | 1115000001000000 | ( SUBSIDIO                 | \$82.67    | \$0.00   |            |
|                                 |                  | <b>Total por empleado:</b> |            |          | \$1,961.23 |
| CAMPOS CAMPOS MARIA LETICIA     |                  | JUBILADO                   | 8          |          |            |
|                                 | 5252045210401000 | SUELDO JUBILADOS           | \$2,027.68 | \$0.00   |            |
|                                 | 1115000001000000 | ( SUBSIDIO                 | \$73.13    | \$0.00   |            |
|                                 |                  | <b>Total por empleado:</b> |            |          | \$2,100.81 |
| QUIJAS ALVARADO MARIA GUADALUPE |                  | JUBILADO                   | 8          |          |            |
|                                 | 5252045210401000 | SUELDO JUBILADOS           | \$1,774.21 | \$0.00   |            |
|                                 | 1115000001000000 | ( SUBSIDIO                 | \$89.35    | \$0.00   |            |
|                                 |                  | <b>Total por empleado:</b> |            |          | \$1,863.56 |
| BARBA PADILLA JOSE GUADALUPE    |                  | JUBILADO                   | 8          |          |            |
|                                 | 5252045210401000 | SUELDO JUBILADOS           | \$1,361.26 | \$0.00   |            |
|                                 | 1115000001000000 | ( SUBSIDIO                 | \$127.78   | \$0.00   |            |
|                                 |                  | <b>Total por empleado:</b> |            |          | \$1,489.04 |
| GALLARDO TAVARES JOSE DE JESUS  |                  | JUBILADO                   | 8          |          |            |
|                                 | 5252045210401000 | SUELDO JUBILADOS           | \$1,948.08 | \$0.00   |            |
|                                 | 1115000001000000 | ( SUBSIDIO                 | \$78.23    | \$0.00   |            |
|                                 |                  | <b>Total por empleado:</b> |            |          | \$2,026.31 |
| VELAZQUEZ TOSTADO ERNESTO       |                  | JUBILADO                   | 8          |          |            |
|                                 | 5252045210401000 | SUELDO JUBILADOS           | \$2,409.14 | \$0.00   |            |
|                                 | 1115000001000000 | ( SUBSIDIO                 | \$20.37    | \$0.00   |            |
|                                 |                  | <b>Total por empleado:</b> |            |          | \$2,429.51 |
| GUTIERREZ CRUZ MARTIN           |                  | JUBILADO                   | 8          |          |            |
|                                 | 5252045210401000 | SUELDO JUBILADOS           | \$3,735.14 | \$0.00   |            |
|                                 | 2117100002000000 | ( RETENCION I.S.R.         | \$0.00     | \$271.24 |            |
|                                 |                  | <b>Total por empleado:</b> |            |          | \$3,463.90 |
| MARQUEZ SANCHEZ IGNACIO         |                  | JUBILADO                   | 8          |          |            |
|                                 | 5252045210401000 | SUELDO JUBILADOS           | \$3,620.96 | \$0.00   |            |
|                                 | 2117100002000000 | ( RETENCION I.S.R.         | \$0.00     | \$151.41 |            |
|                                 |                  | <b>Total por empleado:</b> |            |          | \$3,469.55 |



|                             |          |   |                                    |            |            |
|-----------------------------|----------|---|------------------------------------|------------|------------|
| INIGUEZ GALLEGOS RAMON      | JUBILADO | 8 |                                    |            |            |
|                             |          |   | 5252045210401000¿ SUELDO JUBILADOS | \$3,515.42 | \$0.00     |
|                             |          |   | 2117100002000000( RETENCION I.S.R. | \$0.00     | \$139.93   |
|                             |          |   | <b>Total por empleado:</b>         |            | \$3,375.49 |
| COLMENERO GONZALEZ MANUE    | JUBILADO | 8 |                                    |            |            |
|                             |          |   | 5252045210401000¿ SUELDO JUBILADOS | \$5,021.97 | \$0.00     |
|                             |          |   | 2117100002000000( RETENCION I.S.R. | \$0.00     | \$385.47   |
|                             |          |   | <b>Total por empleado:</b>         |            | \$4,636.50 |
| TORRES GARCIA CRESCENCIO    | JUBILADO | 8 |                                    |            |            |
|                             |          |   | 5252045210401000¿ SUELDO JUBILADOS | \$4,184.93 | \$0.00     |
|                             |          |   | 2117100002000000( RETENCION I.S.R. | \$0.00     | \$320.17   |
|                             |          |   | <b>Total por empleado:</b>         |            | \$3,864.76 |
| CAMPOS SANDOVAL J. CARMEN   | JUBILADO | 8 |                                    |            |            |
|                             |          |   | 5252045210401000¿ SUELDO JUBILADOS | \$2,883.96 | \$0.00     |
|                             |          |   | 2117100002000000( RETENCION I.S.R. | \$0.00     | \$33.28    |
|                             |          |   | <b>Total por empleado:</b>         |            | \$2,850.68 |
| VELAZQUEZ GONZALEZ JOSE REI | JUBILADO | 8 |                                    |            |            |
|                             |          |   | 5252045210401000¿ SUELDO JUBILADOS | \$2,563.51 | \$0.00     |
|                             |          |   | 1115000001000000( SUBSIDIO         | \$10.49    | \$0.00     |
|                             |          |   | <b>Total por empleado:</b>         |            | \$2,574.00 |
| GALLARDO ROMO J. NEPOMUCEN  | JUBILADO | 8 |                                    |            |            |
|                             |          |   | 5252045210401000¿ SUELDO JUBILADOS | \$3,954.86 | \$0.00     |
|                             |          |   | 2117100002000000( RETENCION I.S.R. | \$0.00     | \$295.14   |
|                             |          |   | <b>Total por empleado:</b>         |            | \$3,659.72 |
| GASPAR MARTINEZ JOSE        | JUBILADO | 8 |                                    |            |            |
|                             |          |   | 5252045210401000¿ SUELDO JUBILADOS | \$3,011.70 | \$0.00     |
|                             |          |   | 2117100002000000( RETENCION I.S.R. | \$0.00     | \$47.18    |
|                             |          |   | <b>Total por empleado:</b>         |            | \$2,964.52 |
| TRUJILLO FLORES ALFREDO     | JUBILADO | 8 |                                    |            |            |
|                             |          |   | 5252045210401000¿ SUELDO JUBILADOS | \$4,394.27 | \$0.00     |
|                             |          |   | 2117100002000000( RETENCION I.S.R. | \$0.00     | \$342.95   |

|                                     |                                   |   |                            |            |
|-------------------------------------|-----------------------------------|---|----------------------------|------------|
|                                     |                                   |   | <b>Total por empleado:</b> | \$4,051.32 |
| VALTIERRA MAGDALENO GABRI JUBILADO  |                                   | 8 |                            |            |
|                                     | 5252045210401000 SUELDO JUBILADOS |   | \$3,954.86                 | \$0.00     |
|                                     | 2117100002000000 RETENCION I.S.R. |   | \$0.00                     | \$295.14   |
|                                     |                                   |   | <b>Total por empleado:</b> | \$3,659.72 |
| BARAJAS OLIVARES HERMELIND JUBILADO |                                   | 8 |                            |            |
|                                     | 5252045210401000 SUELDO JUBILADOS |   | \$4,394.28                 | \$0.00     |
|                                     | 2117100002000000 RETENCION I.S.R. |   | \$0.00                     | \$342.95   |
|                                     |                                   |   | <b>Total por empleado:</b> | \$4,051.33 |
| MARTINEZ LOPEZ J. TRINIDAD JUBILADO |                                   | 8 |                            |            |
|                                     | 5252045210401000 SUELDO JUBILADOS |   | \$2,563.30                 | \$0.00     |
|                                     | 1115000001000000 SUBSIDIO         |   | \$10.50                    | \$0.00     |
|                                     |                                   |   | <b>Total por empleado:</b> | \$2,573.80 |
| AGUIRRE GONZALEZ HECTOR M/ JUBILADO |                                   | 8 |                            |            |
|                                     | 5252045210401000 SUELDO JUBILADOS |   | \$3,828.87                 | \$0.00     |
|                                     | 2117100002000000 RETENCION I.S.R. |   | \$0.00                     | \$281.44   |
|                                     |                                   |   | <b>Total por empleado:</b> | \$3,547.43 |
| SOTO SALDANA RUBEN JUBILADO         |                                   | 8 |                            |            |
|                                     | 5252045210401000 SUELDO JUBILADOS |   | \$2,027.68                 | \$0.00     |
|                                     | 1115000001000000 SUBSIDIO         |   | \$73.13                    | \$0.00     |
|                                     |                                   |   | <b>Total por empleado:</b> | \$2,100.81 |
| PEREZ DE LA TORRE ANTONIO JUBILADO  |                                   | 8 |                            |            |
|                                     | 5252045210401000 SUELDO JUBILADOS |   | \$9,899.53                 | \$0.00     |
|                                     | 2117100002000000 RETENCION I.S.R. |   | \$0.00                     | \$1,403.50 |
|                                     |                                   |   | <b>Total por empleado:</b> | \$8,496.03 |
| DE LA CERDA GARCIA JUAN JUBILADO    |                                   | 8 |                            |            |
|                                     | 5252045210401000 SUELDO JUBILADOS |   | \$3,915.48                 | \$0.00     |
|                                     | 2117100002000000 RETENCION I.S.R. |   | \$0.00                     | \$290.86   |
|                                     |                                   |   | <b>Total por empleado:</b> | \$3,624.62 |
| PEREZ LOPEZ MARIA LUISA JUBILADO    |                                   | 8 |                            |            |

|                              |                  |                            |            |        |            |
|------------------------------|------------------|----------------------------|------------|--------|------------|
|                              | 5252045210401000 | SUELDO JUBILADOS           | \$693.09   | \$0.00 |            |
|                              | 1115000001000000 | ( SUBSIDIO                 | \$170.69   | \$0.00 |            |
|                              |                  | <b>Total por empleado:</b> |            |        | \$863.78   |
| GONZALEZ GOMEZ MARIA GUAD    |                  | JUBILADO                   | 8          |        |            |
|                              | 5252045210401000 | SUELDO JUBILADOS           | \$1,139.55 | \$0.00 |            |
|                              | 1115000001000000 | ( SUBSIDIO                 | \$141.97   | \$0.00 |            |
|                              |                  | <b>Total por empleado:</b> |            |        | \$1,281.52 |
| ESPINOZA ESQUEDA MARIA DE I  |                  | JUBILADO                   | 8          |        |            |
|                              | 5252045210401000 | SUELDO JUBILADOS           | \$825.45   | \$0.00 |            |
|                              | 1115000001000000 | ( SUBSIDIO                 | \$162.22   | \$0.00 |            |
|                              |                  | <b>Total por empleado:</b> |            |        | \$987.67   |
| GARCIA HERMOSILLO ALEJANDF   |                  | JUBILADO                   | 8          |        |            |
|                              | 5252045210401000 | SUELDO JUBILADOS           | \$714.16   | \$0.00 |            |
|                              | 1115000001000000 | ( SUBSIDIO                 | \$169.35   | \$0.00 |            |
|                              |                  | <b>Total por empleado:</b> |            |        | \$883.51   |
| RAMIREZ DE LA CRUZ MARIA DE  |                  | JUBILADO                   | 8          |        |            |
|                              | 5252045210401000 | SUELDO JUBILADOS           | \$1,206.42 | \$0.00 |            |
|                              | 1115000001000000 | ( SUBSIDIO                 | \$137.69   | \$0.00 |            |
|                              |                  | <b>Total por empleado:</b> |            |        | \$1,344.11 |
| ALBA DE LUNA MARIA DE SAN JU |                  | JUBILADO                   | 8          |        |            |
|                              | 5252045210401000 | SUELDO JUBILADOS           | \$823.96   | \$0.00 |            |
|                              | 1115000001000000 | ( SUBSIDIO                 | \$162.32   | \$0.00 |            |
|                              |                  | <b>Total por empleado:</b> |            |        | \$986.28   |
| ENRIQUEZ ROMO NATALIA        |                  | JUBILADO                   | 8          |        |            |
|                              | 5252045210401000 | SUELDO JUBILADOS           | \$817.56   | \$0.00 |            |
|                              | 1115000001000000 | ( SUBSIDIO                 | \$162.73   | \$0.00 |            |
|                              |                  | <b>Total por empleado:</b> |            |        | \$980.29   |
| GARCIA GONZALEZ SIXTO        |                  | JUBILADO                   | 8          |        |            |
|                              | 5252045210401000 | SUELDO JUBILADOS           | \$2,483.18 | \$0.00 |            |
|                              | 1115000001000000 | ( SUBSIDIO                 | \$15.63    | \$0.00 |            |
|                              |                  | <b>Total por empleado:</b> |            |        | \$2,498.81 |

|                             |          |   |                  |                            |                   |
|-----------------------------|----------|---|------------------|----------------------------|-------------------|
| VALDIVIA TAVARES MARIA FELE | JUBILADO | 8 |                  |                            |                   |
|                             |          |   | 5252045210401000 | SUELDO JUBILADOS           | \$969.38 \$0.00   |
|                             |          |   | 1115000001000000 | ( SUBSIDIO                 | \$152.86 \$0.00   |
|                             |          |   |                  | <b>Total por empleado:</b> | \$1,122.24        |
| PENA PEDROZA RAQUEL         | JUBILADO | 8 |                  |                            |                   |
|                             |          |   | 5252045210401000 | SUELDO JUBILADOS           | \$1,070.72 \$0.00 |
|                             |          |   | 1115000001000000 | ( SUBSIDIO                 | \$146.38 \$0.00   |
|                             |          |   |                  | <b>Total por empleado:</b> | \$1,217.10        |
| AVALOS CAMPOS JUAN JOSE     | JUBILADO | 8 |                  |                            |                   |
|                             |          |   | 5252045210401000 | SUELDO JUBILADOS           | \$4,871.33 \$0.00 |
|                             |          |   | 2117100002000000 | ( RETENCION I.S.R.         | \$0.00 \$361.36   |
|                             |          |   |                  | <b>Total por empleado:</b> | \$4,509.97        |
| GONZALEZ CASTILLO MARCELIN  | JUBILADO | 8 |                  |                            |                   |
|                             |          |   | 5252045210401000 | SUELDO JUBILADOS           | \$3,180.62 \$0.00 |
|                             |          |   | 2117100002000000 | ( RETENCION I.S.R.         | \$0.00 \$85.81    |
|                             |          |   |                  | <b>Total por empleado:</b> | \$3,094.81        |
| LOPEZ MARQUEZ CELIA         | JUBILADO | 8 |                  |                            |                   |
|                             |          |   | 5252045210401000 | SUELDO JUBILADOS           | \$698.73 \$0.00   |
|                             |          |   | 1115000001000000 | ( SUBSIDIO                 | \$170.33 \$0.00   |
|                             |          |   |                  | <b>Total por empleado:</b> | \$869.06          |
| FRANCO VARGAS MARIA ESPERA  | JUBILADO | 8 |                  |                            |                   |
|                             |          |   | 5252045210401000 | SUELDO JUBILADOS           | \$698.73 \$0.00   |
|                             |          |   | 1115000001000000 | ( SUBSIDIO                 | \$170.33 \$0.00   |
|                             |          |   |                  | <b>Total por empleado:</b> | \$869.06          |
| ORTEGA HERNANDEZ FRACISCO   | JUBILADO | 8 |                  |                            |                   |
|                             |          |   | 5252045210401000 | SUELDO JUBILADOS           | \$2,138.40 \$0.00 |
|                             |          |   | 1115000001000000 | ( SUBSIDIO                 | \$66.05 \$0.00    |
|                             |          |   |                  | <b>Total por empleado:</b> | \$2,204.45        |

**EMPLEADOS :71**

**TOTALES POR EL DEPARTAMENTO DE GOBERNACION**

**Sueldo: \$215,705.13**  
**Horas extras: \$0.00**

EMPLEADOS :71

TOTALES POR GOBERNANZA MUNICIPAL DE JUBILADO

|                      |                     |
|----------------------|---------------------|
| Subsidio :           | \$2,990.71          |
| Aguinaldo :          | \$0.00              |
| ISR :                | \$10,817.88         |
| <b>Prestamos:</b>    | <b>\$0.00</b>       |
| <b>Total</b>         | <b>\$207,877.96</b> |
| <b>Sueldo:</b>       | <b>\$215,705.13</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>       |
| <b>Subsidio :</b>    | <b>\$2,990.71</b>   |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>       |
| <b>ISR :</b>         | <b>\$10,817.88</b>  |
| <b>Prestamos:</b>    | <b>\$0.00</b>       |
| <b>Total</b>         | <b>\$207,877.96</b> |

## BASE AGUA POTABLE

### AGUA POTABLE

#### AGUA POTABLE

| Nombre                      | Puesto  | Jornada | Percepciones               | Deducciones | Total       |
|-----------------------------|---|---------|----------------------------|-------------|-------------|
| GONZALEZ PADILLA MAURICIO S | AUXILIAR TECNICO DE AGUA POTABLE                          | 8       |                            |             |             |
|                             | 5111011310401003( SUELDO AUX. TECNICO DEPTO. AGUA POTABLE |         | \$4,696.35                 | \$0.00      |             |
|                             | 2117100002000000( RETENCION I.S.R.                        |         | \$0.00                     | \$375.82    |             |
|                             |   |         | <b>Total por empleado:</b> |             | \$4,320.53  |
| PEREZ DE LA TORRE ANICETO   | JEFE DE AGUA POTABLE                                      | 8       |                            |             |             |
|                             | 5113013310401000( HORAS EXTRAS GOBERNANZA MUNICIPAL       |         | \$5,479.43                 | \$0.00      |             |
|                             | 2117100002000000( RETENCION I.S.R.                        |         | \$0.00                     | \$2,499.28  |             |
|                             | 5111011310401003( SUELDO JEFE DE AGUA POTABLE             |         | \$9,393.33                 | \$0.00      |             |
|                             |   |         | <b>Total por empleado:</b> |             | \$12,373.48 |
| HERNANDEZ LOPEZ ALONSO      | CHOFER AGUA POTABLE                                       | 8       |                            |             |             |
|                             | 5111011310401003( SUELDO CHOFER AGUA POTABLE              |         | \$4,138.53                 | \$0.00      |             |
|                             | 2117100002000000( RETENCION I.S.R.                        |         | \$0.00                     | \$315.13    |             |

|  |   |   |                            |            |
|--|---|---|----------------------------|------------|
|  |   |   | <b>Total por empleado:</b> | \$3,823.40 |
| BARRERA SALAS JUAN JOSE                | AUXILIAR DE AGUA POTABLE                                  | 8 |                            |            |
|  | 2117100002000000( RETENCION I.S.R.                        |   | \$0.00                     | \$1,479.51 |
|  | HORAS EXTRAS AGUA POTABLE                                 |   | \$5,522.13                 | \$0.00     |
|  | SUELDO AUXILIAR DE AGUA POTABLE                           |   | \$4,733.26                 | \$0.00     |
|  |   |   | <b>Total por empleado:</b> | \$8,775.88 |
| PEREZ MEZA JOSE DE JESUS               | OPERADOR DE REBOMBEO AGUA POTABLE                         | 8 |                            |            |
|  | 2117100002000000( RETENCION I.S.R.                        |   | \$0.00                     | \$120.76   |
|  | SUELDO OPERADOR DE REBOMBEO                               |   | \$3,501.88                 | \$0.00     |
|  |   |   | <b>Total por empleado:</b> | \$3,381.12 |
| TOSTADO RAMIREZ JUSTO                  | CHOFER AGUA POTABLE                                       | 8 |                            |            |
|  | 5113013310401000( HORAS EXTRAS GOBERNANZA MUNICIPAL       |   | \$796.80                   | \$0.00     |
|  | 5111011310401003( SUELDO CHOFER AGUA POTABLE              |   | \$3,983.97                 | \$0.00     |
|  | 2117100002000000( RETENCION I.S.R.                        |   | \$0.00                     | \$346.87   |
|  |   |   | <b>Total por empleado:</b> | \$4,433.90 |
| MUNOZ JIMENEZ RICARDO                  | AUXILIAR TECNICO DE AGUA POTABLE                          | 8 |                            |            |
|  | 5113013310401000( HORAS EXTRAS GOBERNANZA MUNICIPAL       |   | \$951.42                   | \$0.00     |
|  | 5111011310401003( SUELDO AUX. TECNICO DEPTO. AGUA POTABLE |   | \$4,757.14                 | \$0.00     |
|  | 2117100002000000( RETENCION I.S.R.                        |   | \$0.00                     | \$539.03   |
|  |   |   | <b>Total por empleado:</b> | \$5,169.53 |
| DE LA CRUZ PEREZ JOSE ANTONI FONTANERO | AGUA POTABLE  | 8 |                            |            |
|  | 5113013310401000( HORAS EXTRAS GOBERNANZA MUNICIPAL       |   | \$6,103.13                 | \$0.00     |
|  | 5111011310401003( SUELDO FONTANERO AGUA POTABLE           |   | \$5,231.20                 | \$0.00     |
|  | 2117100002000000( RETENCION I.S.R.                        |   | \$0.00                     | \$1,709.97 |
|  |   |   | <b>Total por empleado:</b> | \$9,624.36 |
| TOSTADO PADILLA JUSTO ALFRE FONTANERO  | AGUA POTABLE  | 8 |                            |            |
|  | 5113013310401000( HORAS EXTRAS GOBERNANZA MUNICIPAL       |   | \$1,182.79                 | \$0.00     |
|  | 5111011310401003( SUELDO FONTANERO AGUA POTABLE           |   | \$4,731.20                 | \$0.00     |
|  | 2117100002000000( RETENCION I.S.R.                        |   | \$0.00                     | \$575.84   |
|  |   |   | <b>Total por empleado:</b> | \$5,338.15 |
| PEREZ PACHECO GABRIEL                  | AUXILIAR FONTANERO AGUA POTABLE                           | 8 |                            |            |
|  | 5113013310401000( HORAS EXTRAS GOBERNANZA MUNICIPAL       |   | \$1,239.40                 | \$0.00     |

|   |  |   |                            |          |                    |
|---|--|---|----------------------------|----------|--------------------|
|   | 2117100002000000(RETENCION I.S.R.                    |   | \$0.00                     | \$375.16 |                    |
|   | SUELDO AUXILIAR DE FONTANERO                         |   | \$3,718.19                 | \$0.00   |                    |
|   |  |   | <b>Total por empleado:</b> |          | \$4,582.43         |
| VILLALOBOS CRUZ FRANCISCO J. CUDRILLA                 |  | 8 |                            |          |                    |
|   | 2117100002000000(RETENCION I.S.R.                    |   | \$0.00                     | \$551.50 |                    |
|   | SUELDO CUADRILLA                                     |   | \$5,778.15                 | \$0.00   |                    |
|   |  |   | <b>Total por empleado:</b> |          | \$5,226.65         |
| VAZQUEZ DE LA TORRE JOSE DE FONTANERO AGUA POTABLE    |  | 8 |                            |          |                    |
|   | 5113013310401000( HORAS EXTRAS GOBERNANZA MUNICIPAL  |   | \$1,153.80                 | \$0.00   |                    |
|   | 5111011310401003( SUELDO FONTANERO AGUA POTABLE      |   | \$4,615.14                 | \$0.00   |                    |
|   | 2117100002000000(RETENCION I.S.R.                    |   | \$0.00                     | \$549.85 |                    |
|   |  |   | <b>Total por empleado:</b> |          | \$5,219.09         |
| HERNANDEZ LOPEZ FAUSTO                                | AUXILIAR DE AGUA POTABLE                             | 8 |                            |          |                    |
|   | 2117100002000000(RETENCION I.S.R.                    |   | \$0.00                     | \$360.30 |                    |
|   | SUELDO AUXILIAR DE AGUA POTABLE                      |   | \$4,553.69                 | \$0.00   |                    |
|   |  |   | <b>Total por empleado:</b> |          | \$4,193.39         |
| TOSTADO PADILLA ERIK DEL ROS AUXILIAR DE AGUA POTABLE |  | 8 |                            |          |                    |
|   | 5113013310401000( HORAS EXTRAS GOBERNANZA MUNICIPAL  |   | \$962.44                   | \$0.00   |                    |
|   | 2117100002000000(RETENCION I.S.R.                    |   | \$0.00                     | \$351.91 |                    |
|   | SUELDO AUXILIAR DE AGUA POTABLE                      |   | \$3,849.81                 | \$0.00   |                    |
|   |  |   | <b>Total por empleado:</b> |          | \$4,460.34         |
| <b>EMPLEADOS :14</b>                                  | <b>TOTALES POR EL DEPARTAMENTO DE AGUA POTABLE</b>   |   |                            |          |                    |
|   |  |   | <b>Sueldo:</b>             |          | <b>\$67,681.84</b> |
|   |  |   | <b>Horas extras:</b>       |          | <b>\$23,391.34</b> |
|   |  |   | <b>Subsidio :</b>          |          | <b>\$0.00</b>      |
|   |  |   | <b>Aguinaldo :</b>         |          | <b>\$0.00</b>      |
|   |  |   | <b>ISR :</b>               |          | <b>\$10,150.93</b> |
|   |  |   | <b>Prestamos:</b>          |          | <b>\$0.00</b>      |
|   |  |   | <b>Total</b>               |          | <b>\$80,922.25</b> |
| <b>EMPLEADOS :14</b>                                  | <b>TOTALES POR AGUA POTABLE DE BASE AGUA POTABLE</b> |   |                            |          |                    |
|   |  |   | <b>Sueldo:</b>             |          | <b>\$67,681.84</b> |
|   |  |   | <b>Horas extras:</b>       |          | <b>\$23,391.34</b> |
|   |  |   | <b>Subsidio :</b>          |          | <b>\$0.00</b>      |

|                    |                    |
|--------------------|--------------------|
| <b>Aguinaldo :</b> | <b>\$0.00</b>      |
| <b>ISR :</b>       | <b>\$10,150.93</b> |
| <b>Prestamos:</b>  | <b>\$0.00</b>      |
| <b>Total</b>       | <b>\$80,922.25</b> |

## EVENTUAL AGUA POTABLE

### AGUA POTABLE

| Nombre                      | Puesto        | AGUA POTABLE  | Jornada | Percepciones               | Deducciones | Total      |
|-----------------------------|---------------|---|---------|----------------------------|-------------|------------|
| DE LA CRUZ SOLORZANO FRANC  | AUXILIAR DE   | AGUA POTABLE  | 8       |                            |             |            |
|                             |               | 2117100002000000( RETENCION I.S.R.                      |         | \$0.00                     | \$263.11    |            |
|                             |               | 5112012210401003( SUELDO AUXILIAR AGUA POTABLE          |         | \$3,660.41                 | \$0.00      |            |
|                             |               |   |         | <b>Total por empleado:</b> |             | \$3,397.30 |
| PEDROZA PEREZ BERTHA        | AUXILIAR DE   | AGUA POTABLE  | 8       |                            |             |            |
|                             |               | 2117100002000000( RETENCION I.S.R.                      |         | \$0.00                     | \$34.54     |            |
|                             |               | 5112012210401003( SUELDO AUXILIAR AGUA POTABLE          |         | \$2,895.57                 | \$0.00      |            |
|                             |               |   |         | <b>Total por empleado:</b> |             | \$2,861.03 |
| DE RUEDA ARAMBULA ARTURO    | AUXILIAR DE   | AGUA POTABLE  | 8       |                            |             |            |
|                             |               | 2117100002000000( RETENCION I.S.R.                      |         | \$0.00                     | \$366.98    |            |
|                             |               | 5112012210401003( SUELDO AUXILIAR AGUA POTABLE          |         | \$4,615.14                 | \$0.00      |            |
|                             |               |   |         | <b>Total por empleado:</b> |             | \$4,248.16 |
| DE LA CRUZ PEREZ EDUARDO AL | AUXILIAR DE   | AGUA POTABLE  | 8       |                            |             |            |
|                             |               | 5113013310401000¿ HORAS EXTRAS GOBERNANZA MUNICIPAL     |         | \$1,015.09                 | \$0.00      |            |
|                             |               | 2117100002000000( RETENCION I.S.R.                      |         | \$0.00                     | \$394.03    |            |
|                             |               | 5112012210401003( SUELDO AUXILIAR AGUA POTABLE          |         | \$4,060.41                 | \$0.00      |            |
|                             |               |   |         | <b>Total por empleado:</b> |             | \$4,681.47 |
| RODRIGUEZ MUNOZ SILVIA      | SECRETARIA DE | AGUA POTABLE  | 8       |                            |             |            |
|                             |               | 5111011310401003( SUELDO SECRETARIA DEPTO. AGUA POTABLE |         | \$3,520.70                 | \$0.00      |            |
|                             |               | 2117100002000000( RETENCION I.S.R.                      |         | \$0.00                     | \$140.51    |            |



|  |   |   |                            |            |
|--|---|---|----------------------------|------------|
|  |   |   | <b>Total por empleado:</b> | \$3,380.19 |
| MUNOZ MUNOZ FELIPE DE JESUS CAJERA DE AGUA POTABLE     | 8 |   |                            |            |
|  |   | 2117100002000000( RETENCION I.S.R.                        | \$0.00                     | \$308.09   |
|  |   | SUELDO CAJERO AGUA DE AGUA POTABLE                        | \$4,073.87                 | \$0.00     |
|  |   | <b>Total por empleado:</b>                                |                            | \$3,765.78 |
| VAZQUEZ PEDROZA FRANCISCO . FONTANERO AGUA POTABLE     | 8 |   |                            |            |
|  |   | 2117100002000000( RETENCION I.S.R.                        | \$0.00                     | \$264.92   |
|  |   | 5112012210401003( SUELDO AUXILIAR AGUA POTABLE            | \$3,244.50                 | \$0.00     |
|  |   | HORAS EXTRAS AGUA POTABLE                                 | \$432.60                   | \$0.00     |
|  |   | <b>Total por empleado:</b>                                |                            | \$3,412.18 |
| MARTINEZ TOSTADO RIGOBERTC FONTANERO AGUA POTABLE      | 8 |   |                            |            |
|  |   | 2117100002000000( RETENCION I.S.R.                        | \$0.00                     | \$640.12   |
|  |   | 5112012210401003( SUELDO AUXILIAR AGUA POTABLE            | \$3,244.50                 | \$0.00     |
|  |   | HORAS EXTRAS AGUA POTABLE                                 | \$3,028.20                 | \$0.00     |
|  |   | <b>Total por empleado:</b>                                |                            | \$5,632.58 |
| CEDILLO CORNEJO MARIA DEL R SECRETARIA DE AGUA POTABLE | 8 |   |                            |            |
|  |   | 2117100002000000( RETENCION I.S.R.                        | \$0.00                     | \$308.09   |
|  |   | 5112012210401003( SUELDO SECRETARIA EVENTUAL AGUA POTABLE | \$4,073.88                 | \$0.00     |
|  |   | <b>Total por empleado:</b>                                |                            | \$3,765.79 |

**EMPLEADOS :9**

**TOTALES POR EL DEPARTAMENTO DE AGUA POTABLE**

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$33,388.98</b> |
| <b>Horas extras:</b> | <b>\$4,475.89</b>  |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$2,720.39</b>  |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$35,144.48</b> |

**EMPLEADOS :9**

**TOTALES POR AGUA POTABLE DE EVENTUAL AGUA POTABLE**

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$33,388.98</b> |
| <b>Horas extras:</b> | <b>\$4,475.89</b>  |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |

|              |                    |
|--------------|--------------------|
| ISR :        | \$2,720.39         |
| Prestamos:   | \$0.00             |
| <b>Total</b> | <b>\$35,144.48</b> |

## CONFIANZA AGUA POTABLE

### AGUA POTABLE

#### AGUA POTABLE

| Nombre                     | Puesto   | Jornada | Percepciones               | Deducciones | Total      |
|----------------------------|--|---------|----------------------------|-------------|------------|
| BUENO MARTINEZ JOSE GUADAL | DIRECTOR DE AGUA POTABLE                         | 8       |                            |             |            |
|                            | 5111011310401003(SUELDO DIRECTOR DE AGUA POTABLE |         | \$10,475.68                | \$0.00      |            |
|                            | 2117100002000000(CRETENCION I.S.R.               |         | \$0.00                     | \$1,526.57  |            |
|                            |  |         | <b>Total por empleado:</b> |             | \$8,949.11 |

EMPLEADOS :1

TOTALES POR EL DEPARTAMENTO DE AGUA POTABLE

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$10,475.68</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>      |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$1,526.57</b>  |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$8,949.11</b>  |

EMPLEADOS :1

TOTALES POR AGUA POTABLE DE CONFIANZA AGUA POTABLE

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$10,475.68</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>      |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$1,526.57</b>  |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$8,949.11</b>  |

## BASE TRANSITO

## SEGURIDAD PUBLICA MUNICIPAL

### VIALIDAD Y TRANSITO MUNICIPAL

| Nombre  | Puesto           | Jornada | Percepciones               | Deducciones | Total      |
|---|------------------|---------|----------------------------|-------------|------------|
| CASAS SANCHEZ MIRIAM DEL CC SECRETARIA DE VTM |                  | 8       |                            |             |            |
|   | 5111011310502145 |         | \$5,756.91                 | \$0.00      |            |
|   | 2117100002000000 |         | \$0.00                     | \$547.69    |            |
|   |                  |         | <b>Total por empleado:</b> |             | \$5,209.22 |

| EMPLEADOS :1 | TOTALES POR EL DEPARTAMENTO DE VIALIDAD Y TRANSITO MUNICIPAL |  |                      |                   |
|--------------|--|--|----------------------|-------------------|
|              |  |  | <b>Sueldo:</b>       | <b>\$5,756.91</b> |
|              |  |  | <b>Horas extras:</b> | <b>\$0.00</b>     |
|              |  |  | <b>Subsidio :</b>    | <b>\$0.00</b>     |
|              |  |  | <b>Aguinaldo :</b>   | <b>\$0.00</b>     |
|              |  |  | <b>ISR :</b>         | <b>\$547.69</b>   |
|              |  |  | <b>Prestamos:</b>    | <b>\$0.00</b>     |
|              |  |  | <b>Total</b>         | <b>\$5,209.22</b> |

| EMPLEADOS :1 | TOTALES POR SEGURIDAD PUBLICA MUNICIPAL DE BASE TRAN |  |                      |                   |
|--------------|--|--|----------------------|-------------------|
|              |  |  | <b>Sueldo:</b>       | <b>\$5,756.91</b> |
|              |  |  | <b>Horas extras:</b> | <b>\$0.00</b>     |
|              |  |  | <b>Subsidio :</b>    | <b>\$0.00</b>     |
|              |  |  | <b>Aguinaldo :</b>   | <b>\$0.00</b>     |
|              |  |  | <b>ISR :</b>         | <b>\$547.69</b>   |
|              |  |  | <b>Prestamos:</b>    | <b>\$0.00</b>     |
|              |  |  | <b>Total</b>         | <b>\$5,209.22</b> |

## CONFIANZA PROTECCION CIVIL Y BOMBEROS

## SEGURIDAD PUBLICA MUNICIPAL

### PROTECCION CIVIL Y BOMBEROS

| Nombre | Puesto | Jornada | Percepciones | Deducciones | Total |
|--------|--------|---------|--------------|-------------|-------|
|--------|--------|---------|--------------|-------------|-------|

|   |                            |          |            |
|---|----------------------------|----------|------------|
| 51130133104010002 HORAS EXTRAS GOBERNANZA MUNICIPAL     | \$1,366.79                 | \$0.00   |            |
| 211710000200000000 RETENCION I.S.R.                     | \$0.00                     | \$928.35 |            |
| 51110113104010045 SUELDO COMANDANTE DE PROTECCION CIVIL | \$6,308.27                 | \$0.00   |            |
|   | <b>Total por empleado:</b> |          | \$6,746.71 |

**EMPLEADOS :1****TOTALES POR EL DEPARTAMENTO DE PROTECCION CIVIL Y BOMBEROS**

|                      |                   |
|----------------------|-------------------|
| <b>Sueldo:</b>       | <b>\$6,308.27</b> |
| <b>Horas extras:</b> | <b>\$1,366.79</b> |
| <b>Subsidio :</b>    | <b>\$0.00</b>     |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>     |
| <b>ISR :</b>         | <b>\$928.35</b>   |
| <b>Prestamos:</b>    | <b>\$0.00</b>     |
| <b>Total</b>         | <b>\$6,746.71</b> |

**EMPLEADOS :1****TOTALES POR SEGURIDAD PUBLICA MUNICIPAL DE CONFIANZ.**

|                      |                   |
|----------------------|-------------------|
| <b>Sueldo:</b>       | <b>\$6,308.27</b> |
| <b>Horas extras:</b> | <b>\$1,366.79</b> |
| <b>Subsidio :</b>    | <b>\$0.00</b>     |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>     |
| <b>ISR :</b>         | <b>\$928.35</b>   |
| <b>Prestamos:</b>    | <b>\$0.00</b>     |
| <b>Total</b>         | <b>\$6,746.71</b> |

**BASE PROTECCION CIVIL****SEGURIDAD PUBLICA MUNICIPAL****PROTECCION CIVIL Y BOMBEROS**

| <b>Nombre</b>        | <b>Puesto</b> | <b>Jornada</b> | <b>Percepciones</b>        | <b>Deducciones</b> | <b>Total</b> |
|----------------------|---------------|----------------|----------------------------|--------------------|--------------|
| LARA HERMOSILLO JUAN | BOMBERO       | 8              |                            |                    |              |
|                      |               |                | \$2,643.54                 | \$0.00             |              |
|                      |               |                | \$0.00                     | \$9.63             |              |
|                      |               |                | <b>Total por empleado:</b> |                    | \$2,633.91   |

LARA RAMIREZ JUAN EMMANUE BOMBERO

8

51110113104010045 SUELDO BOMBERO

\$2,643.54

\$0.00

21171000020000000( RETENCION I.S.R.

\$0.00

\$9.63

**Total por empleado:**

\$2,633.91

GUTIERREZ PLASCENCIA FRANCI BOMBERO

8

51110113104010045 SUELDO BOMBERO

\$3,304.42

\$0.00

21171000020000000( RETENCION I.S.R.

\$0.00

\$99.28

**Total por empleado:**

\$3,205.14

SANCHEZ GONZALEZ J.JESUS BOMBERO

8

51110113104010045 SUELDO BOMBERO

\$3,304.42

\$0.00

21171000020000000( RETENCION I.S.R.

\$0.00

\$99.28

**Total por empleado:**

\$3,205.14

**EMPLEADOS :4**

**TOTALES POR EL DEPARTAMENTO DE PROTECCION CIVIL Y BOMBEROS**

**Sueldo:**

**\$11,895.92**

**Horas extras:**

**\$0.00**

**Subsidio :**

**\$0.00**

**Aguinaldo :**

**\$0.00**

**ISR :**

**\$217.82**

**Prestamos:**

**\$0.00**

**Total**

**\$11,678.10**

**EMPLEADOS :4**

**TOTALES POR SEGURIDAD PUBLICA MUNICIPAL DE BASE PRO**

**Sueldo:**

**\$11,895.92**

**Horas extras:**

**\$0.00**

**Subsidio :**

**\$0.00**

**Aguinaldo :**

**\$0.00**

**ISR :**

**\$217.82**

**Prestamos:**

**\$0.00**

**Total**

**\$11,678.10**

**TOTAL GENERAL: #####**